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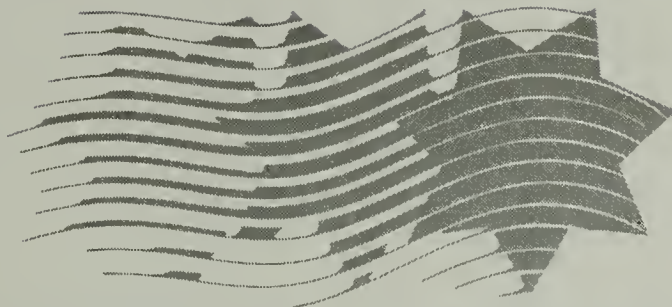
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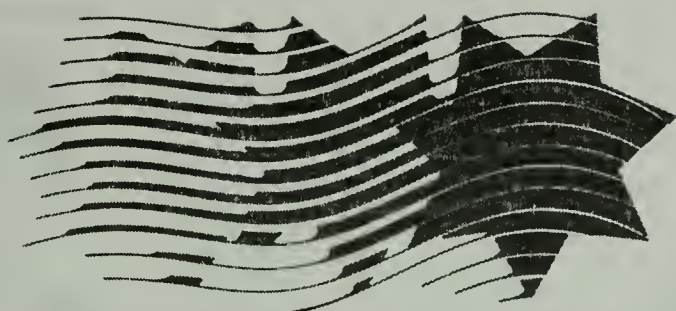


STARS IN ACTION
SERVING OUR CITY
ANNUAL REPORT
SAN FRANCISCO POLICE DEPARTMENT
84-85

DOCUMENTS DEPT.

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STARS IN ACTION



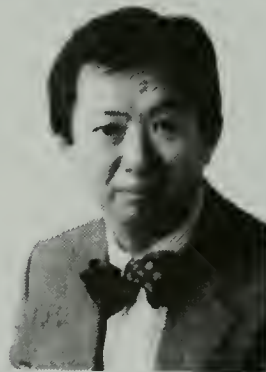
DR. DAVID J. SANCHEZ, JR.,
President



ALFRED J. NELDER
Vice-President



JO DALY



THOMAS HSIEH



BURL A. TOLER



OFFICE OF
THE POLICE COMMISSION
CITY AND COUNTY OF SAN FRANCISCO

HALL OF JUSTICE
850 BRYANT STREET
SAN FRANCISCO, CALIFORNIA 94103

DR. DAVID J. SANCHEZ, JR., President
ALFRED J. NELDER, Vice-President
JO DALY, Commissioner
THOMAS HSIEH, Commissioner
BURL A. TOLER, Commissioner

LIEUTENANT WILLIE E. FRAZIER
Secretary

July 9, 1985

Honorable Dianne Feinstein
Mayor of San Francisco
City Hall - Room 200
San Francisco, California

Dear Mayor Feinstein:

The Police Commission hereby submits for your review the 1984 Annual Report of the San Francisco Police Department, as required by Charter Section 3.500 of the City and County of San Francisco.

One of the most dramatic and progressive steps taken by this Department is the implementation of the District Re-Organizational Plan. This came about as a result of our Management-By-Objectives (MBO) goals to ensure better response time to calls for services. The Commission is confident that this plan will generate significant improvement in Department response time.

The Office of Citizen Complaints has overcome a severe obstacle in its path by obtaining a favorable court ruling to allow the implementation of its hearing rules. A backlog of 450 complaints is now being swiftly and judiciously eliminated. The weekly number of complaints filed with the Office of Citizen Complaints has drastically declined. The addition of a statistician to this office will provide the Department with hard baseline data to insure improvement in the implementation of Department rules and procedures.

Upon entering Fiscal Year 84-85, the Police Commission was faced with a growing number of disciplinary matters that had to be cleared within the Administrative Hearing process. The Commission executed its responsibility by implementing special meetings, including bi-weekly hearing schedules, to ensure objectivity and timeliness.

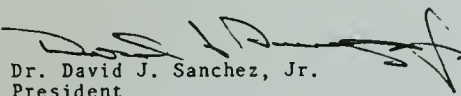
The Police Commission in completing the Administrative Hearing process, rendered findings and penalties for 27 suspensions, 13 terminations, and 4 resignations.

The Commission spent 1,040 hours or 25 hours per week during fiscal year 1984-85 to certify that Department members continued to maintain the highest standards of excellence in their day-to-day performance of duty for this City. This time included performing on-site inspections of the Hall of Justice, and the nine district stations, as well as preparing and reviewing Department policy and procedures.

The Police Commission will continue to be rigorously vigilant to ensure that the highest standards of excellence in both performance and supervision are fully operational at all levels. Your continued support of our police services is most gratifying.

This Report, submitted for your review, signifies the unique contributions made by the men and women of the San Francisco Police Department.

Respectfully,


Dr. David J. Sanchez, Jr.
President
THE POLICE COMMISSION

DJS/sj



Preface

In the introduction to his letter of transmittal, Commissioner Sanchez notes the Charter requirements for the submission of an Annual Report. The Charter does not, however, specify the format or the content of the report. Traditionally, annual reports have described accomplishments during the preceding year as seen by staff writers, with productivity measures, crime statistics, and personnel and organization charts added. The statistics and charts are present in this report too, but the 1984-1985 edition breaks with the past by using the words of the members themselves to describe Department accomplishments and services to the City in the past year.

Police work is often portrayed as high speed chases, solved homicide cases, and arrests of criminals. Although it is true that getting criminals off the streets is a major goal of the Department, it is also true that, in the words of Officer Michael Sugrue, "Police work is not all shoot-em-up, bang-bang." The work may be highly visible, as it is for Sgt. Michael Folena, but it is just as apt to be the work of Sgt. John Newlin in having abandoned cars towed, or of Capt. Henry

Eidler in issuing new taxicab regulations, or of Ms. Kathleen Keller in training communications dispatchers. Police work is also relating to the community, as Commander Frank Jordan attests to, and it's making rundown hotels more livable, as described by Officer Terry Esget.

The narratives that follow, in the words of a sampling of the more than 2,600 Department members ranging from Chief of Police to civilian employee, amply demonstrate that the achievements are many and the work diverse. Running as a thread through every interview, however, is the theme of commitment to serving our City. Here is how the 22 officers and civilians, whose words are the 1984-1985 San Francisco Police Department Annual Report, served.

Cornelius P. Murphy
Chief of Police

No question about it, the Democratic Convention was an all-time high for the Department. They said we couldn't pull it off, but we knew we could. We had just gone through the Queen's visit, so we knew we could, and we did it. Oh, there were a few minor little glitches, but for the most part, the DNC went away happy, and I think we put the City in a good light, and it was a plus for the Department. I'm proud of the way it came off. A couple of key players and a lot of other people did a tremendous amount of work. And then the entire Department itself got caught up in the activities and the excitement of it. Everyone wanted to be there; everyone wanted to be a part of it in some small way. Even if he or she was out at some corner directing traffic for 8 or 10 hours, they were a part of that convention and were proud of it too.

But we have had a lot of problems over the last year. There were a whole host of incidents that drew a lot of attention to the Department, and it was then that the problems became apparent, the principal one being in supervision. I think a lot of the reasons for the problems go toward the promotional process. I think we underestimated the

effect of the delays in promotion. You have to recognize the amount of time our people put in and the sacrifices they make preparing for examinations, and the competition is stiff because there are only limited promotional opportunities.

People come to our Department looking at career opportunities, and then when the ground rules for examinations get changed...well, one way or another, the frustration and anger had to come out. And it did. But that's the real world and we have to deal with it. I think that we've got to continue doing what we've been doing every day...serving our City...and we've got to continue to make improvements like the re-organization of the divisions in Field Operations and the Performance Improvement Program that got off the ground this year. You'll be reading about them in some of the interviews with other officers.

We're a young department, even though we've been around for more than 125 years. But more than anything else, we're a changing department. You look at the changes that have been made just in the technology over the last five, six, or seven years...look at the computers we're working with, look at the fingerprint system...those are

things we would have read about in Buck Rogers 20 years ago. They were unheard of and unthought of when I came into the Department. I think technologically speaking, we're probably head and shoulders over most departments in the country.

I think that the most important thing about this administration is that we don't shy away from problems. We acknowledge them, we address them, and we try to make the appropriate changes. We've certainly drawn a lot of attention to ourselves, but I think some good has come out of it. I think that the pounding we took from the media got everyone's attention, right down to the rank and file...and to their families too. It got to the point where.. well, how would you like to be a police officer's wife at your supermarket and hear people talking about your husband? So I think our people started asking, "Hey, what's going on here? That's not what our Department is all about. Enough is enough." So we got on with the job of serving the public, which is what this job is all about. It's not just the fun cops and robbers stuff.

Anyway, there's no question that some positive changes came out of all the criticism we were getting, and we're a better department today than we were a year ago.



Mr. Richard Modica
Parking and Traffic
Control Division

My job's pretty diverse. Like they say, there's more to life than news, weather and sports. Most of the time I do pass out parking tickets, but at other times when I direct traffic, I'm out there helping people get home safer and quicker. Once, when I was on my beat, I caught a man burglarizing a house, and he was arrested and given a prison term.

But it's not an easy job...it's not easy being tough, but if you're not, people will walk all over you, and a lot of them do get ticked off at me, because no one wants to receive a courtesy

notice in the mail saying you owe the City \$10. I know I don't. But you have to do it. The important thing is if you cite one car, you have to cite them all; you've got to be fair.

Sometimes people thank us, like when you had a car towed from their driveway. Last month I cited a car at Youth Guidance Center for parking in a handicapped zone where the poor guy was in a wheel chair and had to park a huge distance away, and he thanked me. Same way with the commercial truckers; they're glad we cite cars parked in a yellow zone so that they can't make deliveries. The work's got its good points and bad points, but I like it. I like being outside, even when it's raining, and I like the feeling of independence. I don't have a college degree, but I do know a lot about Business Administration and selling and marketing, and in a lot of ways, being a Parking and Traffic Controller is selling for the City. We're really selling service.

Over a year ago, I did something for some people that I still can't believe I did. I was on my beat, checking meters, about a half a block away from a coffee shop on West Portal when a car went through the window. The car was literally resting on top of a woman who was

sitting at the counter and it was crushing another woman against a cigarette machine. Everyone around was all in shock. I ran back to my bike and called for a Code 33 and asked for paramedics, for the Fire Department, and for police officers, but before they got there, me and about four other people literally lifted the car off the woman. I gave her and the woman against the cigarette machine CPR until the paramedics arrived. After that, I helped keep the place calm. The next day I learned that both people died, and even though I felt sad about it, I knew in my heart that I had tried everything I could to help.

Commander Frank Jordan
Metropolitan Division

I was in command at Northern for most of last year, and I was very pleased to be there right at the time when the new district station building was on the planning boards. You're looking at a police station that was converted from an elementary school built in 1927. It's long overdue, and I saw it as very positive for the morale of the Department and the officers assigned there, as well as the community members and groups who came there. Right now, it's almost a source of embarrassment. Not only that, parking is absolutely atrocious;

there are nine parking stalls for 22 Department vehicles. That means there's no place for a person to park who's coming to pay for a traffic warrant or to check on a towed vehicle, and they wind up circling the block four or five times, twice as frustrated by the time they finally do come in. A couple of years from now, when the station is finally finished, they'll have adequate parking, a decent assembly room, a private interview room, and little but important things like a drinking fountain for citizens near the main entrance.

Despite all that, Northern has always been a plum assignment, mainly because there's so much action there. It's a tremendously challenging district because there's such a broad spectrum of activities and areas. It's got the Tenderloin and the Western Addition, City Hall and Civic Center Plaza, the Federal Building and UN plaza, and there's always people coming to those areas. Then there's all of Polk Street, Union Street, the entire Marina, Pacific Heights, Japantown, and all the consulates. So it's a very diverse community with different sets of problems, day and night. The action is very definitely in the Northern district.

When I first came there, one of my

priorities was to set the tone with the officers...let them know I was there to not only look at their productivity but also to be supportive of them in their really tough assignments. I wanted a high level of professionalism too, and I think I got that. I also wanted to get a high profile in the community. There are so many groups...merchants associations, neighborhood associations, crime prevention committees...in that district. I found organizations that were beginning to look not only for police assistance but also, and more importantly, for lines of communications with us. I found that just by going out and meeting with them and telling them what we can do and what we can't do, the community support was there.

To give you an idea of what I mean, there was a rash of armed robberies of Sushi bars in Japantown within a couple of weeks last March. The most recent, resulted in a patron getting shot. The merchants demanded a meeting with me to see what the police were going to do, because, the level of fear was really high. We did a number of things; we helped set up crime prevention techniques like keeping cash registers nearly empty, we drew up suspect profiles, we increased

our patrol, and, luckily, two nights after the meeting, we spotted two people who had just struck again, and we arrested them. The beauty of it was that the ballistics test later showed that the gun on one of the suspects had fired the bullet that struck the patron in the earlier attack. Well, that action gave a sense of relief to the entire community, and the next thing we knew, they wanted to meet with us again, but in a completely different and positive atmosphere.

The same thing happened on Polk Street, where, after a number of meetings, the merchants themselves began to realize they themselves were contributing to the lack of parking for their customers by continually feeding the same meters for their own cars. So they began to work with us, and effective April 18th, they began to voluntarily comply with parking regulations. Last May, there was a Department-wide reorganization of Patrol, and I was appointed to Commander of the Metropolitan Division, which takes in the downtown stations. Now, as the Captain in charge of Northern, I was responsible for what went on in my district 24 hours a day, seven days a week, but I couldn't always be there, even though I was on call anytime. But under the new set-up, there's always

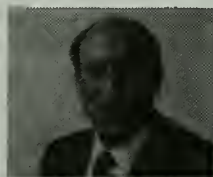
someone in the command structure who can be on the street in a split moment. If they see a hostage situation about to break or an unexpected demonstration, they can make immediate decisions to move officers across district lines long before I was able to get there. One night when Central Station was short of sergeants, they borrowed one of mine to make sure they had adequate supervision on the streets. The following day, we had just the opposite situation, so I borrowed a sergeant from Central. In the past that wouldn't have happened, and now we're able to provide the level of service to any district in the Division that we want.

Officer Terry Esget
Southern Station

My beat goes from 6th and Market up to 7th, 8th, down to Folsom and back up to Market in kind of a square. The work changes all the time, and arrests are mostly incidental to what I do. One day I'm following up on a lead from an informant on a 245, which is a cutting with a knife, and tomorrow morning I may be just walking along, waking up John Doe in a doorway, trying to get him up and making sure he's alive. We have a lot of public inebriates in that general area. I try to really help them. You first of all make sure he's just sleeping, or

if he's really under the influence, you take him to detox. If he's just a happy-go-lucky drunk and not mean and belligerent...if he's belligerent to a policeman, he's not going to be very nice to a citizen that walks by, so you put him in the wagon and book him until he's had a chance to sober up. From there, you may go on to petty crimes like begging or petty theft. Then, you always have trouble with people selling their wares on the streets without permits, and there's auto boosts and assaults. You spend a lot of time in drug-ridden hotels trying to do what you can to make the situation somewhat more livable.

I think if my partner and I make the streets a little bit safer and more pleasant to walk up and down on, and if the merchants feel a little bit more at ease doing business there, then we've done our job.



Lt. Charles Hoenisch
Fencing Section

We regulate pawn shops and second hand dealers like auctioneers and antique dealers. For openers, we get between 400 to 800 copies of pawn or second hand transaction slips every day, but we really don't have many

assigned cases in this unit. What I have tried to do over the last year or so is to make the Fencing Section a pro-active unit. I feel that some of our best work has been when we've gone on the offensive. I just talk about this thing that's going on, and I ask my guys if they can work on it, and the next thing you know, they are. Most of the guys are really self-starters; they generate work on their own initiative.

An area we've become involved in is the suppression of suspected dealing in stolen merchandise, because there's a lot of people outside of the licensed shops that do take stolen property. If we find someone dealing in stolen property either through informants or from information we develop on our own, we then try to have our undercover officers make contact with that person and try to sell him property, telling him it's stolen. We're very successful at it too; we've had I don't-know-how-many newspaper articles written about us.

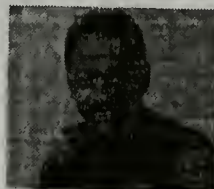
In early April...it wasn't the biggest deal in the world...we received information from the Mission "35" car, the plainclothes unit, that a store was receiving large quantities of stolen, not just shoplifted, property, so we had our officers go in and tell

the guy they had 400 pairs of designer jeans from Macy's...whenever we need something, Macy's comes right up with it...and the guy said, "Hey, that's cool! I'll give you 10¢ on the dollar for them." He also said if ever we got any Levi 501's, he'd take them too. Anyway, we arrested the guy.

Another of our operations was a credit card scam where a person owned four stores...a camera store, two clothing stores, and one other. What he was doing was buying stolen credit cards, and first of all calling for the line of credit to find out if the card had been reported stolen yet. Then, if the card was clean, he'd write a phony charge ticket for his store, submit it, and then pass it on to the two other stores he owned and do the same thing until they reached the line of credit. Then the fourth store would call and claim the reward for finding the stolen card, so they were getting it from both ends.... We stopped him.

We really would like to set up a store front sting operation. I'd also like to cover second hand dealers better, they're the major handlers of stolen property. The big problem is un-serialized items, like jewelry or silverware, which are very difficult to prove

that they're stolen. If I put two inspectors to cover the second-hand jewelry dealers in the Phelan Building, they'd have full time work. Same way with the jewelers on the 900 and 1000 block of Market Street. I'd like to be a fly on the wall when some of those deals are going down!



Lt. Rich Holder
Tactical Division

In Tac, we have responsibility for three major crime reporting areas: "A," which is the Tenderloin, "B," which is the Western Addition, and "C," South of Market. That's where the most violent street crimes...robbery, rape, purse snatching...go on. Using a team concept, Tac sergeants sat down with their guys and worked out a participative management approach to the problem. They discussed the problem, say, purse snatching at a particular bus stop around 4:00 P.M., and came up with an approach to stop it. They might use a plainclothes approach, saturation patrol...I left that to the sergeant. The only thing is I wanted them to attain a certain goal, like reducing crime by a certain amount by a certain date. For example, in

Area B purse snatching and street robbery go up around Christmas time when kids are out of school. Well, we attacked it with the Patrol Bureau Task Force and guys from Northern and Park in a team approach. Our goal was a 25% reduction, but we were way over 50% for the month. It worked real well. Around the first of April, I was detailed to the Field Operations Bureau to work on the Performance Incentive Program...team policing for the district stations, which we have been doing for eight years in Tac. Team policing is where a squad of officers reports directly to a particular sergeant. That sergeant has the same watch-off schedule as his men, and he's responsible for everything they do. Before that, if you were to go to a district station and ask an officer who his sergeant was, he probably couldn't have told you. So I helped Field Ops develop the concept. Now, the sergeants have a folder for each officer, and in that folder is every aspect of the officer's work: disciplinary actions, sick time, commendations, meritorious awards, even law suits. And at the end of each month, he submits a report to the lieutenant on every action he's taken with the officers in his squad.

When I first talked to

some of the officers about it, it was all negative, but since we've included the commendations and things like the officer's skills....say I need somebody that's good with computers; I can look into the files and tap someone with the background. I think the guys see it as beneficial to them too.

Officer Richard Tong
Patrol Bureau Task Force

Uniformed police officers serve the City one way; they're a visible deterrent to crime. They stop crime before it happens. They respond to calls and make arrests. In PBTF we're not so much a preventive unit; we're a surveillance unit. We make an arrest when we see a crime committed. We're all plainclothes and we use our own cars, you see, and we're not restricted to any one district or part of the City. We'll go any place where crime is heavy, like the Tenderloin or the Fisherman's Wharf area, which is very heavy for auto boostings. We used to do almost nothing but auto boostings, but now we've branched off into robberies, grand thefts, narcotics, and a lot of street crimes. For example, right after the 49ers won the Superbowl, there was a parade. Now basically, when you have a lot of people in a confined area, you're going to have

robberies, smashed windows...crimes of opportunity, they're called. Someone will always say, "Let's break a window! Everybody rush in, and the cops will never catch all of us!" Well, it didn't happen like that for the '49er parade. We were prepared for it; we mingled with the crowd, and we booked 44 people that day for everything from petty theft and armed robberies to assault with intent to kill.

I joined the unit because I wanted a shot at a different type of police work other than uniformed work where you go to family fights where the dog is barking, the wife is barking, the husband's barking, and the kids are going crazy. We're really just providing a different service to the public, and I really enjoy it, and to me, it's really what police work is all about.

Deputy Chief Joseph
Lordan
Investigations Bureau

I've always believed that the people out on the street...the guys from the stations and particularly the plainclothes guys...are in a position to know a lot more about what's going on in their districts than we are. They're out there every day, and if we're going to make a bigger dent in crime, we've got to let those people know

what's going on from the Bureau side. You see, we have the advantage of gathering all the information about a case at one point, but we've never had a truly organized way of disseminating it back to them. One of the things we initiated last year was having monthly meetings between the station people and our section lieutenants. I've instructed our lieutenants to review whatever they have going: suspects, cars, areas where known suspects are operating...anything they can think of...and then tell the station guys at monthly meetings we've set up especially for that purpose. And it's paid off. We arrested the rapist who had hit eight women in the Mission District in a month; we did it by saturating the area with station people, inspectors, and Patrol Bureau Task Force people, and by God, we nabbed him! Another time, just a week or so after one of the meetings, the Central Station "35" unit caught the prime suspects who'd knocked off hundreds of parking meters. The results are outstanding, and we have a real team effort and feeling going between the Bureau and Patrol.

Another thing we've been working on is a Tactical Investigations Analysis Unit, and it's already making inroads into the way we reduce

crime in the City. For years and years and years, we've given our statisticians what information we had about certain repeat offender crimes, and what they did was put it into a Crime Information Bulletin. But that didn't help much because we already knew what was happening...dates, times, locations where the suspect had already struck. Now I've been saying for years that there had to be a way to use that information to predict what was going to come down. I wanted to know how to project who the suspect is and where he's going to hit next. So last year, I put Ed Matelli, one of our inspectors who took a particular interest in the idea, to work with a U.C. student to design a computer program, and, again, the results have been outstanding. To give you an idea...we had an arsonist hitting in the Northern and Mission districts. Well, Ed studied the data from each crime and produced a computer study. He came up with the most logical time and the most likely location for the next victim. We put a stakeout there and, believe it or not, we made the arrest. This is just the start, and I'm really looking forward to great things from the program; not even the FBI has one like it.



Policewoman Sandi Gallant
Intelligence Division

My function is primarily the investigation of cults and occult activity, and very specifically, in the last two years, Witchcraft and Satanism. But during the Democratic Convention, I was the analyst for all potentially violent individuals and groups. It was something I had never done before, so it was really self-taught; I hit the library and studied and really trained for it for several months, and I think that the information our unit developed prevented a lot of problems from occurring. We knew, for example, that the KKK was going to be a big problem, and we knew that the Jewish Defense League was going to appear with an effigy of Jesse Jackson, and we prevented possible violence by being right on top of it. I feel very good about that, both personally and for our unit too.

For almost five years, my regular job has to do with the rumors we've been hearing of children being used in various Satanic rituals, but we never were able to prove the

information that came forward. At first, I was always calling other agencies for information, but it was unbelievable that these things could be happening. Now, our phones are ringing, and I've become an expert, so that I've been able to help other agencies develop information on cases they used to avoid because they didn't understand ritualistic crime. I'd say 50% of what comes across my desk happens outside of San Francisco.

As a sample, one kind of case that's surfaced in the media involves children's day care centers in the country in which there have been cases reported of bizarre sexual abuse, multiple victims, and multiple suspects. In almost every case, you can sit down and change the names of the players, and the cases are almost identical. We're getting stories from children about being dressed up in robes, being laid out on altars with candles, and being sexually abused. Some of the kids are even talking about sacrificing animals and either witnessing or participating in ritual homicides. I've seen probably about 40 to 50 cases of that type surface in the last year, including several where the kids live in the Bay Area and are brought to Satanic churches in San Francisco.

What I want to be able to do is help other agencies analyze their own cases, prove them, and prevent them from happening again. What I'm working on right now is putting together a law enforcement publication on Satanic cults to educate other law enforcement agencies, people in social service agencies, and the general public. That's the crux of what has to be accomplished, and it's what I want to do.



Lt. John Newlin
Traffic Administration

I just came back from a junkyard where I was writing bills of sale on derelict vehicles that get left on city streets. Believe it or not, we tow 30-50 cars a day, so one of the ways we're serving the public is expediting the disposal of abandoned cars. We've improved our procedures so that the cars are getting into the crusher quicker so there's no possibility of their coming back onto the streets anymore. Everybody benefits; there's more storage capacity in the tow yards which means we can tow more cars and respond to neighborhood complaints quicker.

We do a lot of things that people don't hear

much about. We run the School Safety Patrol Program, and we run the Commercial Vehicle Enforcement Unit which monitors the movement of hazardous materials, and we cite for everything from faulty brakes to not having mud flaps.

I also head the Tow Detail, which monitors the towing of about 40,000 cars a year, which is quite a headache, but we have Tow Hearings that give the public an opportunity to tell why their car should not have been towed. Sometimes, we'll give them the benefit of the doubt and see that they get their money back even though we know they're wrong. We're basically trying to help the public by not having cars block driveways and things like that, but we're also trying to be humane.

Officer Carolyn Lucas
Public Affairs

Any time that anything happens that the police are involved in, we have to comment on it to the press or get them to the right people to talk to. We have to be able to supply the details about things like crimes committed in the City.

I enjoy being in Public Affairs. I feel that my viewpoint as a rank and file patrol officer gets heard, and I think that's important for

the press to hear. But it's been a very rocky time; we've been on the hot seat more this past year than we have for many years, so at this particular time, this is a stressful place to be.

I worked with about ten officers who were detailed to assist Public Affairs during the Democratic National Convention. The Office, which had been essentially two sworn officers and a civilian secretary, took ten new people with no experience, trained them, and had them represent the Department to the public, the press, and the entire country. It was a mammoth undertaking...one of the best-run operations I've ever seen. I expected it to be a card table operation, and I literally brought my own paper and pen the first day there at the Command Post. But everything was so well organized; we had our own desks, telephones, computer terminals everything...even paper and pen. And there we were talking to the media, live, from all over the world. The Department could have come off badly, but it went extremely well. I learned a lot in those ten days, and I was proud to be a part of that operation.

I think we constantly have to figure out better ways to communicate what it is we do in Public Affairs, and why it's

important to talk to the press. As an example of what I mean, there was an incident in the Mission last Spring on the midnight watch. Two very alert officers were on patrol, and they observed three juveniles sitting in an illegally parked vehicle. The officers found they were in the company of an adult, and they were all armed with very real-looking air rifles, knives, and hammers in their belts. Now there had been a real problem with gay-bashings in the Castro, and it looked very much to the officers that that's what these people were up to. To make a long story short, the officers arrested them on a variety of charges...drugs, weapons...and defused the situation. At the station, the lieutenant called the newspapers, and the next day we wound up with a front page story of the arrest and a large picture of the officers holding the contraband. That's the kind of thing I'd like to see happen more often.



Capt. Henry Eidler
Criminal Information
Division

My dad was a police officer before me, and I remember him telling me one day before I joined the force that

the biggest innovation in his time was the one-way radio. In my time, cops still walk foot beats, they still drive around in radio cars, and they still ride horses and motorcycles, just as they did when my dad was in the Department. The big innovation in my time is in the area of automated data processing: incident reports, warrants, stolen vehicle reports, Computer Assisted Dispatch, the Fingerprint Computer...that sort of thing, and I'm proud that I'm in charge of that part of police work.

I've got responsibility for the Records Section, the Identification Section, the Permit Section, the Warrant Section, which encompasses subpoenas, warrants, prisoner transportation and Court Liaison. I've also got overall responsibility for the Fingerprint Computer project. Very little of what my units did last year came to the public's attention except for maybe two things: the Permit Section worked up new taxicab regulations that will insure courteous, honest, and, for the first time, safe service to the public. The other of course is the Fingerprint Computer; we used to make maybe 50 or 60 latent print identifications a year the hard way...by hand, so to speak...and now, we make 85 to 90 a

month. But most of what we do makes police officers more effective, and whether the public sees it or not doesn't make much difference to me. The bottom line is that the Department has the most sophisticated crime fighting technology in the whole country, and we're using it to serve the City.



Officer Gerry Schmidt
Crime Scene
Investigation Unit

As a Crime Scene Investigator, I respond to crime scenes where officers feel there may be physical evidence...blood stains, fingerprints, pry marks, whatever...and we obtain and maintain it for the purpose of a prosecution.

For the unit, the entire past year has been devoted to getting familiar with the Fingerprint Computer, and trying to see how we can put it to its maximum use. Certainly the patrol force has now become aware of it, particularly the officers who've been around long enough to remember when crime scenes in general weren't processed as thoroughly as they are now. It's not so much of a futile effort any more. If I had my choice of any job in

the Department, I'd be right here.

There was a burglary case in early '85 out near Stonestown in which a lady's entire heirloom jewelry collection was taken, so it was devastating to her. No prints, but as I was walking out the door, she handed me a book of matches she felt the suspect had left at the scene. I thought she was drawing for straws because she was a heavy smoker and used book matches herself. But I noticed that it was from a Mission district bar, so I took it back to the Lab and processed it. I was able to develop a print, so I photographed it and kept it on file.

Later, a suspect was identified, and one of his fingerprints was the same as the one on the matchbook, and it linked him to eight other burglaries. Now, that's a piece of evidence that would probably have ended up in a wastebasket not so long ago.



Inspector Herman Clark
Homicide Section

Homicide has always been a unit you're proud to be a part of because it's the ultimate crime committed. Murder isn't like purse-snatching or bank robberies; it's

something you really can't prevent. I enjoy the work for the most part; there's a sense of satisfaction that you get from solving a case, finding out who's responsible, and removing him from the streets. We solve approximately 70% of all assigned cases. We have a good lieutenant, and things work pretty smoothly. If I were running the show, I don't think I'd do things very much different at all.

We investigate homicides, police shootings...anytime a policeman is shot or is the shooter... and questionable death cases...skull cases we call them, when somebody is found on the street and there's some question as to how he died. We had a case last April, my partner and I, where this 300lb. guy who was involved in a pushing and shoving match died from an aneurism, it turned out, and not because of the fight at all. Nothing is quite like you first see it; it's not that simple.

It becomes very difficult at times, because there's a lot of emotion, a lot of stress involved in investigations. There's tragedy both on the side of the victims and their families and sometimes on the side of the suspects, and you have to show empathy towards people. You know, every suspect is not someone who goes out to

murder ten people with a cold, black heart, so to speak. Some suspects are just placed in unfortunate circumstances that may end up in someone else's death. Nevertheless, they have to be caught, and our job is to do our best to get the facts.

There's plenty to do; sometimes at night time or early in the morning you try to find witnesses at home, you canvass neighborhoods where the homicide took place, you sit on a stake-out for a suspect, and you do a lot of office work...everything has to be documented and on paper.



Officer Lamont Suslow
Permit Section

Last year, I was honored by the Golden Gate Breakfast Club, a group of people from the business community, for good, regular everyday work in Permits. It was a nice award, and I felt honored. I didn't do anything super-ordinary or heroic...just the fact that I came in and performed my duties every day.

In Permits, we receive inquiries from the public; we accept, process, investigate, and issue police permits for the Chief and the Commission;

and, of course, sometimes revoke them. We'll get into things like background checks of applicants who are going to be operating citywide, but most of the investigations are done by the district stations or other City agencies.

Last year, we had a lot of activity around taxicab permits about the time of the Democratic Convention. There were a total of 50 new permits made available, and each time the Commission met there were nearly 600 applicants that we had to send notices to. We had to notify every one of them on at least six different Fridays after Commission hearings, so we were getting pretty good at envelope stuffing, but it sure took up a great deal of time.

One of the things we're hoping to do next year is to computerize the files to the point where if someone wants to know where all the second hand dealers in the City are, we can do it without a clerk having to sit down in front of a file drawer and write it all down; it would take days to type the list.

We've started by using the WANG word processing system, and in the past year, we've put our hearing calendars on line, so we can maintain status of every single pending application, through a program I wrote. It puts the applications

in alphabetical order, numbers them, and prints them out. And after the hearing, we can document the decision and use it to notify the permit officers at different stations or the other City agencies. And, of course, the information is readily storable, so we can automatically bring it back on calendar for review after six months or whenever, when all the conditions for a pending permit are supposed to have been met. It's really fabulous.

It's also helped us when a concerned applicant calls and wants to know the status of his application. We keep the information on-line, so that we can tell him in an instant what the inspectors' recommendations are. It's a real benefit to the general public too; before, when someone wanted to know if there was going to be a pool hall at, say, 850 Bryant Street, about the only thing we could do was to look at every single pending application, and it could take a half hour, 45 minutes. Now, we sit down and say, "Alright, WANG, search the 800 block on Bryant," and we get an answer just like that.



Inspector Margaret Hartman
Sex Crimes Section

My job is investigating felony sex crimes. It's been a very busy year for me. On the average, I'd say I have a case load of maybe 10 to 15 cases a month. The past year, I've had either five or six jury trials, and we've come back with good verdicts on all of them. I'm involved right now in a case that's still waiting to go to a preliminary hearing involving a man who assaulted and robbed a number of women South of Market in parking lots. He's got something like 33 counts on him.

I like making investigations. I like dealing with people at a time when they're having trauma in their lives, and I can be of assistance to them. And I like the feeling when we finally get a guilty verdict on a case I've done a lot of work on.

I had one case last year which was really remarkable; a young lady was grabbed off the street, taken back of a building, and sexually assaulted. During the course of the assault, the guy handled some photographs. Well, the Crime Lab went out and

got some prints, put them in the Fingerprint Computer, and came up with a fellow who was arrested once in San Francisco for shoplifting. The case would never have been solved without the computer. Of course, I don't care how I crack a case as long as the solution is there. In solving a case, we use whatever information the officers in the field or the Crime Lab give us, what the networking in the Department gives us...we use anything. We'd like a 100% clearance rate for our unit, but I think it's only slightly over 50%. Once you get past a certain point, there's nothing more you can do with a lot of cases...if the victim has never seen the man, or if the victim doesn't wish to prosecute ...that sort of thing. I've often thought that if we had a computer, we could use it to set up our own M.O. file, and then we could do more. Of course, we could use some funny things like a typewriter stand. We have two typewriters but no stands for them.



Capt. Charles Beene
Tactical Division

The Tactical Division is extra manpower that you can pull straight in to handle crowds because it's a unit

that's not handling called-for services, so you can just put 'em in on-reserve or on-notice every time there's a demonstration...and there usually is every day somewhere in the City. Should it start to turn violent, you can always call several squads of Tac Division people, be they the Mounted Unit or the Honda Unit or foot squads. You can form them up immediately.

I assumed command of the division during this past year at a time when there were quite a few complaints from different organizations about our crowd control techniques, so my staff and I reviewed video tapes, newspaper articles, and photographs over and over again and tried to decide what our job was, how we could do it with the least amount of complaints, and still get the job done.

We've done four or five things that have really taken us out of the limelight, but the main thing is that we've reinstituted accountability of officers to their sergeants. We get officers off the spot and away from controversial issues, which they don't need anyhow, and things are much better now...much better. I monitor citizen complaints to the OCC, and they've gone to practically zero since I've been in command.

The most important thing for us next year is to raise the level of training. Some of it has been lax over the past five or six years. All four SWAT units need a tremendous amount of training. And standards...we have to set standards for coming into a SWAT Unit. Also, we need to work on physical fitness. The Bomb Unit is on course, but the Dog Unit is way under strength and under trained, and the Mounted Unit needs more training. The Hondas is the only unit that's on target.

What I want is to have my 80 officers all know what types of policing we should be using; I want them all working on the same wave length and doing what my bosses want and what the citizens of San Francisco want. We should do no more and no less.



Officer Michael Sugrue
Taraval Station

I'm a radio patrol car operator; I answer calls for various types of services...anything from barking dogs to people putting a bullet through their head. I've been a policeman for over 30 years and I can't think of another job I would rather have. There were times I didn't like the hours when we were working midnight to eight one

week and then double back and work four to midnight the next...year after year. But I've gone away being satisfied more times than dissatisfied. I enjoy being around people and being able to help somebody.

Sometime last October or November, I got a call to Ocean Beach where a mounted policeman had a woman who he felt was just about to run into the surf, so he called for a radio car to help him. Well, I took over for him, and what I found was a very unhappy 37 year-old woman who had just left home, and her reason for being on the beach was to throw her clothes into the ocean and make a new start for herself. Anyway, within an hour or so, I was able to help her get a place to live and a line on a job. And that kind of thing has happened to me many, many times in my career. No, police work is not all shoot-em-up, bang-bang.

At the beginning of the year I was asked to help put on a Retirement Planning Seminar for the Department, which had never been done before. Not having any background in it, I figured out what we'll do for the first one is find somebody who has some knowledge to lead it. Fifty-three people attended, and now the word is out that it was really good. For the

next one, we'll do it ourselves and select the kind of program that we think will benefit not only the other officers but me too, because I'm getting ready to hang 'em up. Already, as a result of the first seminar, I think I can tell other policemen who are about to go out and who are in the dark, like I was, "Hey, here's what you're going to have to face in another year or so." As for me, I'm going to make every effort to stay close to the program.

Capt. Michael Brush
Personnel & Training
Division

The Personnel part of this division is basically like any bank's or insurance company's...records, hirings, firings. But Training, which includes recruitment and retention, is a lot more extensive.

We have had problems in the past, but I think we're going to have a lot less in the future. We've made tests tougher, we're giving them to fewer applicants at a time and more often, so we can skim the cream off the list. And none of the things we've done has had any adverse effect on female or minority group hiring. The people who are coming in now are like new-driven snow.

Beginning this past year, we've done far

more extensive backgrounds, and every candidate now goes through polygraph testing and psych screening. We're trying hard to get the highest quality applicants we can, and we now have the most intensive, sophisticated pre-hiring procedures of any police department in the State.

After that, recruits go through 20 weeks of Academy training. Starting this year, we're having ride-alongs for recruits, with their Academy instructors, so we can integrate them into the Field Training program, instead of just dumping them in all at once. If a recruit has any weaknesses at the time of graduation, we'll stop the clock, pull him out, give him intensive training, and then start him in FTO. And we've raised the program from 14 to 16 weeks. All told, that's a minimum of 36 weeks.

Recruits who are still weak in some areas after all those weeks are put into a new one-on-one program with a very experienced officer at Mission Station until they pass. We've even created a Certification Review Board which takes a hard look at any recruits who've been recommended for termination. What we're looking at is not only the recruit but at the trainers too...to see if they've done

their job right. That's important, because the City invests 40 to 50,000 dollars in a recruit, so we take extra effort to remediate the problem, if it's at all possible, rather than terminating the recruit. There was a female officer in the 158th Academy class that staff wanted to terminate because she drove one part of a training course in just one second less than she should have, even though she passed everything else. Needless to say, we gave her three additional days of training, and she passed.

Another thing is that the turnover rate for the next several years is going to be practically zero, because our Department is so young. There'll be far fewer retirements, so we're only going to need to train 30 to 40 people a year for the next couple of years. That means we'll have small classes, one-on-one training, and with the best and most experienced trainers we've got. All told, our training is bound to get even better than it is now.

This year, every member of the 160th Class graduated from the Academy, and every member of the 158th FTO Class graduated too. We've made our training more professional, and it's already showing up in how our recruits are

treating citizens.

Ms. Kathleen Keller
Communications Division

I answer emergency and non-emergency phone calls from the public, I talk to police units on the radio, dispatch them on runs, and handle service requests from them, like running license plates. I also do quite a bit of training.

Training procedures have changed from what they were in the past. I think our program is much better; it's more thought out, and we're training better people. We're giving them the time they need to learn the job, and when they have problems with particular areas of the job, we're able to send them back into the classroom for retraining. The supervision in here has changed in here over the past year too. We have supervisors who are much more open to the needs of the 100 civilian dispatchers here.

So, for me, there's a sense of accomplishment; these are people who I'll be working with closely, because communications is a real partnership kind of job, and it's important that you have quality people who can handle emergencies when they come up without losing it, and who can handle routine requests without becoming flustered when it gets busy. It's also a

partnership with the officers too. I take pride in my work, and I hope that I can pass it on to the people I train.

We have to be professionals in this job all of the time no matter what we're feeling or who makes us mad. The radios are listened to by the press, by the Mayor, by the Chief, so the professional part of our job is very important. When I'm training someone, I want their voice to be very professional...articulate and confident.

There was an incident earlier this year where a man broke into a Volvo dealership at 14th and South Van Ness and drove a brand new car through a plate glass window and took off. We got several phone calls from neighbors who couldn't figure out what was going on. Sure enough, our officers saw the car at about 26th and South Van Ness and took up the chase, ended up on the freeway, and the CHP had to be involved. It was bordering on three different districts, so we had Ingleside involved, Potrero, and Mission. There, you could see the teamwork, because we had different dispatchers on different channels sending units into different areas, and we had to be on line with the CHP all the time because the guy got on the freeway. There's a

lot of coordination in something like that.

Finding ways to relieve some of the stress is important, as it is for the officers too, although they're more mobile than us. They can get up and walk around, but we're stuck in the office for eight hours, dealing with people in less than pleasant situations. People aren't calling the police because they feel good about something; there's something wrong, and we have to be there. And you never know when things are going to happen. You can be sitting on a totally quiet channel at three in the morning, and all of a sudden, shots are fired or there's a hostage situation.

Sgt. Michael Folena
Southern Station

Contrary to what's been in the news, there's a lot of good police work being made out on the streets. I see it every day. I'm there. There's bank robbery arrests every day, burglaries...there was a house on Mariposa that a suspect had kicked in the front door about four months ago, and two of our cars responded and arrested him right in the house. It's the kind of thing you do every day, and it's not something that even rates getting into the news media, but it's still good to see we have people out there who give a damn.

The way the '49er parade was handled last January was outstanding. Southern Station was responsible for 4th and Market up to 8th, and I had one squad from 6th to 8th. We were out there in the cold for about seven hours. It was jampacked, but there were no incidents, because of the way we handled it.

Basically, I assist the lieutenant in the supervision of the watch. We usually run four radio cars, a wagon, and two beat men on the swing watch, and the way the sergeants work it is we rotate the station keeper duty and radio car supervision, and occasionally I oversee the two beat men. It's a give-and-take job. You're with your men eight hours a day, almost 50 weeks a year, and you have to have rapport with them. They could hate you as a person, but if they respect you as a sergeant and know you're fair, that's all you can ask. The minute you forget you're dealing with people, you're losing it.

I like being a street sergeant. I have three kids at home, and they're proud of what I do. Where else can you go to work and be involved in so many diversified incidents? One minute you could be handling a robbery, the next minute you could just be breaking up a family dispute. You're a jack

of all trades.



Lt. James Dachauer
Information Systems
Management Division

During the Democratic National Convention, one of the tasks I was given was organizing the Command Center, and, with a lot of help from others, we organized the largest Command Post that had ever been put up in San Francisco. We introduced electronic logs, which had never been done before either, on that kind of scale. I had absolutely no experience in computers but I did have some organizational ability, and I guess that's why they tapped me to head up this unit.

The unit just started up this past February, and what we're doing is taking the various computer systems in the Department...CAD/CABLE, WANG, personal computers, telecommunications...and putting them all in one place, so that we can get a better handle on how they interrelate with each other. We've begun coordinating all the efforts in one locality. You see, there were various systems that looked like they were duplicating efforts that others were doing. A case in point was the Legal Office

which wanted a personal computer, but after we looked at the problem, we found out that the WANG system we already had in place had unused computer capability, so we were able to save about \$7,000 in hardware plus at least 160 hours of training in how to program the computer. So one of the ways we're serving the taxpayer is by cutting down on expensive overlap.

Another very big portion of what we're about is telecommunications. We're about to completely revamp our entire telephone system, which is not the most efficient one in the world. For instance, if someone phones from outside and gets the wrong unit, they have to redial, even if they're calling from out of town, because we can't transfer the call. The new system is going to be a lot better for the public. We're also looking at fiber optics to carry computerized information greater distances at lesser cost. The Computer Assisted Dispatch System has always collected a great amount of information on everything from response time to the kinds of calls for service to how much time officers spent on certain kinds of calls, but it just collected the data and nobody paid much attention to. But now, our unit is making them into useful products. Very

specifically, we found 83 instances in one week in which radio cars failed to respond for a variety of reasons. We forwarded the information, and we found in the following week that when the radio cars knew that we were paying attention to them, the number of failures to respond dropped, I would say, by 60%, regardless of the legitimacy of their not responding. We'll be watching that sort of thing on a continuing basis. It's one of the ways we're serving our City.

Another is that we're currently taking a look at manpower, comparing the number of calls for service with the number of available officers, and we're finding that some stations on certain days of the week have a lot of people working and not very many calls, and on other days, it's just the opposite. So what we're trying to do with our computers is to try to match up manpower with work load.

Sometimes I feel overwhelmed and sometimes I feel like I understand what's going on, but there's still an awful lot of stuff about computers that I'm at sea about. I'm finding out, though. Anyway, if we can get the information system to work better than it has, we're really going to be working for the public far more effectively than we have in the past.

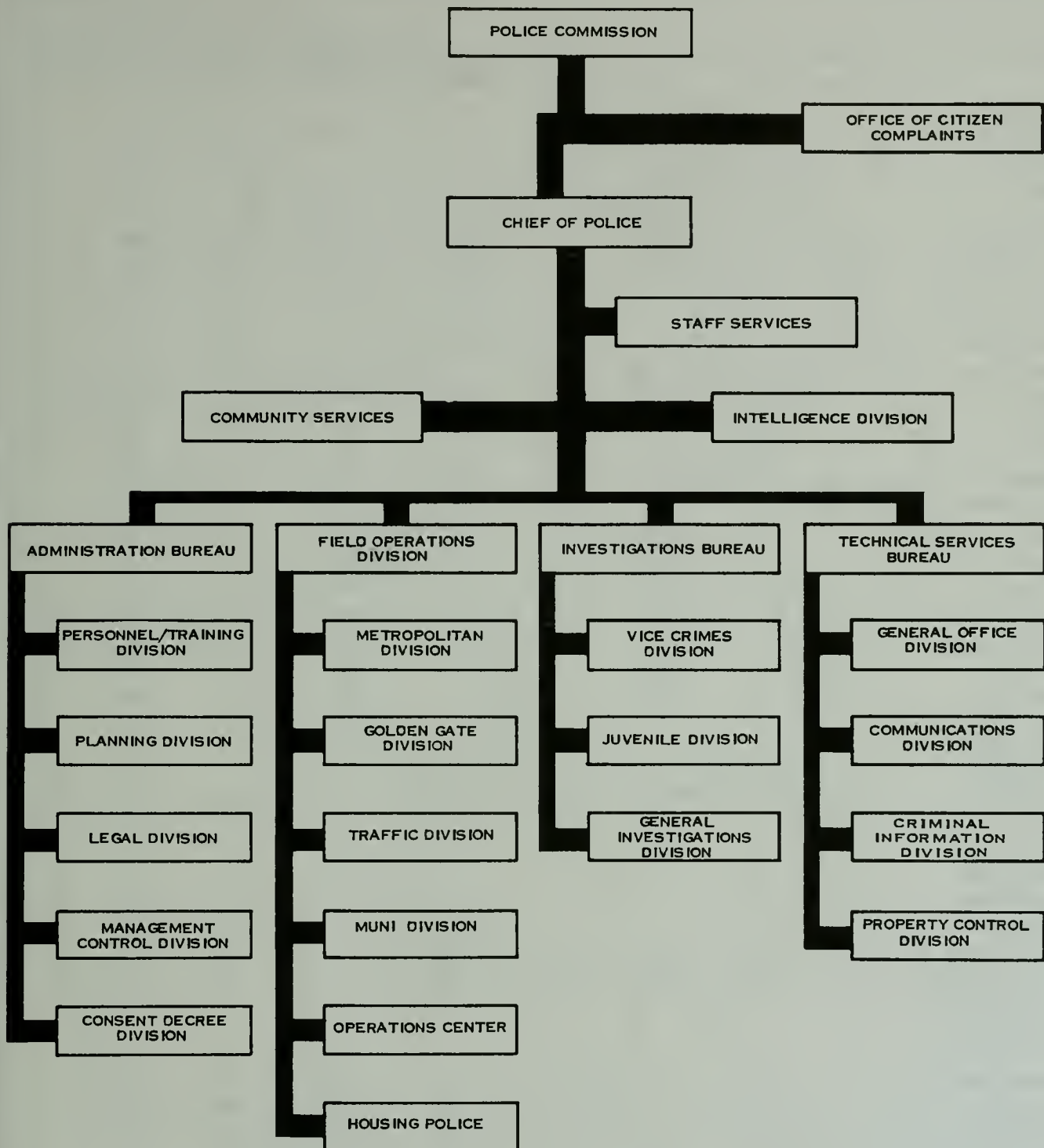
OPERATING BUDGET AND WORK OUTPUT

BUDGET

	Fiscal Year 1980-1981	Fiscal Year 1981-1982	Fiscal Year 1982-1983	Fiscal Year 1983-1984	Fiscal Year 1984-1985
Police Salaries	\$47,542,920	\$52,000,534	\$55,627,246	\$64,763,847	<u>66,152,396</u>
Civilian Salaries	9,779,587	11,046,072	12,462,740.	13,518,597	<u>14,403,291</u>
Total Salaries	57,322,507	63,046,556	68,089,986	78,282,444	<u>80,555,687</u>
Fringe Benefits	41,560,402	54,483,560	57,742,275	65,372,961	<u>71,022,275</u>
Total Labor Costs	<u>98,882,909</u>	<u>117,530,116</u>	<u>125,832,261</u>	<u>143,655,375</u>	<u>151,577,962</u>
Contractual Services and Current Expenses	1,176,717	3,217,906	1,893,321	4,833,025	<u>6,082,439</u>
Equipment and Supplies	2,325,048	1,768,232	7,067,299	4,290,396	<u>5,071,501</u>
Services of Other Departments	2,751,967	3,078,345	4,328,921	1,180,966	<u>1,101,332</u>
Special Programs	<u>377,925</u>	<u>712,837</u>	<u>898,495</u>	<u>1,473,867</u>	<u>196,457</u>
TOTAL	\$96,635,004	\$105,514,566	\$126,307,436	\$140,020,297	\$164,029,691

WORK OUTPUT

	Fiscal Year 1982-1983	% Change	Fiscal Year 1983-1984	% Change	Fiscal Year 1984-1985	% Change
Criminal Incidents Reported	116,124	-5.3	110,331	-5.0	114,664	+3.9
Traffic Accidents Reported	14,462	-14.3	11,416	-21.1	12,579	+10.2
Arrests Made	91,549	-3.4	96,166	+5.0	100,702	+4.7
Criminal Incidents Cleared	42,054	-7.5	44,019	+4.7	47,384	+7.6
Value of Property Recovered	\$7,941,039	-2.5	\$6,182,362	-22.1	\$8,290,172	+34.1



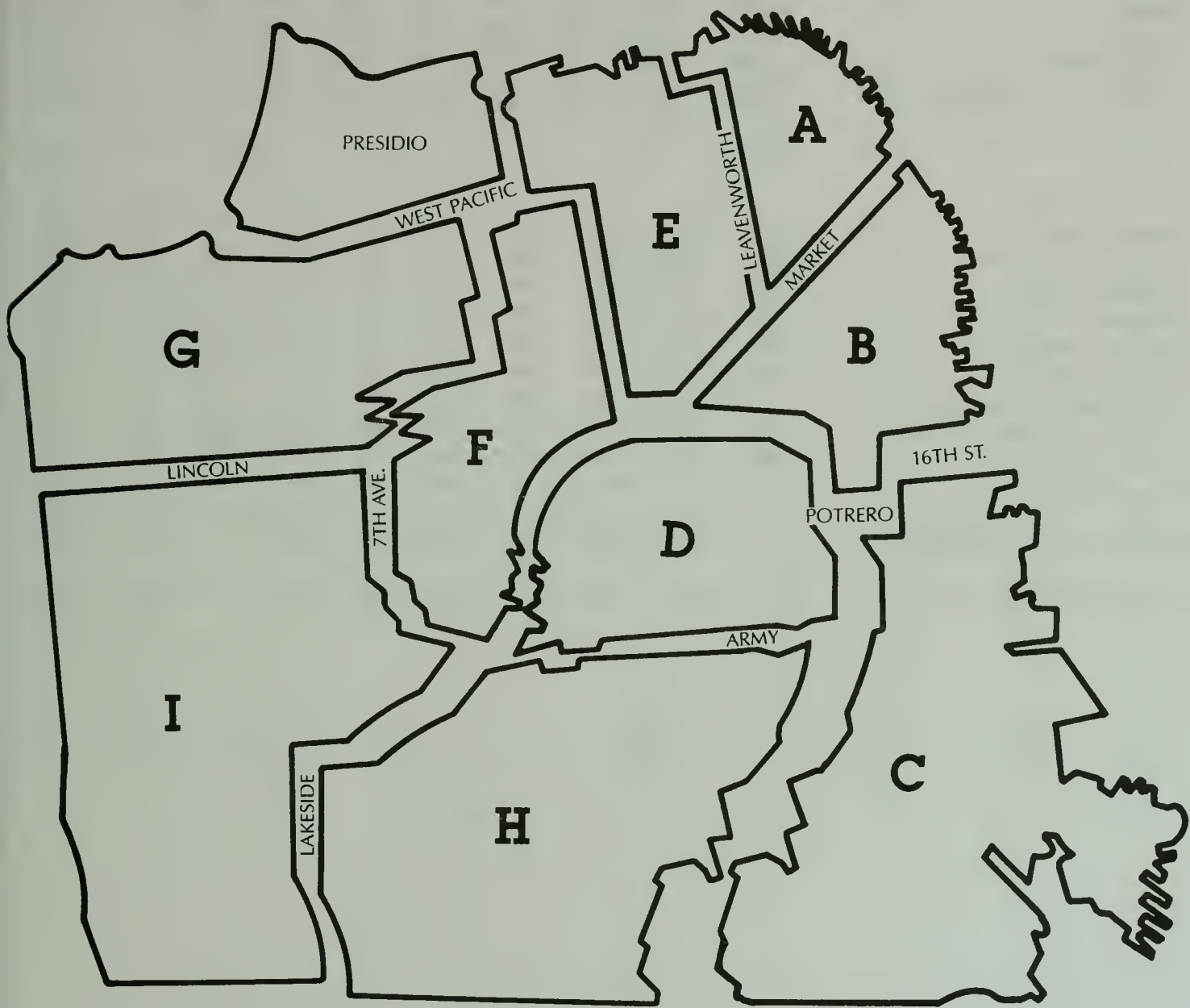
Personnel Distribution (Actual June, 1985)

	Exempt	Capt.	Lieut.	Sgt.	Insp./ Asst. Insp.	Police Officer	Civilian	TOTAL
Office Of The Chief								
Chief's Office Staff	1			1	4	2	2	10
Police Commission *	1						19	20
Staff Services	1		1	3		1	3	9
Intelligence		1		1	12	10	3	27
Community Services			1		4	18	63	86
SUB TOTAL	3	1	2	5	20	31	90	152
Field Operations Bureau								
Deputy Cheif's Office	1	1	1	4	1	18	27	53
Metropolitan Division	1	1						2
Central District		1	2	12	2	146	6	169
Southern District		1	4	11		90	11	117
Park District		1	3	10	2	87	4	107
Northern District		1	4	9	4	156	14	188
Golden Gate Division	1	1						2
Potrero District		1	4	9	3	92	4	113
Mission District		1	4	10	4	140	2	161
Richmond District		1	4	8	2	65	3	83
Ingleside District		1	4	9	2	89	3	108
Taraval District		1	3	10	1	66	3	84
Traffic Division		1	3	17		65	174	260
Tactical Division		1	2	7	2	69	7	88
Muni Transit Division		1	2	5		43	8	59
Patrol Bureau force				2	1	32		35
Operations Center			2		4	2		8
SUB-TOTAL	3	15	42	123	28	1160	266	1637
Investigations Bureau								
Deputy Cheif's Office	1	1			15	6	16	39
Vice Crimes Division		1	4		17	47	2	71
Juvenile Division		1			17	4	2	24
General Invest. Division			9	3	136	15	18	181
SUB-TOTAL	1	3	13	3	185	72	38	315
Technical Services Bureau								
Commander's OFFICE	1					1	1	3
Criminal Information Div.		1	3	8	2	22	111	147
Communications		1	5	3	2	20	95	126
Property Control				1		7	10	18
SUB-TOTAL	1	2	8	12	4	50	217	294
Administration Bureau								
Deputy Chief's Staff	1		1				1	3
Personnel & Training**		1	4	4	8	99	21	137
Planning & Research			1	1		3	18	23
Legal			1		2	3	8	14
Management Control			1	5	1		2	9
Consent Decree							11	11
SUB-TOTAL	1	1	8	10	11	105	61	197
TOTAL STRENGTH	9	22	73	153	248	1418	672	2595

* Includes Office Of Citizen Complaints

** Includes Recruits In Training

POLICE DISTRICTS



- COMPANY A
- COMPANY B
- COMPANY C
- COMPANY D
- COMPANY E
- COMPANY F
- COMPANY G
- COMPANY H
- COMPANY I



1984-85 REPORTED OFFENSES BY DISTRICT

PART I CRIMES	A	B	C	D	E	F	G	H	I	UNK
Murder, Non-Neg Manslaughter	9	11	9	10	13	4	3	11	4	7
Neg-Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	72	60	80	95	67	20	23	42	18	81
Robbery	872	668	417	653	1234	348	190	474	189	230
Aggravated Assault	696	387	401	582	707	241	86	321	137	134
Burglary	6260	4254	1872	4078	4960	1891	1746	2386	1624	2814
Larceny	757	612	813	867	898	438	265	848	277	505
Motor Vehicle Theft	2202	1285	1183	1628	2338	1020	711	1609	694	210
TOTAL PART I CRIMES	10868	7277	4775	7913	10217	3962	3024	5691	2943	3981

PART I CRIMES										
Other Assaults	1375	855	853	1222	1455	604	361	864	356	253
Forgery Counterfeiting	282	160	64	164	191	56	62	93	64	104
Worthless Checks	207	194	63	163	208	58	60	87	75	58
Embezzlement	86	65	15	38	47	18	15	23	13	19
Receiving Stolen Property	244	145	73	105	213	42	23	36	10	28
Weapons, Carrying	590	286	178	309	483	126	63	159	49	65
Sex Offenses(Ex Rape & Pros)	97	43	96	137	122	85	103	124	101	121
Off. Against Family & Child	80	38	216	174	148	96	59	162	61	92
Malicious Mischief	894	550	728	1051	1094	538	556	990	688	379
Other Miscellaneous	6956	3468	2423	4265	5921	1914	1647	2162	1190	1247

TOTAL PART II CRIMES	10811	5804	4709	7628	9882	3537	2949	4700	2607	2366
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GRAND TOTAL	21679	13081	9484	15541	20099	7499	5973	10391	5550	6347
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FIVE-YEAR COMPARISON OF CRIME

PART I ARRESTS	1980-81	1981-82	1982-83	1983-84	1984-85
Murder, Non-Neg Manslaughter	128	128	95	70	79
Neg-Manslaughter	2	0	0	0	0
Rape, Forcible & Assault To	743	610	568	516	520
Robbery	7861	7334	6475	5437	5262
Aggravated Assault	4254	3736	3739	3462	3682
Burglary	18181	15775	12418	12742	12850
Larceny	34161	35139	37335	31690	31825
Auto Theft	7214	6563	6227	5280	6067
TOTAL PART I CRIMES	72544	69285	66857	59197	60285
PART II CRIMES					
Other Assaults	6862	6775	6920	7547	8175
Arson	435	370	342	302	326
Forgery & Countrefeiting	1295	1321	1086	1098	1236
Fraud & Embezzlement	1736	1611	1537	1588	1508
Receiving stolen Property	803	868	820	810	916
Weapons, Carrying	2216	2283	2048	2062	2303
Prostitution	1443	1944	1756	2463	2281
Sex Offenses (Ex Rape & Pros)	713	710	750	775	963
Narcotics	3641	5417	5320	5519	6605
Gambling	65	55	82	61	78
Offenses Against Family & child	333	398	515	754	842
Malicious Mischief	8764	7285	6985	6779	7458
Liquor Laws	210	368	277	264	214
Disorderly Conduct	7751	8414	8066	7620	6816
Juvenile Offenses	1059	1056	973	1273	1564
Other Municipal Offenses	2099	5944	3676	3465	3309
Miscellaneous	8206	8477	8114	8754	9782
TOTAL PART II CRIMES	47631	53296	49296	51134	54379
GRAND TOTAL	120715	12258	116124	110331	114664

FIVE YEAR COMPARISON OF PERSONS ARRESTED

PART I ARRESTS	1980-81	1981-82	1982-83	1983-84	1984-85
Murder, Non-Neg Manslaughter	120	229	150	129	148
Neg-Manslaughter	14	6	16	8	5
Rape	171	163	117	140	155
Robbery	1436	1448	1390	1200	1377
Aggravated Assault	2184	1976	1710	1368	1699
Burglary	2164	2231	2090	2072	2127
Larceny	4117	5032	5394	5499	5978
Motor Vehicle theft	859	863	781	745	869
TOTAL PART I ARRESTS	11065	11948	11648	11161	12385
PART II ARRESTS					
Other Assaults	2309	2624	2598	2823	3237
Arson	69	70	40	59	59
Forgery & Counterfeiting	360	345	372	389	372
Fraud & Embezzlement	518	612	781	608	477
Receiving Stolen Property	1238	1462	1233	1218	1364
Weapons, Carrying	879	917	859	817	854
Prostitution	1382	1792	1668	2307	2224
Other Sex Offenses	742	753	709	798	866
Narcotics	5467	7984	7335	8044	10050
Offenses Against Family & Child	67	118	145	187	180
Malicious Mischief	1124	1170	1122	1134	1134
Liquor Laws	453	570	393	357	365
Disorderly Conduct	1746	2780	1880	2279	2840
Drunk	18923	22189	20911	20221	19016
Drunk In Auto	167	161	150	110	16
Other Traffic	6896	6194	10501	13644	13636
Other Miscellaneous	15485	21387	19249	20774	22218
For Other Jurisdictions	2722	1799	724	572	733
Bench Warrants-Non Traffic	3790	7803	7117	6493	5787
TOTAL PART II ARRESTS	66282	8284'	79901	85005	88317
GRAND TOTAL	77347	94789	91549	96166	100702

FIVE YEAR COMPARISON OF JUVENILES ARRESTED

PART I ARRESTS	1980-81	1981-82	1982-83	1983-84	1984-85
Murder, Non-Neg Manslaughter	12	20	4	4	4
Neg-Manslaughter	0	0	1	0	0
Rape	7	16	13	10	6
Robbery	329	267	352	227	230
Aggravated Assault	209	193	157	172	197
Burglary	563	510	439	424	405
Larceny	853	988	1021	848	841
Auto Theft	221	158	150	139	223
TOTAL PART I ARRESTS	2194	2152	2137	1824	1906

PART II ARRESTS

Other Assaults	261	284	284	266	337
Arson	12	16	4	9	6
Forgery & Counterfeiting	19	11	9	10	15
Fraud & Embezzlement	22	25	18	25	12
Receiving Stolen Property	153	149	107	106	142
Weapons, Carring	86	113	92	79	99
Prostitution	36	30	10	37	45
Other Sex Offenses	92	77	62	75	86
Narcotics	289	377	330	388	449
Gambling	10	2	6	7	17
Offenses Against Family & Child	1	0	3	0	0
Malicious Mischief	276	212	211	206	266
Liquor Laws	153	161	135	113	118
Disorderly Conduct	103	114	70	124	175
Drunk	67	79	51	38	51
Drunk Drivers	4	1	0	1	0
Drunk In Auto	0	0	0	0	0
Other Traffic	57	146	70	59	103
Other Miscellaneous	1861	1659	1219	1882	2395
For Other Jurisdictions	5	9	7	2	4
Bench Warrants-Non Traffic	1	1	1	0	0
TOTAL PART II ARRESTS	3524	3466	2689	3427	4325

GRAND TOTAL	5702	5618	4826	5251	6231
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1985-86



ANNUAL REPORT

San Francisco

Police Department

1985-1986



San Francisco City Hall



MAYOR DIANNE FEINSTEIN

Photograph by Tom Gibbons



PRESIDENT
DR. DAVID J. SANCHEZ, JR.

Honorable Dianne Feinstein
Mayor
City Hall
San Francisco, CA 94102

Dear Mayor Feinstein:

The Commission, in compliance with Charter Section 3.500, forwards the 1985-86 San Francisco Police Department Annual Report for your review and consideration.

During the 1985-86 Fiscal Year significant changes of personnel have taken place, both at the Commission level and top Command staff. You had the opportunity to appoint three new Commissioners, namely, Owen H. Davis, Louis J. Giraudo and Dr. Juanita Owens, outstanding citizens who have fully assumed their major responsibilities and actively participate at all levels of Commission oversight. The appointment of Frank M. Jordan as the 38th Chief of Police and the selection of his Command staff and commissioned officers provide new leadership and direction to promote the overall highest standards of excellence within the San Francisco Police Department.

Many positive outcomes have been achieved during this fiscal year; the implementation of a functional Performance Improvement Program enabling supervision and documentation of performance profiles, and a significant expansion of the MBO system. Compliance of the MBO effort reached the 93 percentile of defined objectives. Chief Jordan and the Commission have pursued extramural funding from the San Francisco Foundation to begin the initial stages regarding the development of a 5-year Operational Plan to be completed in the Fall of 1987.

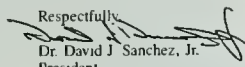
The restoration of Diamond Heights School as the new facility housing the San Francisco Police Academy has also been completed, enabling the Academy to be fully operational in its continued mission of training and evaluation of personnel. Additionally, the Northern District Station site at Fillmore and Turk Streets has been purchased. This Station will maximize greater supervision and community access, through flexible use of this facility.

The Department's Management Information System underwent some dramatic changes: mobile video terminals (MVTs) were installed in patrol vehicles, and a new personnel scheduling system was implemented. The MVTs allow officers to access vital information immediately to assist in investigations and arrests. This system saves valuable "air time," thus expediting the handling of emergency calls by dispatchers. The personnel scheduling system allows platoon commanders and officers-in-charge access to an improved personnel resource and time management system.

The Commission has continued its subcommittee structure regarding oversight and review with the Office of Citizen Complaints. Plans were approved for development of a facility outside of the Hall of Justice for the administrative base of this unit. Continued effort to expand its community outreach is still a major priority.

The Commission and Department have revised its Meritorious Awards Program, enabling greater focus on the outstanding achievements of our officers. During this period the following Meritorious Conduct Awards were granted: two (2) Gold Medals of Valor, the Department's highest Award, nine (9) Silver Medals of Valor, 51 Bronze Medals of Valor and 18 Meritorious Conduct Awards. The Commission, as mandated in the Charter, also conducted numerous administrative hearings resulting in the following: Suspension of 40 officers, acceptance of five (5) resignations, and the termination of five (5) officers.

Overall, 1985-86 has been a year of significant outcomes and an opportunity to focus on the generation of future plans and issues regarding urban policing. Chief Frank Jordan and the Department have accepted this challenge and the Commission is committed to these efforts.

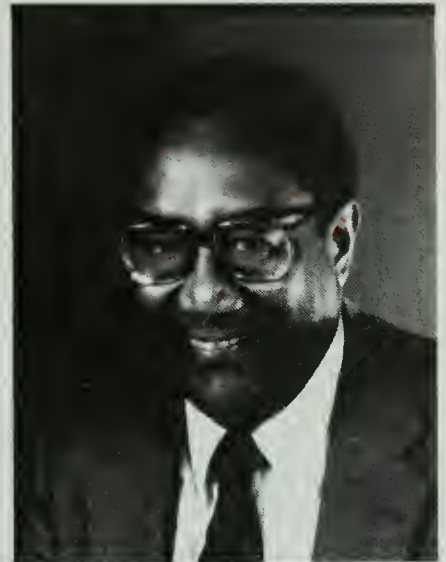
Respectfully,

Dr. David J. Sanchez, Jr.
President
THE POLICE COMMISSION



VICE-PRESIDENT
ALFRED J. NELDER



COMMISSIONER
LOUIS J. GIRAUDO



COMMISSIONER
OWEN H. DAVIS



COMMISSIONER
DR. JUANITA OWENS

CHIEF'S MESSAGE



Chief Frank M. Jordan

Fiscal year 1985-86 marked the beginning of my tenure as Chief of Police. This first year was one of transition and change. During this fiscal year the majority of the members of the Police Commission were sworn in for the first time. When I was appointed Chief of Police in January of 1986, I selected a new command staff—all the deputy chiefs and all but one commander began their assignments halfway through the fiscal year. Half of the captains who now manage the various divisions of the Department assumed their rank during 1985-86, as did many lieutenants, sergeants and inspectors.

While a department is made up of people, it is supported by systems and procedures. During the year we developed a new payroll and personnel scheduling system. We installed a network of mobile video terminals equipping each patrol car with the most sophisticated computer system available, affording access to the local, state, and national records needed for modern police work. We developed performance appraisal instruments for patrol officers and sergeants, reflecting the most current evaluation principles.

We refined and expanded our management by objectives system to provide us with an ongoing, dynamic report, giving management and line staff a quarterly update with critical performance indicators and data on almost every aspect of our Department's activity.

We designed and developed a new Police Academy out of an abandoned school building and we took the first steps in building a new Northern Station with a state-of-the-art design which should provide optimal visual supervision.

This old department is also a new department with more changes promised for 1986-87. Our goal has been to preserve our tradition while progressing and evolving into the future. We have much to be proud of and more to anticipate as we face a variety of challenges ahead.

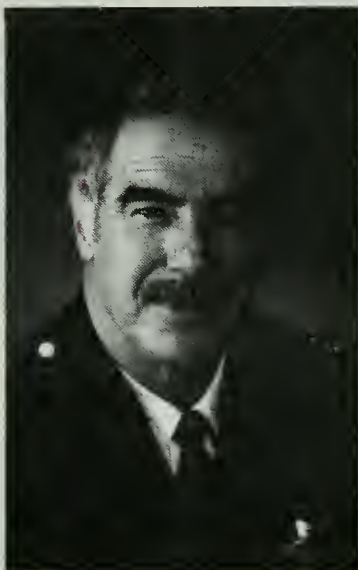
FRANK M. JORDAN
Chief of Police



Deputy Chief John J. Jordan
Field Operations Bureau



Deputy Chief Willis A. Casey, Jr.
Administration Bureau



Deputy Chief Victor Macia
Technical Services



Deputy Chief Lawrence R. Gurnett
Investigations Bureau



Commander William C. Scheffler
Metropolitan Division

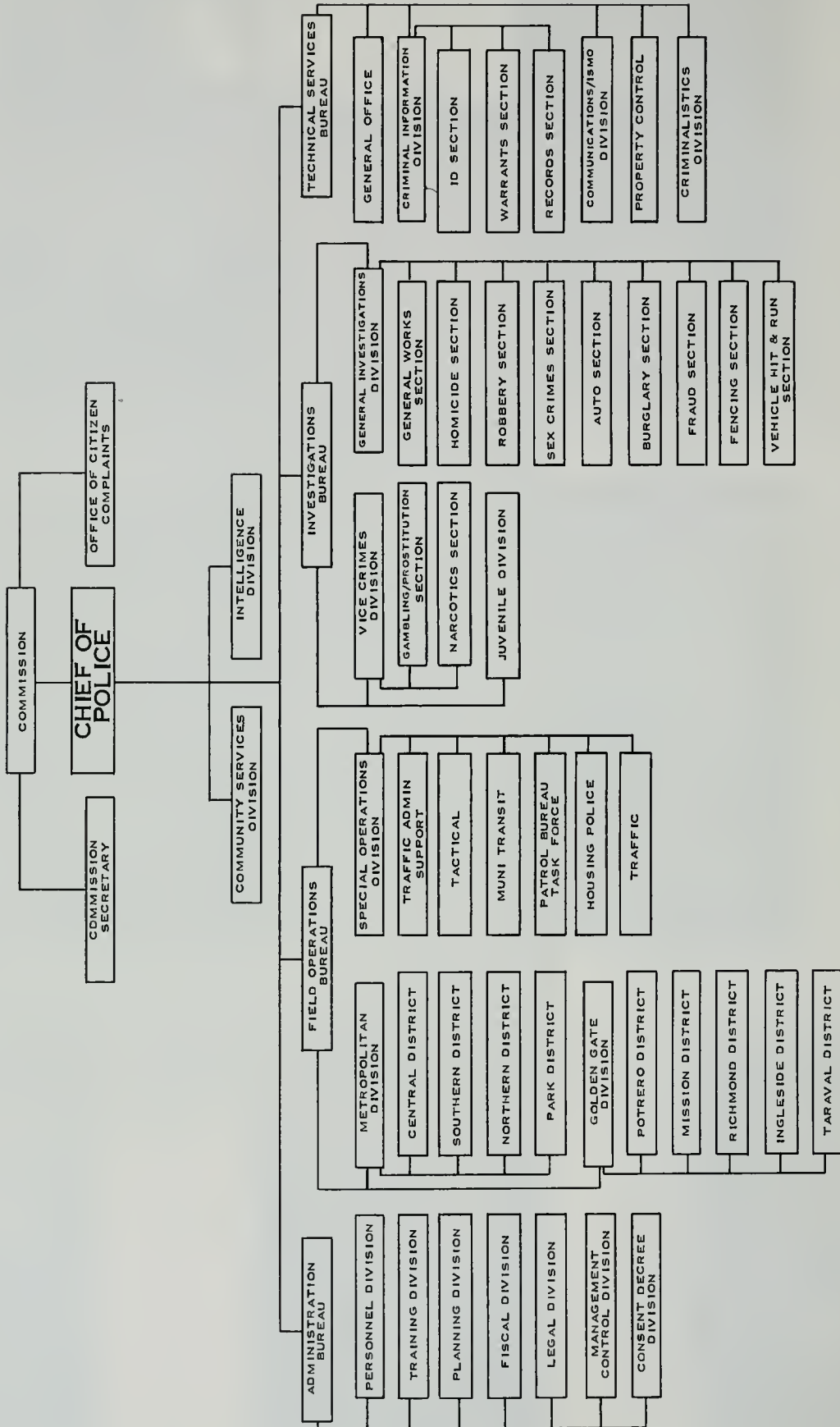


Commander Richard D. Klapp
Golden Gate Division



Commander Isiah Nelson III
Special Operations Division

SAN FRANCISCO POLICE DEPARTMENT



JUNE 1986



Medals of Valor

GOLD MEDAL OF VALOR is the Department's highest award for valor. It is earned by officers who demonstrate outstanding bravery above and beyond the line of duty, knowingly risking their life to successfully prevent a life threatening situation, or failing to do so only by incurring a disabling injury or death.

SILVER MEDAL OF VALOR, the Department's second highest award for valor is earned when the similar elements exist but the degree of danger and the resultant officer bravery is considered to be of a lesser degree than actions qualifying for the gold medal.

BRONZE MEDAL OF VALOR is the Department's third highest award for valor. The members of the award committee shall evaluate the respective law enforcement objective and the degree of danger and then will determine by their vote whether a silver or bronze medal of valor shall be granted.

MERITORIOUS CONDUCT

AWARD. The Meritorious Conduct Award is earned by officers for carrying out an investigation in a serious felony case with diligence and painstaking research resulting in the apprehension of a criminal.

POLICE COMMISSION COMMENDATION. Police Commission Commendations may be granted to members for acts done in the performance of duty which the Commission deems worthy of commendation.



Silver Medal of Valor

Officer James W. Bloesch
Officer Edward C. Cheung
Officer John S. Colla
Officer Edward B. Dullea
Officer James P. Lassus
Officer Jeremiah W. Morgan,
Officer Henry Parra, Jr.
Officer Reno L. Rapagnani *
Officer Michael Rodriguez
Officer William S. Taylor *
Officer Joseph L. Weatherman
Officer Kevin Whalen
Officer William Wohler

Bronze Medal of Valor

Officer Francis A. Achim, Jr.
Officer Victor Aissa
Officer Wade D. Bailey

Officer Daryl M. Ball,
Officer Robert Bohanan,
Officer Craig M. Brandolino,
Officer William Brunicardi,
Officer Michael D. Burkley,
Officer Edgar J. Callejas,
Officer Basil J. Canion,
Officer Melvin B. Cardenas,
Officer Matthew Castagnola,
Lieutenant David Christensen,
Officer Donald P. Ciardella,
Officer Gordon G. Clark,
Officer Lorie A. Collins,
Officer Edward Collins
Officer Jill P. Connolly,
Lieutenant Gregory Corrales,
Officer Frank Donahue,
Officer Edward B. Dullea,
Officer Kenneth Esposto,
Officer Randy Flannery,
Officer Johnnie Flannigan, Jr.,
Officer Johathan Fong,
Asst. Patrol Special Arthur R. Fong,
Sergeant John Forbes,
Sergeant Ignacio Fuentes, Jr.,
Sergeant Ignacio Fuentes, Jr.,
Officer Ricardo L. Galande,
Officer Daniel Gardner,
Officer Stephen Gough,
Officer Kevin L. Hall,
Officer Sylvia Harper,
Officer Laura Heaton,
Officer Jeremiah E. Holland,
Officer David J. Householder,
Officer James D. Jones,
Officer Natalie Kucia,
Officer Robert M. Link,
Officer George Huegle,
Officer Peter Ionin,
Officer Ivan W. Jackson,
Officer David Kamita,
Officer Ralph Kugler,
Lieutenant Fred H. Lau,
Sergeant Jeffrey Lindberg,
Officer Albert Lum,*
Officer Charles E. Lyons,
Officer Robert Mammone,
Sergeant Lee A. McVeigh,
Officer Glendon Melanson,
Sergeant James Meyer,
Officer William Minkel,
Officer Michael J. Moran,
Officer Stephen J. Mulkeen,
Officer Michael Niland,
Officer Dennis M. Norris,
Officer Maria Oropeza,
Officer Gregory L. Ovanessian,
Officer Timothy Plyer,
Sergeant Lawrence Price,
Officer Robert M. Ramos,

Patrol Special Off. Michael Ramsey,
Officer Steven Ratto,
Officer Robert L. Red,
Officer Andrew A. Rolfes,
Officer Andrew A. Rolfes,
Officer Nicholas Rubino,
Officer Vincent M. Sheehan,
Officer Vladimir Shegoleff,
Officer David M. Smith,
Officer Manuel C. Solano,
Officer Arthur Stellini,
Officer Stephanie Toothaker,
Officer Michael F. Travis,
Officer Martin Trester,
Sergeant Richard R. Weick,
Officer Jere Williams,
Officer Joe E. Williams,
Officer Hoyt L. Wong,
Officer Bryan Woo,
Officer Stephen A. Zimmerman,

Meritorious Conduct Award

Officer James L. Batchelor,
Officer Raymond L. Benson,
Officer Dennis J. Callaghan,
Officer Melvin P. Cardenas,
Officer Dolores J. Casazza,
Officer Patricia L. Correa,
Officer Fred Crisp,*
Officer Fred Crisp,
Officer Brian M. D'Arcy,
Officer Robert J. DelTorre,
Officer Robert J. DelTorre,
Inspector Lorin Dubour,
Officer Charles T. Ellis,
Inspector Frank Falzon,
Officer Michael J. Gallegos,
Officer James S. Gervasi,*
Officer Michael F. Gonzales,

Inspector Donnie Hansen,
Officer Heinz H. Hofmann,
Inspector Carl Klotz,
Inspector Alfredo Matteoni,
Officer Daniel J. May,*
Officer Daniel A. McDonagh,
Officer Robert McMillian,*
Officer Robert McMillan,
Officer Robert McMillan,
Sergeant Michael W. McNeill,
Inspector Michael Mullane,
Sergeant Judie M. Pursell,
Sergeant Randolph Radosevich,
Sergeant David Roccaforte,
Officer Ronald Roth,
Officer John R. Schmolke,
Officer Richard G. Sheehan,
Officer George S. Stasko,
Officer Kenneth Sugrue,
Officer Patrick Tobin,
Officer Daylene Wood,
Officer David J. Zanardi,

*Indicates two of the same awards

The Office of the Chief

The Chief's Office includes the Public Affairs Office, the Community Services Division, the Intelligence Division, and his administrative staff.

Public Affairs Office

Public Affairs staff receive and respond to media inquiries regarding criminal investigations, special police operations, police response to critical events, charges of officer misconduct, and everyday police activities.

Community Services Division

The Community Services Division, composed of the Crime Prevention and Community Relations Sections, manages and coordinates community involvement activities. These programs include Drug Education/ Crime Prevention, Senior Escort, Wilderness Youth Adventure, Pathways, Police Activities League, and the Arrest Hunger Program.

The mission of the division is crime prevention, which is accomplished by organizing community outreach. Special emphasis is placed on working with San Francisco's youth and elderly populations.

The Crime Prevention Section conducts crime awareness lectures and seminars, as well as security surveys in residential and commercial establishments. Recent security surveys have ranged from single studio apartments to the Pacific Coast Stock Exchange complex. In the last year the unit gave over 200 crime prevention lectures and made more than 750 security surveys.

The Community Relations Section is actively involved in organizing and developing neighborhood crime abatement committees. It is currently most active in the Tenderloin, Western Addition, and Bayview-Hunter's Point neighborhoods, and works with San Francisco's diverse cultures and communities.

The Senior Escort Program employs 63 civilian escort workers. It operates out of eight district offices located in areas where the elderly have been victimized. In its eight years of service it

has provided 625,000 protective escorts and delivered more than 1,000 baskets of food annually to needy, elderly San Franciscans.



Senior Escort

The Wilderness Youth Adventures Program has worked with more than 1,500 of San Francisco's young people. Acting as guides and role models, the staff take youths on week-long camping trips in Yosemite, day trips to various Bay Area locations, ski outings, and rafting adventures. The division raises \$50,000 annually from local businesses, foundations, and individuals to finance these outings.

The Pathways Program was initiated in June 1986 as a partnership between the Police Department and the corporate sector in order to provide funding for a youth program at various senior housing sites. The workers provide protective escorts, assistance with shopping and banking, and companionship to seniors. The division also manages the Police Activities League, which provides year-around sports and recreational programs to more than 4,000 young San Franciscans. The PAL also offers a training program for high school and college students interested in exploring a career in law enforcement.

Additionally, the division, in partnership with San Francisco SAFE, Inc., establishes neighborhood blockclubs.



Wilderness Youth Adventure

During the Christmas season, the division works in cooperation with the San Francisco Police Officers' Association in the Arrest Hunger Program. Donated food is collected by Police and community volunteers and is distributed to the needy through the Senior Escort Program.

Intelligence Division

The Intelligence Division is the information-gathering arm of the Department. The division provides intelligence information to pertinent units throughout the Department and conducts diverse operations through its Criminal Intelligence Analysis, Dignitary Protection, Gang Task Force, Organized Crime, and Special Investigations sections.

The Gang Task Force is unique to law enforcement and has been widely recognized for its expertise and investigative capability in criminal gang activities. The Task Force monitors gang activities locally and throughout the United States.

The Special Investigations Section is responsible for the investigation of bombings and bomb threats, criminal extremist groups, cult and occult crime, and prison gang activities.



Arrest Hunger

Chronicle/Michael Maloney



Community Relations

Administration Bureau

The Administration Bureau provides staff assistance to the Office of the Chief, as well as basic administrative support services to all other bureaus and operations. The bureau's divisions include Consent Decree, Fiscal, Legal, Management Control, Personnel, Planning, and Training.

Consent Decree Division

The Consent Decree Division was created by order of the United States District Court in October 1979 and is responsible for execution of the City's obligations resulting from the settlement of the litigation *Officers for Justice et al., v. City and County of San Francisco, et al.* The Consent Decree Division operates under the direction of a coordinator, and its activities are subject to the review and approval of a court-appointed Auditor/Monitor and representatives of the litigants.

The division is responsible for the recruitment of entry-level police officer applicants and the development, administration, and validation of entry-level and promotional examination selection procedures. The division also administers pre-examination training programs and provides recruit retention support services and referrals.

Fiscal Division

The Fiscal Division was established this year and is comprised of the Accounting, Budget, Payroll, and Fleet Operations sections.

The Accounting Section with a staff of five is responsible for the control and accounting of all funds in the Department's \$175 million budget, which is the City's third largest.

The Budget Section, which is responsible for the Department's annual operating budget, prepared 24 budget analyses.

The Payroll Section is responsible for maintaining payroll records, transactions, and a system of timekeeping by watches for the more than 2,500 sworn and civilian members.

The Fleet Operations Section is in charge of the Department's 454 four-wheel vehicles, including 232 marked cars, 209 unmarked, and 13 patrol wag-

ons. The section coordinates repairs and service with the Central Shops. The section implemented a rotational policy by which a set percentage of the fleet is replaced every four years. This has resulted in a reduction of the fleet's average age by one and one half years and the maintenance of a downtime rate of 7%.

Legal Division

The Legal Division provides counsel and representation for the Chief of Police and Department management. The division is also responsible for investigating civil claims and lawsuits to provide a basis for defense and for strengthening departmental policies and procedures to reduce the number of claims and suits. The division is organized into three sections: Legal Services, Investigations, and Staff Services.

The Legal Services Section provides counsel to the Chief of Police. The section presents the Department's case in grievance matters and appears in court on motions of discovery for police officer personnel files. During the last fiscal year, this section processed 874 work assignments, including 396 court appearances.

The Investigative Section is responsible for conducting confidential investigations of claims for damages against the Department and its personnel. The investigations are made on behalf of the City Attorney, under the mandate of the City Charter. This section processed nearly 300 lawsuit-related work assignments, including 117 investigations and support services for the City Attorney. It also conducted 1,273 claim investigations.

The Staff Services Section is responsible for processing official court documents, subpoenas, and orders to show cause and for providing up-to-date legal opinions. The section completed 482 work assignments during this past fiscal year, including 64 legal opinions, and processed 1,822 legal documents and records.

Management Control Division

The Management Control Division is responsible for the investigation of complaints alleging misconduct or violations of Department policies, procedures and rules by sworn and civilian members. The allegations are initiated either from within the Department or referred by outside law enforcement agencies.



Legal Division

Citizen complaints made against civilian employees of the Police Department are also investigated by Management Control, which maintains a case control system to assure that each complaint is properly addressed.

Personnel Division

The Personnel Division consists of Background Investigation, Medical Liaison, Police Reserve section, the Performance Improvement Program coordination office, and the Employee Assistance Program.

The Background Investigation

Section staff reviews applications and conducts extensive investigations of applicants and new employees as required for all positions. Pre-employment background screenings were completed for 83 police officer applicants and 69 civilian applicants and employees.

The Medical Liaison Section staff conducts medical exams, physical fitness programs and monitors members' disability and limited-duty status. Officers on long-term disability leave and limited-duty assignments are administratively transferred to this section. The Personnel Sergeant and Police Physician work with these members and the City Retirement System/Worker's Compensation Division to facilitate their appropriate and timely return to full active duty. During the year officer disability leave averaged 72 members or 3.75% of sworn strength.

The Police Physician administers medical examinations to all police applicants and to officers who are promoted or transferred to selected positions. Officers are required to meet weight and physical fitness standards as monitored by the Police Gym staff at mandatory six-month intervals. Gym exercise facilities and equipment are open to all Department members.

The Personnel Section is responsible for processing appointments, promotions and separations in accordance with Civil Service and Department procedures. During the fiscal year, 83 police officers and 87 civilian employees were hired and 3 officers were reinstated.

Section staff processed various promotional appointments to the ranks of lieutenant (27), sergeant (75) and assistant inspector (45). There were 76 officer separations, including 47 retirements, 19

resignations, six deaths, and four terminations. There were 86 separations from civilian positions including 68 resignations, seven retirements, six terminations and five deaths.

The Police Reserve Section manages a reserve force of 100 volunteers who are assigned on weekends to traffic control duties at athletic and other special events.

The Performance Improvement Program (PIP) coordinator oversees and semiannually audits the PIP binders, which are maintained and updated at the unit level for each officer.

PIP, finalized and implemented this year, established a system of monthly monitoring of patrol officers by their assigned sergeants based on quantifiable objective data. Data such as the number of citizen complaints filed against the officer, vehicular accidents involving the officer, failures to appear for training or certification, sick days used, as well as commendations and medals of valor, are recorded and summarized in each officer's PIP binder.

PIP can be credited with the tightening of direct supervision and the consequent improved performance of police officers, resulting in the reduction of citizen complaints. Citizen complaints decreased by more than 70% throughout the Department, from 1542 in Fiscal Year 1984-85 to 447 during this fiscal year.

The Employee Assistance Program (EAP) was initiated in February 1986 and is staffed by officers trained in employee counseling and by police chaplains of different faiths. The program provides confidential counseling, support and referral services to members experiencing stressful, emotional, family or substance-related difficulties. Off-site services are available to ensure privacy, confidentiality, and a relaxed environment. During the last quarter alone, 103 employees received counseling.

Planning Division

The Planning Division manages the Department's building construction projects and facilities maintenance, and is responsible for long and short-term planning, research, analysis, and policy evaluation. In addition, the division manages the production of publications and directives. The division consists of the Facilities Planning and Maintenance, Management Analysis, and Operational Development sections.

The Facilities Planning and Maintenance Section develops the planning and construction design of new facilities and the capital improvements, repairs, and maintenance of the existing building facilities. This year a project architect and three architectural associates were assigned to this section for a facility



PIP review

feasibility study and the design and construction of the Police Academy and Northern Station.

The Department received \$2.8 million to acquire 66,000 square feet of property for the new Northern Station, which will be located on Fillmore Street between Turk and Golden Gate. This facility is scheduled for occupancy by the end of 1987.

The Management Analysis Section conducts reviews (audits and analyses) of selected management and administrative issues. During the year the section initiated biweekly reviews and graphic representations of overtime claims in relation to the Department's budget allocation, prepared an overtime utilization plan, and reported analyses of ongoing overtime trends.

The section also coordinated the development of a new Sergeant's Performance Evaluation instrument.

The section is also responsible for the development and coordination of the Management By Objective (MBO) system. The section staff collects and enters MBO productivity data for quarterly and annual reports and works with program managers to select and revise appropriate MBO objectives and measures. The reporting system was expanded by 38% to 244 objectives for the fiscal year.

The section identifies potential grants and works with the Department staff to develop grant proposals. During the year the Department received approximately \$200,000 in grants from the State. Finally, the staff prepares the annual report.

The Operations Development Section is responsible for the Department's crime analysis reports, written directives, printing, graphic design, and uniform modifications. Members of the section wrote, edited and published 143 information bulletins, 45 special orders, 25 new or revised general orders, and five training bulletins. Additionally, 255 weekly, monthly, and annual crime trend reports were prepared.

The Operations Development Section also coordinates modifications to police officer uniforms. Recent additions to the uniform include brass nameplates, service stripes, and award ribbons.

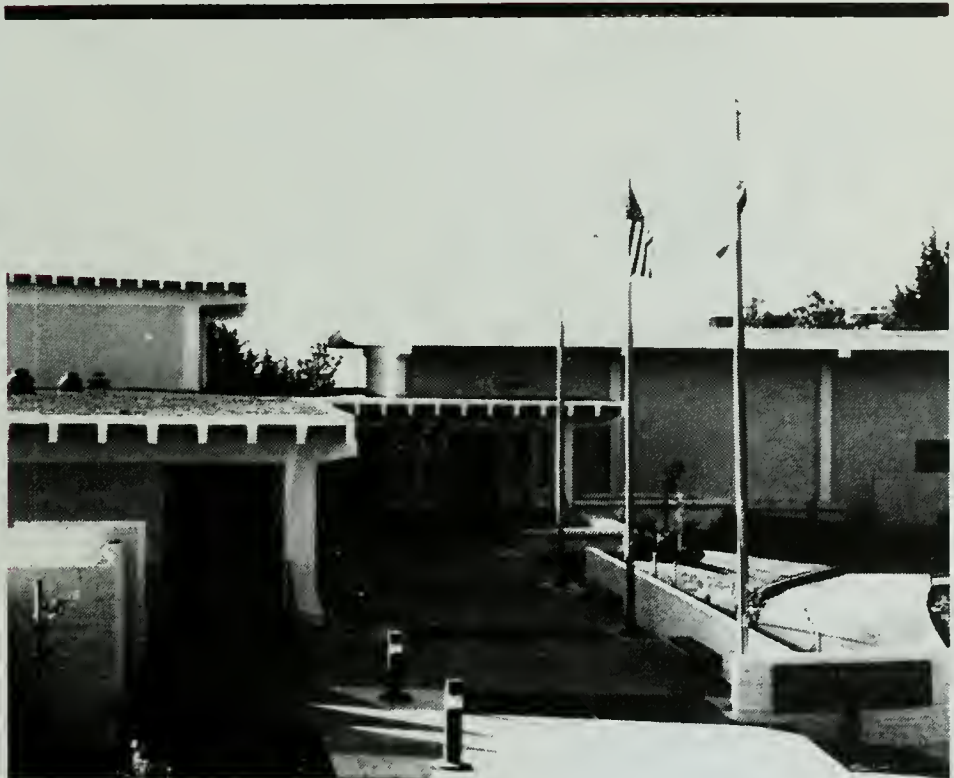
Training Division

The Training Division consists of the Police Academy, Field Training Officer Program, and the Firing Range. The division is responsible for providing basic classroom and field training to new officers as well as continuing professional training and firearm qualification to all Department officers.

During the fiscal year two classes of 75 recruit officers completed the basic Academy course, and 500 officers participated in advanced training courses. The division staff also arranged and coordinated specialized training by outside organizations for an additional 650 officers of all ranks.

The Field Training Program coordinated and reviewed the post-Academy training of 142 recruit officers.

The Police Firing Range staff conducted more than 5,800 qualifying sessions for officers during the fiscal year. Each officer qualifies three times a year in the use of Department-issued firearms.



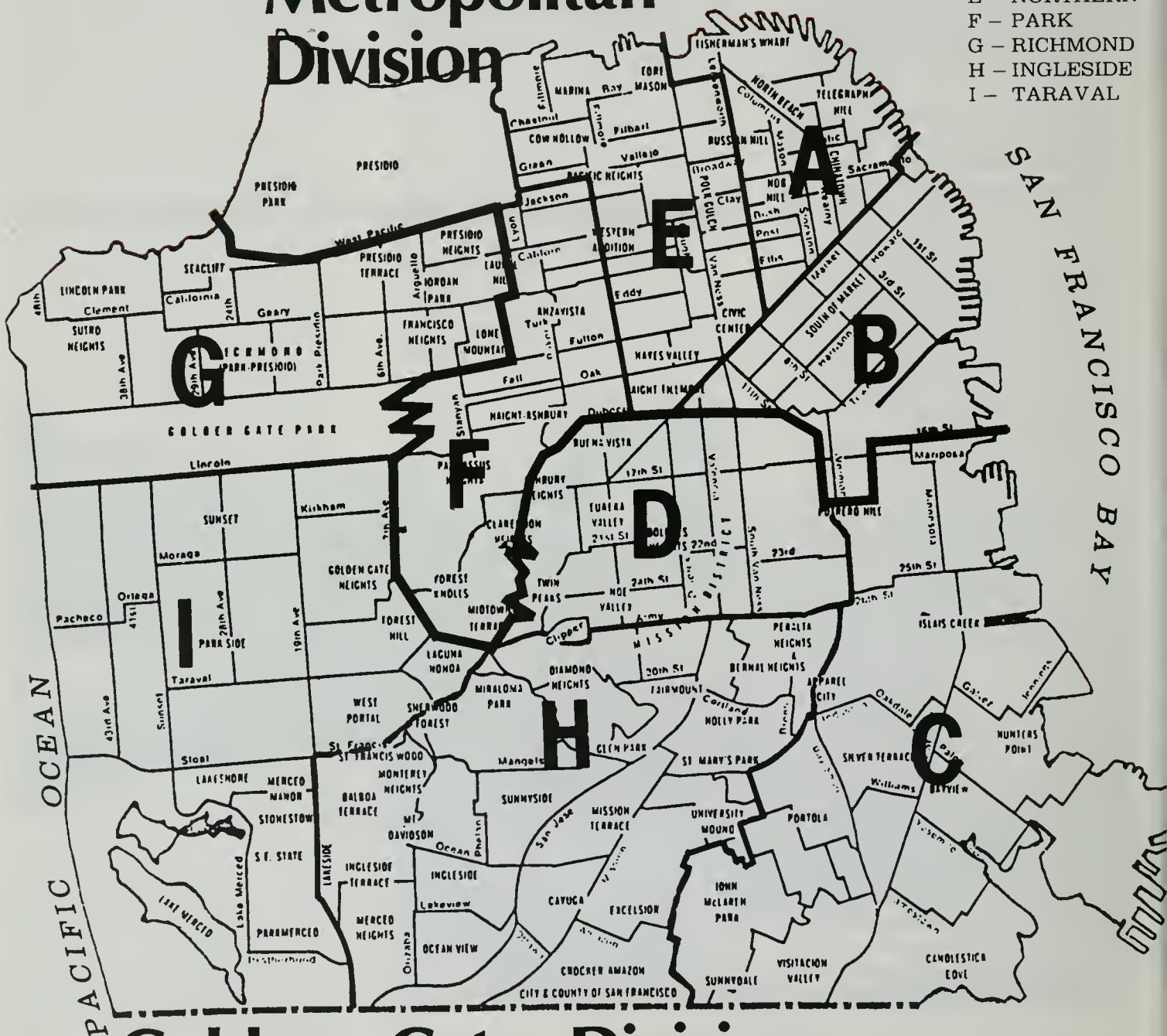
The new Police Academy

Field Operations Bureau

The Field Operations Bureau comprises 83 percent of the Department's sworn officers and consists of three divisions: Golden Gate, Metropolitan, and Special Operations.

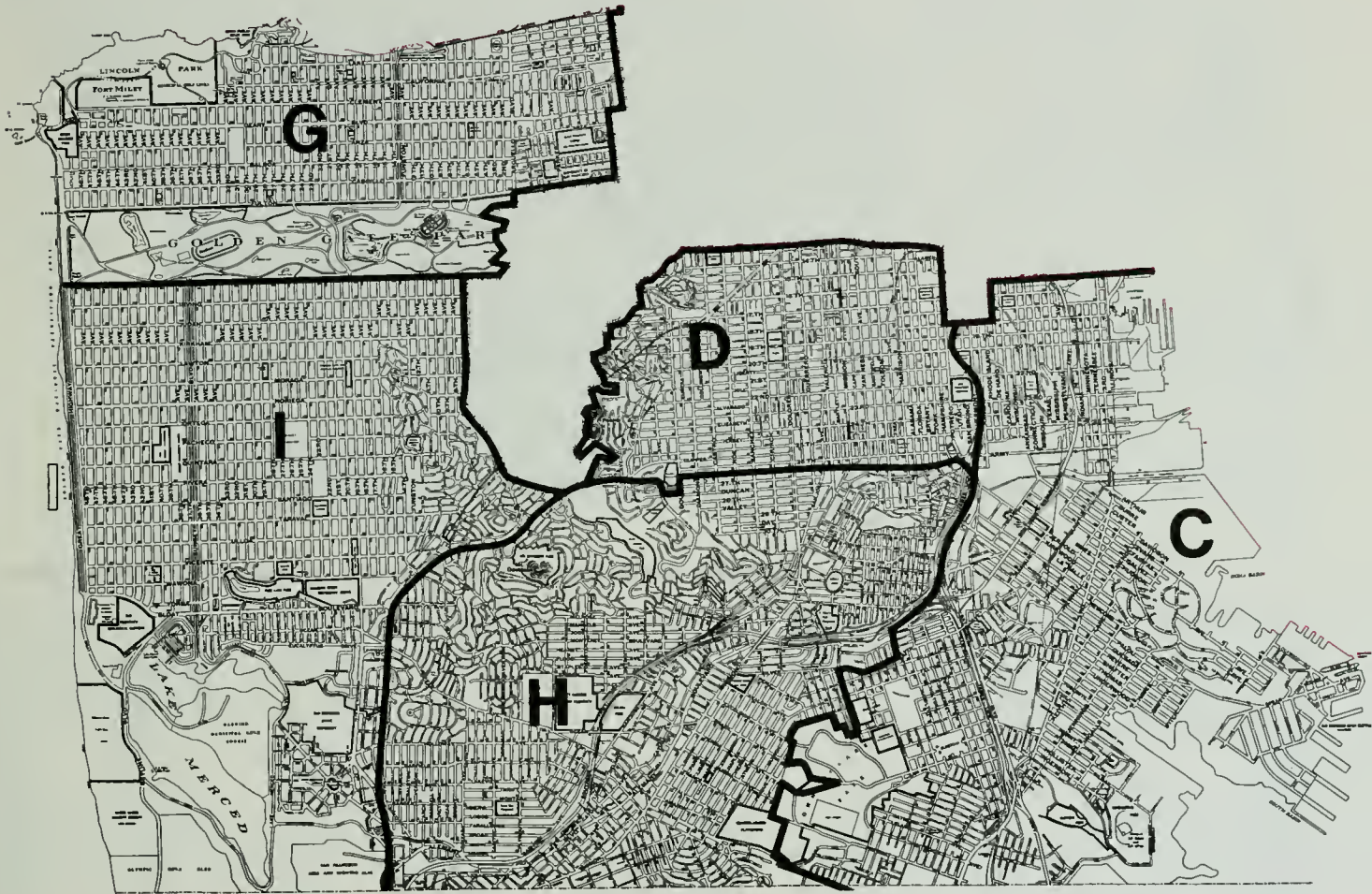
Metropolitan Division

- A - CENTRAL
- B - SOUTHERN
- C - POTRERO
- D - MISSION
- E - NORTHERN
- F - PARK
- G - RICHMOND
- H - INGLESIDE
- I - TARAVAL



Golden Gate Division

GOLDEN GATE DIVISION



Golden Gate Division

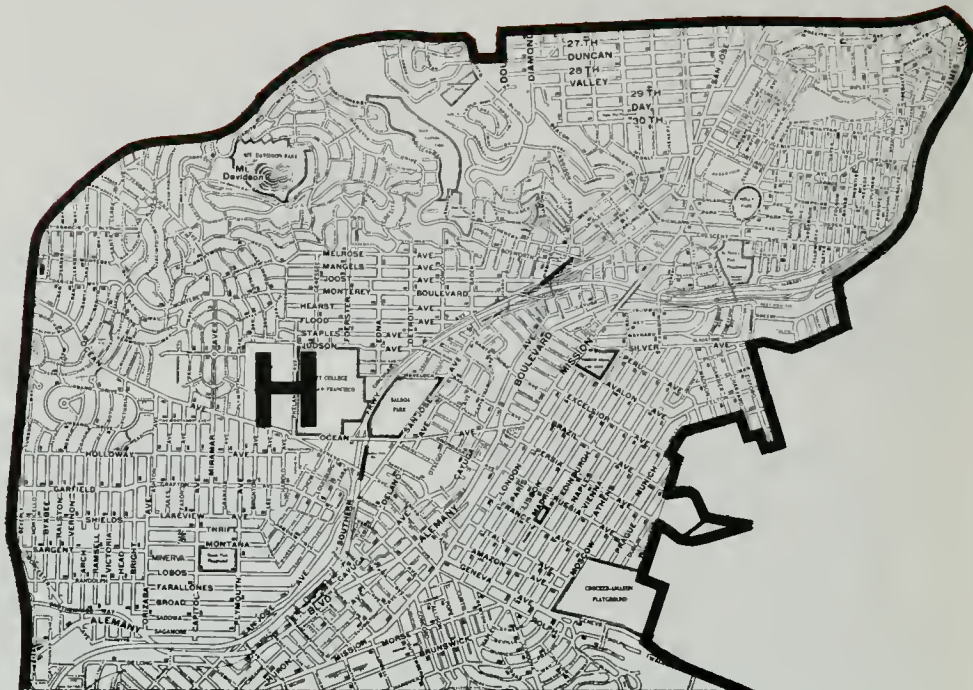
The Golden Gate Division consists of Ingleside, Mission, Potrero, Richmond and Taraval Police Districts, with total staffing of 524 sworn personnel. Geographically, the division ranges from the the Golden Gate Bridge to the northwest, to Candlestick Park in the southeast.

INGLESIDE POLICE DISTRICT

Ingleside Police District encompasses the area south of Army Street to the San Mateo County line, and west from the Bayshore Freeway to 19th Avenue. The district includes the Miraloma Park-Diamond Heights, Glen Park-Sunnyside, Bernal Heights, Excelsior, Crocker-Amazon, Ingleside-Oceanview, and St. Francis Wood neighborhoods, as well as Mt. Davidson and City College.

Located on Sergeant John V. Young Lane in Balboa Park off San Jose Avenue, Ingleside Station is staffed by a captain, four lieutenants, 14 sergeants, and 85 police officers.

The Ingleside District includes the largest residential area, and more schools than any other police district in the City.



FIVE YEAR COMPARISON OF CRIME

PART I CRIMES

	1981-82	1982-83	1983-84	1984-85	1985-86
MURDER, NON-NEG MANSLAUGHTER	17	6	2	11	11
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	65	48	47	42	50
ROBBERY	647	619	477	474	553
AGGRAVATED ASSAULT	355	415	337	321	403
BURGLARY	1718	1408	1523	2386	1245
LARCENY	2501	2788	2481	848	2379
MOTOR VEHICLE THEFT	874	788	699	1609	913
TOTAL PART I CRIMES	6177	6072	5566	5691	5554

PART II CRIMES

OTHER ASSAULTS	657	720	789	864	989
FORGERY COUNTERFEITING	82	63	76	93	113
WORTHLESS CHECKS	121	108	113	87	80
EMBEZZLEMENT	8	12	11	23	17
RECEIVING STOLEN PROPERTY	55	43	50	36	35
WEAPONS, CARRYING	158	134	143	159	205
SEX OFFENSES (EX RAPE & PROS)	74	92	88	124	101
OFF. AGAINST FAMILY & CHILD	99	120	168	162	311
MALICIOUS MISCHIEF	1001	933	917	990	1329
OTHER MISCELLANEOUS	1836	1763	2114	2162	2250
TOTAL PART II CRIMES	4091	3988	4469	4700	5430

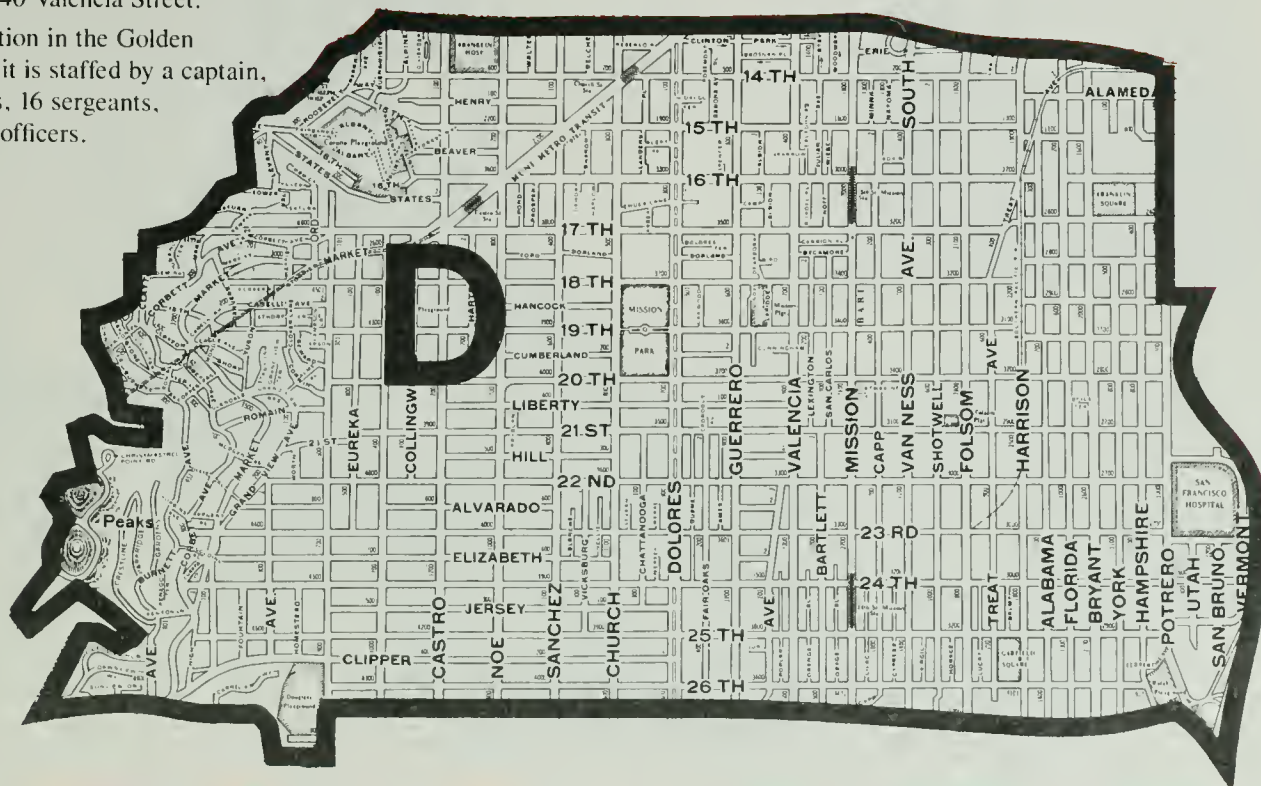
GRAND TOTAL

10268	10060	10035	10391	10984
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MISSION POLICE DISTRICT

Virtually in the center of the City, the District covers the area east of Twin Peaks to the James Lick Freeway, and south of Market Street to Army Street. It includes the Eureka-Noe Valley and Mission neighborhoods. The station is located at 1240 Valencia Street.

The busiest station in the Golden Gate Division, it is staffed by a captain, four lieutenants, 16 sergeants, and 130 police officers.



FIVE YEAR COMPARISON OF CRIME

PART I CRIMES

	1981-82	1982-83	1983-84	1984-85	1985-86
MURDER, NON-NEG MANSLAUGHTER	11	17	8	10	21
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	80	70	71	95	69
ROBBERY	879	788	621	653	640
AGGRAVATED ASSAULT	715	567	510	582	532
BURGLARY	2416	1678	1638	4078	1377
LARCENY	3626	4105	3634	867	3860
MOTOR VEHICLE THEFT	990	994	800	1628	901
TOTAL PART I CRIMES	8717	8219	7282	7913	7400

PART II CRIMES

OTHER ASSAULTS	1132	1109	1109	1222	1269
FORGERY COUNTERFEITING	127	108	98	164	177
WORTHLESS CHECKS	174	186	179	163	133
EMBEZZLEMENT	36	33	31	38	36
RECEIVING STOLEN PROPERTY	166	121	105	105	112
WEAPONS, CARRYING	475	348	302	309	312
SEX OFFENSES (EX RAPE & PROS)	102	100	113	137	135
OFF. AGAINST FAMILY & CHILD	111	136	136	174	296
MALICIOUS MISCHIEF	1047	992	839	1051	1107
OTHER MISCELLANEOUS	5506	4003	3843	4265	4467
TOTAL PART II CRIMES	8876	7136	6755	7628	8044

GRAND TOTAL	17593	15355	14037	15541	15444
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POTRERO POLICE DISTRICT

The Potrero Police District covers the largest district area and includes the southeastern part of the City, extending east from the James Lick Freeway to the Bay, and south from 16th Street to the San Mateo County line. The district includes Potrero Hill, Bayview-Hunter's Point, Visitacion Valley, and the Portola neighborhoods, as well as John McLaren and Candlestick Parks. The station is located at 2300-3rd Street. Staffing consists of a captain, four lieutenants, 14 sergeants, and 84 police officers. A substantial portion of the district is industrial, but residential development is increasing.



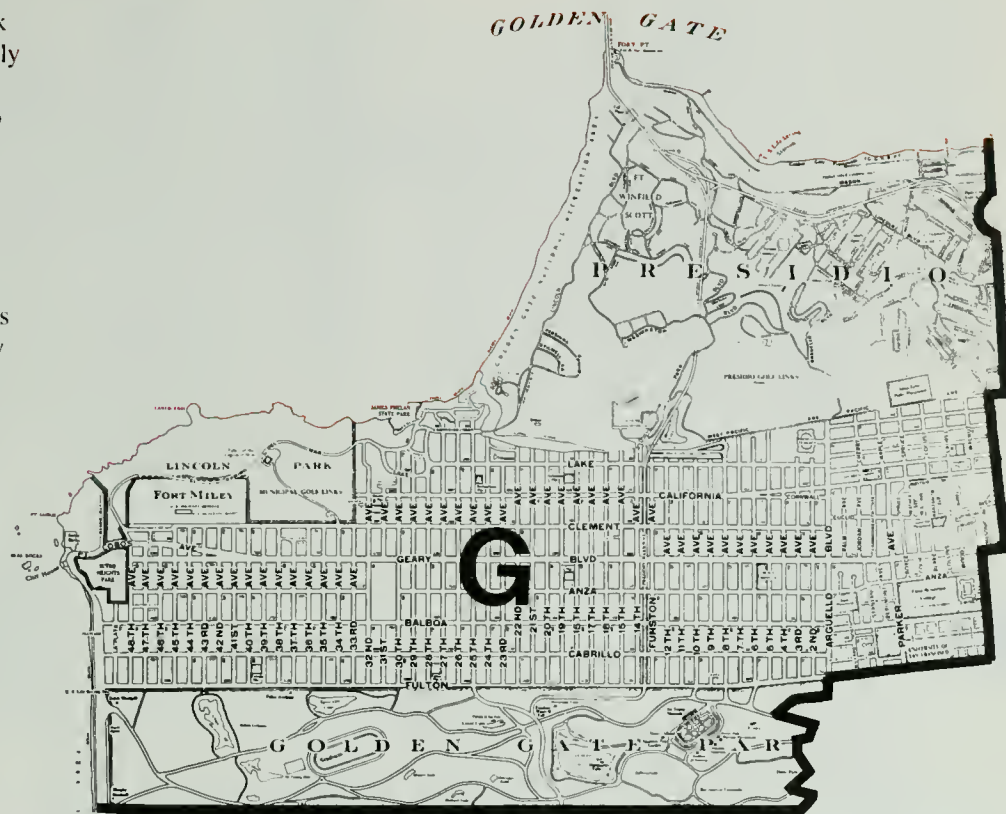
FIVE YEAR COMPARISON OF CRIME

PART I CRIMES	1981-82	1982-83	1983-84	1984-85	1985-86
MURDER, NON-NEG MANSLAUGHTER	14	12	10	9	26
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	72	66	64	80	59
ROBBERY	601	605	581	417	562
AGGRAVATED ASSAULT	380	400	410	401	546
BURGLARY	1328	1076	1315	1872	1140
LARCENY	1707	1899	1960	813	1731
MOTOR VEHICLE THEFT	649	744	714	1183	769
TOTAL PART I CRIMES	4751	4802	5054	4775	4833
PART II CRIMES					
OTHER ASSAULTS	724	790	827	853	917
FORGERY COUNTERFEITING	61	44	35	64	75
WORTHLESS CHECKS	51	77	63	63	69
EMBEZZLEMENT	16	17	20	15	12
RECEIVING STOLEN PROPERTY	42	43	83	73	74
WEAPONS, CARRYING	170	148	202	178	206
SEX OFFENSES (EX RAPE & PROS)	69	71	66	96	87
OFF. AGAINST FAMILY & CHILD	92	144	213	216	389
MALICIOUS MISCHIEF	655	672	676	728	734
OTHER MISCELLANEOUS	1712	1935	2592	2423	2063
TOTAL PART II CRIMES	3592	3941	4777	4709	4626
GRAND TOTAL	8343	8743	9831	9484	9459

RICHMOND POLICE DISTRICT

The Richmond Police District covers the northwest corner of the City, includes the area west of Masonic Avenue to Ocean Beach, and extends from the southern boundary of Golden Gate Park north to the Presidio. The predominantly residential district includes the Richmond, Sutro Heights, Seacliff, Presidio Heights, and Ocean Beach neighborhoods, as well as most of Golden Gate Park, the Golden Gate National Recreation Area and the University of San Francisco.

Located at 461-6th Avenue the station is commanded by a captain and staffed by four lieutenants, 12 sergeants, and 64 police officers.



FIVE YEAR COMPARISON OF CRIME

PART I CRIMES

	1981-82	1982-83	1983-84	1984-85	1985-86
MURDER, NON-NEG MANSLAUGHTER	4	10	5	3	4
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	36	42	31	23	22
ROBBERY	329	250	214	190	162
AGGRAVATED ASSAULT	114	115	119	86	128
BURGLARY	945	787	862	1746	564
LARCENY	2434	2376	1741	265	1825
MOTOR VEHICLE THEFT	315	286	233	711	359
TOTAL PART I CRIMES	4177	3866	3205	3024	3064

PART II CRIMES

OTHER ASSAULTS	283	329	310	361	432
FORGERY COUNTERFEITING	72	49	52	62	47
WORTHLESS CHECKS	79	60	80	60	56
EMBEZZLEMENT	12	9	15	15	9
RECEIVING STOLEN PROPERTY	14	13	16	23	14
WEAPONS, CARRYING	59	35	57	63	70
SEX OFFENSES (EX RAPE & PROS)	60	79	80	103	90
OFF. AGAINST FAMILY & CHILD	36	26	40	59	83
MALICIOUS MISCHIEF	664	528	547	556	589
OTHER MISCELLANEOUS	1357	1413	1651	1647	1404
TOTAL PART II CRIMES	2636	2541	2848	2949	2794

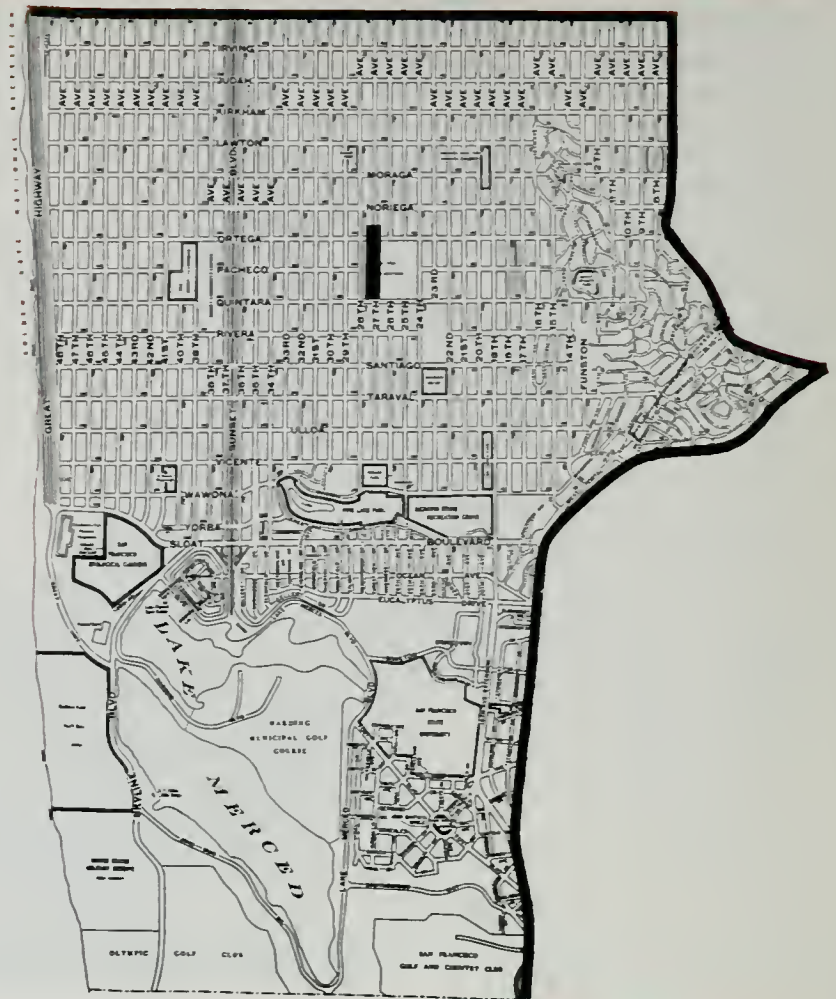
GRAND TOTAL

6813	6407	6053	5973	5858
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TARAVAL POLICE DISTRICT

Taraval Police District consists of the area west of Twin Peaks to the Pacific Ocean, and south of Golden Gate Park to the San Mateo County line. The station, which is also the site of the Golden Gate Division Headquarters, is located at 2345-24th Avenue and is staffed by a captain, four lieutenants, 12 sergeants, and 67 police officers.

This primarily residential district includes the Sunset, West Portal, Forest Hills, and Park Merced neighborhoods, Laguna Honda Hospital, Lake Merced, the San Francisco Zoo, and San Francisco State University.



FIVE YEAR COMPARISON OF CRIME

PART I CRIMES

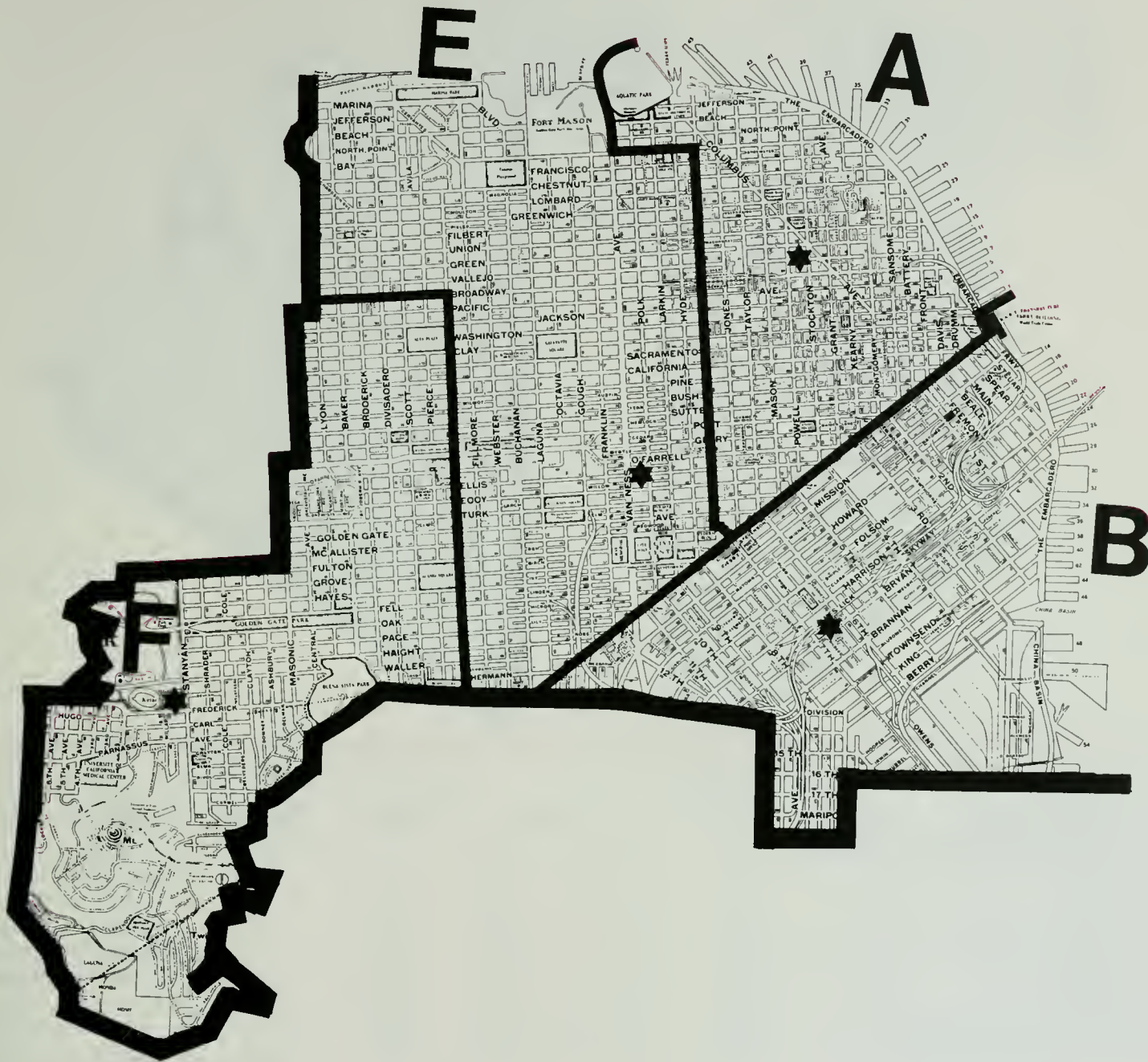
	1981-82	1982-83	1983-84	1984-85	1985-86
MURDER, NON-NEG MANSLAUGHTER	10	1	4	4	6
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	21	15	31	18	15
ROBBERY	209	231	196	189	138
AGGRAVATED ASSAULT	140	125	117	137	122
BURGLARY	885	763	771	1624	566
LARCENY	1666	1905	1676	277	1785
MOTOR VEHICLE THEFT	414	325	263	694	374
TOTAL PART I CRIMES	3345	3365	3058	2943	3006

PART II CRIMES

OTHER ASSAULTS	370	392	412	356	481
FORGERY COUNTERFEITING	80	64	65	64	72
WORTHLESS CHECKS	92	79	113	75	94
EMBEZZLEMENT	10	10	12	13	6
RECEIVING STOLEN PROPERTY	13	13	19	10	14
WEAPONS, CARRYING	70	69	59	49	71
SEX OFFENSES (EX RAPE & PROS)	82	67	101	101	74
OFF. AGAINST FAMILY & CHILD	39	56	99	61	111
MALICIOUS MISCHIEF	736	638	671	688	725
OTHER MISCELLANEOUS	1036	1042	1159	1190	1310
TOTAL PART II CRIMES	2528	2430	2710	2607	2958

GRAND TOTAL	5873	5795	5768	5550	5964
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METROPOLITAN DIVISION

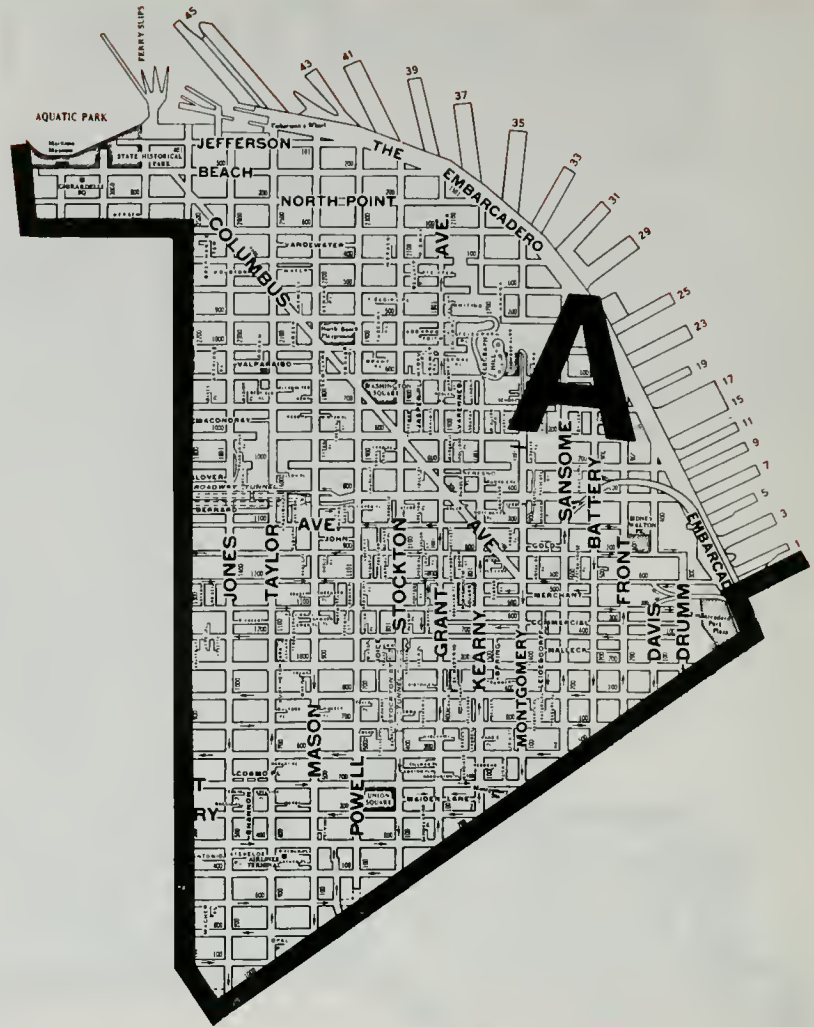


Metropolitan Division

The Metropolitan Division consists of Central, Southern, Northern, and Park Stations and has a total staffing complement of 535 sworn personnel.

CENTRAL POLICE DISTRICT

Located in the northeast corner of the City, the Central Police District comprises such diverse areas as the Financial District, the Tenderloin, Chinatown, North Beach, Telegraph Hill, Nob Hill, Russian Hill, and Fisherman's Wharf. Located at 766 Vallejo Street, Central Station has a captain, four lieutenants, 21 sergeants, and 131 police officers.



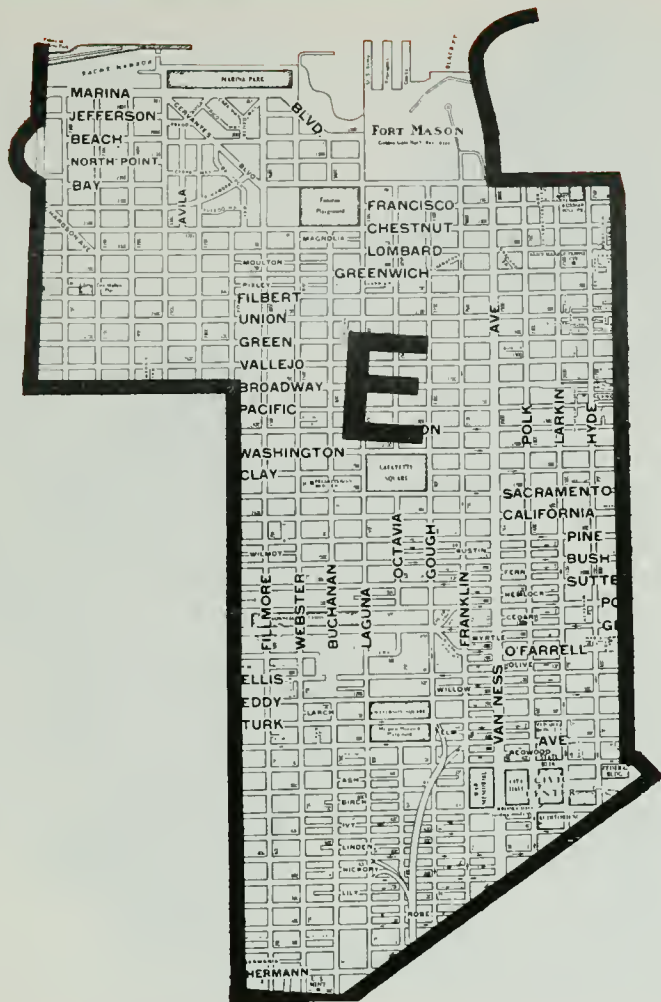
FIVE YEAR COMPARISON OF CRIME

PART I CRIMES	1981-82	1982-83	1983-84	1984-85	1985-86
MURDER, NON-NEG MANSLAUGHTER	25	11	15	9	8
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	68	82	63	72	71
ROBBERY	1085	907	759	872	806
AGGRAVATED ASSAULT	601	624	576	696	637
BURGLARY	2335	2020	2172	6260	1858
LARCENY	7288	7494	6054	757	5611
MOTOR VEHICLE THEFT	792	719	673	2202	722
TOTAL PART I CRIMES	12194	11857	10312	10868	9713
PART II CRIMES					
OTHER ASSAULTS	1030	1078	1222	1375	1316
FORGERY COUNTERFEITING	304	302	285	282	258
WORTHLESS CHECKS	232	256	210	207	197
EMBEZZLEMENT	84	83	56	86	85
RECEIVING STOLEN PROPERTY	216	206	167	244	211
WEAPONS, CARRYING	527	539	504	590	588
SEX OFFENSES (EX RAPE & PROS)	79	64	73	97	88
OFF. AGAINST FAMILY & CHILD	45	54	82	80	125
MALICIOUS MISCHIEF	803	828	780	894	890
OTHER MISCELLANEOUS	8143	7412	6448	6956	6938
TOTAL PART II CRIMES	11463	10822	9827	10811	10696
GRAND TOTAL	23657	22679	20139	21679	20409

NORTHERN POLICE DISTRICT

The district extends north of Market and Dubose Streets to the north Bay bordered by Leavenworth Street on the east and Steiner, Broadway, and Lyon Streets on the west. Northern Station has the largest district station staff with a captain, five lieutenants, 17 sergeants, and 146 police officers. The current facility is an old school building which will soon be replaced by a new facility at Fillmore and Turk Streets.

Northern Station serves a diverse area that includes Hayes Valley, the Marina, Civic Center, Polk Gulch, and the eastern parts of Pacific Heights and the Western Addition.



FIVE YEAR COMPARISON OF CRIME

PART I CRIMES	1981-82	1982-83	1983-84	1984-85	1985-86
MURDER, NON-NEG MANSLAUGHTER	25	20	13	13	14
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	101	88	77	67	70
ROBBERY	1796	1637	1236	1234	1078
AGGRAVATED ASSAULT	603	698	619	707	653
BURGLARY	2729	2369	2195	4960	1872
LARCENY	5819	6167	5164	898	5127
MOTOR VEHICLE THEFT	1001	910	779	2338	980
TOTAL PART I CRIMES	12074	11889	10083	10217	9794
PART II CRIMES					
OTHER ASSAULTS	1200	1169	1310	1455	1418
FORGERY COUNTERFEITING	201	171	171	191	196
WORTHLESS CHECKS	227	191	190	208	182
EMBEZZLEMENT	48	45	38	47	46
RECEIVING STOLEN PROPERTY	155	186	165	213	162
WEAPONS, CARRYING	414	415	387	483	431
SEX OFFENSES (EX RAPE & PROS)	113	126	112	122	119
OFF. AGAINST FAMILY & CHILD	68	89	162	148	194
MALICIOUS MISCHIEF	1081	1059	1037	1094	1072
OTHER MISCELLANEOUS	5976	5610	5979	5921	5537
TOTAL PART II CRIMES	9483	9061	9551	9882	9357
GRAND TOTAL	21557	20950	19634	20099	19151

PARK POLICE DISTRICT

Located at Stanyan and Waller Streets on the edge of Golden Gate Park, Park Station is staffed by a captain, four lieutenants, 16 sergeants, and 78 police officers. The district includes the Panhandle section of Golden Gate Park, the Haight-Ashbury area, and the western sections of Pacific Heights and the Western Addition.

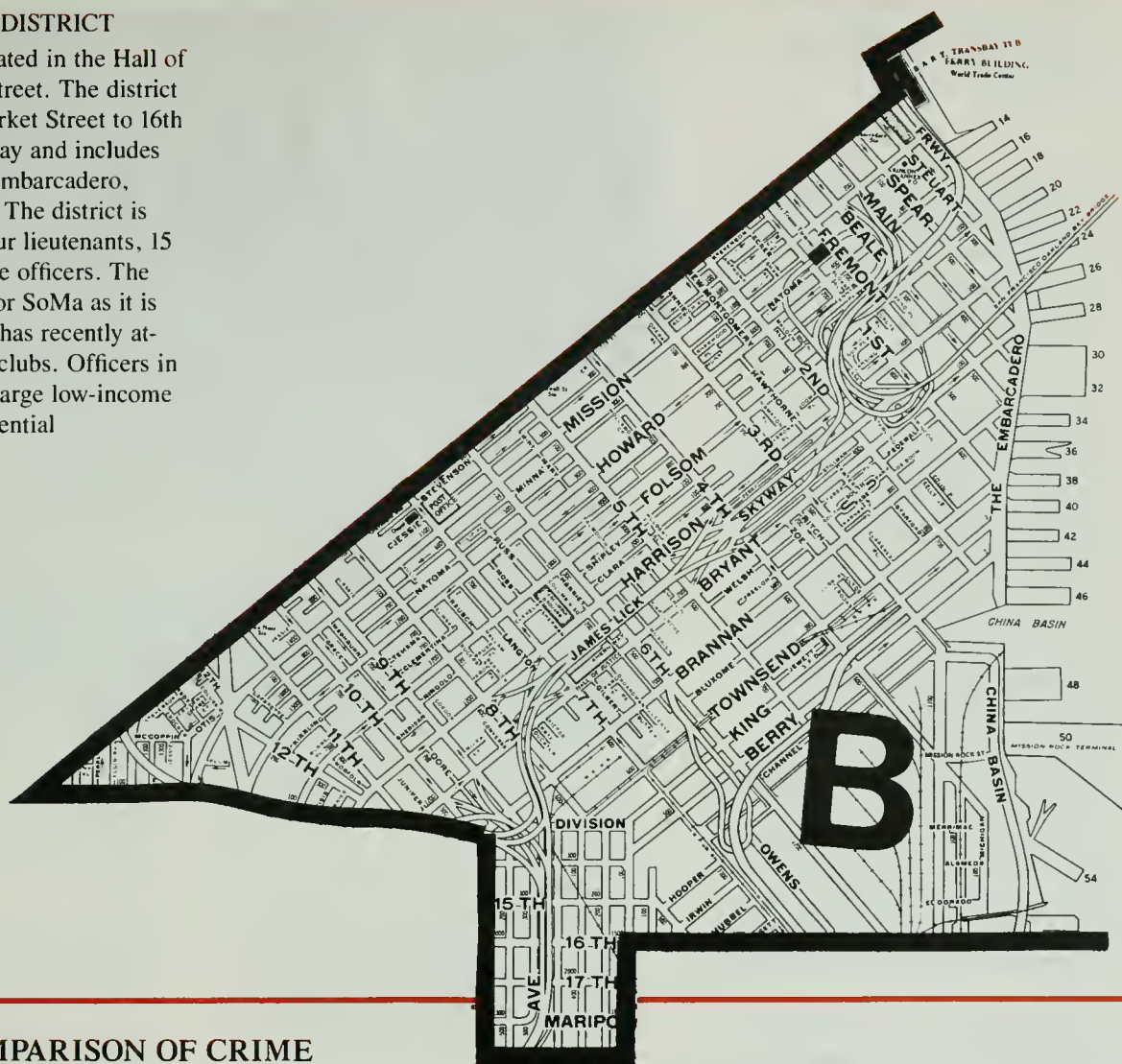


FIVE YEAR COMPARISON OF CRIME

PART I CRIMES	1981-82	1982-83	1983-84	1984-85	1985-86
MURDER, NON-NEG MANSLAUGHTER	7	7	6	4	7
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	42	40	39	20	34
ROBBERY	677	573	502	348	341
AGGRAVATED ASSAULT	323	302	283	241	237
BURGLARY	1721	1091	964	1891	866
LARCENY	2239	2636	2135	438	1879
MOTOR VEHICLE THEFT	485	511	399	1020	461
TOTAL PART I CRIMES	5494	5160	4328	3962	3825
PART II CRIMES					
OTHER ASSAULTS	554	533	597	604	616
FORGERY COUNTERFEITING	97	50	46	56	59
WORTHLESS CHECKS	103	71	89	58	70
EMBEZZLEMENT	9	8	12	18	17
RECEIVING STOLEN PROPERTY	51	73	56	42	25
WEAPONS, CARRYING	104	131	92	126	110
SEX OFFENSES (EX RAPE & PROS)	60	66	86	85	73
OFF. AGAINST FAMILY & CHILD	63	60	97	96	164
MALICIOUS MISCHIEF	594	531	514	538	584
OTHER MISCELLANEOUS	1605	1668	1659	1914	1741
TOTAL PART II CRIMES	3240	3191	3248	3537	3459
GRAND TOTAL	8734	8351	7576	7499	7284

SOUTHERN POLICE DISTRICT

Southern Station is located in the Hall of Justice at 850 Bryant Street. The district extends south from Market Street to 16th Street and east to the Bay and includes the South of Market, Embarcadero, and China Basin areas. The district is served by a captain, four lieutenants, 15 sergeants, and 90 police officers. The South of Market area, or SoMa as it is sometimes referred to, has recently attracted numerous nightclubs. Officers in this district also serve large low-income and senior citizen residential populations.



FIVE YEAR COMPARISON OF CRIME

PART I CRIMES	1981-82	1982-83	1983-84	1984-85	1985-86
MURDER, NON-NEG MANSLAUGHTER	16	12	9	11	7
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	59	51	44	60	63
ROBBERY	835	613	658	668	599
AGGRAVATED ASSAULT	373	371	389	387	422
BURGLARY	1264	1050	1151	4254	1133
LARCENY	4465	4826	4263	612	4535
MOTOR VEHICLE THEFT	704	765	651	1285	584
TOTAL PART I CRIMES	7716	7688	7165	7277	7343
PART II CRIMES					
OTHER ASSAULTS	644	620	759	855	867
FORGERY COUNTERFEITING	213	153	206	160	213
WORTHLESS CHECKS	169	169	226	194	240
EMBEZZLEMENT	62	48	67	65	57
RECEIVING STOLEN PROPERTY	133	97	127	145	99
WEAPONS, CARRYING	222	178	277	286	241
SEX OFFENSES (EX RAPE & PROS)	35	48	47	43	35
OFF. AGAINST FAMILY & CHILD	17	29	28	38	44
MALICIOUS MISCHIEF	507	506	490	550	611
OTHER MISCELLANEOUS	3743	2799	3254	3468	3055
TOTAL PART II CRIMES	5745	4647	5481	5804	5462
GRAND TOTAL	13461	12335	12646	13081	12805

Special Operations Division

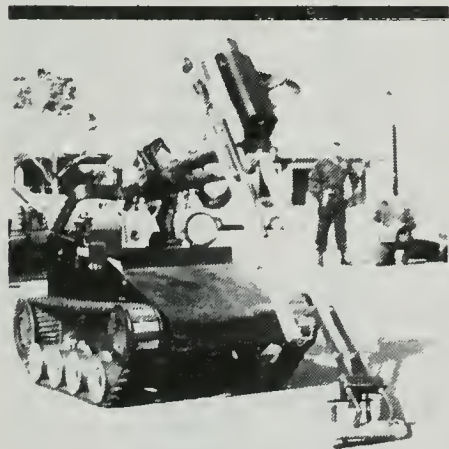
This division was created in January 1986 and includes the Tactical Company, Traffic Company, Patrol Bureau Task Force, Housing Police, and Muni Transit Police. There are 267 sworn officers assigned to this division.

Tactical Company

The Tactical Company is comprised of six units: Dog, Explosive Ordnance Disposal (E.O.D), Tactical Motorcycle, Mounted, and Special Weapons and Tactics (S.W.A.T.). During the year, Tactical Company personnel were responsible for 5,579 felony and misdemeanor arrests and citations. They were recommended for 24 medals of valor, 29 meritorious conduct awards, and 391 Captain's commendations.

The Dog Unit consists of one sergeant and five police officers who are qualified dog trainers and handlers. Police dogs are called upon to search for and assist in the apprehension of felony suspects. During the year, the unit conducted 737 searches and responded to 4,495 service requests.

The Explosive Ordnance Disposal (E.O.D.) Unit trains selected officers to defuse explosive devices. The rest of the time, these officers are involved in the Tactical Company's efforts to reduce serious crime.



The EOD bomb robot



The Tactical Motorcycle Unit

The Tactical Motorcycle Unit is staffed by two sergeants and 14 officers who use small, mobile motorcycles to patrol parks, playgrounds, and sports facilities. This unit is a primary strategic and tactical force that assists other police personnel in high crime areas and helps with crowd control at demonstrations, parades, sporting and other special events.

The Mounted Unit is staffed by one lieutenant, two sergeants and 16 officers. They patrol over 2,000 acres of Ocean Beach, parkland, and general recreational areas. They are also called upon

to assist in crowd control at large events.

The Special Weapons And Tactics (S.W.A.T.) Unit is comprised of two lieutenants, five sergeants and 27 officers who are trained and organized as entry teams for critical incidents involving snipers, hostages, and barricaded subjects. S.W.A.T. also assists other units in warrant service or special arrests when requested.

Traffic Company

The primary functions are to reduce the number of traffic collisions, facilitate traffic flow, and to ease parking congestion. Traffic control is a major undertaking since during peak hours there are almost one million vehicles in the City. The company is divided into three sections: Administration, Enforcement and Investigation (Solo Motorcycles), and Parking and Traffic Congestion.

The Administration Section performs a variety of traffic regulation services and functions: Traffic Court security and subpoenas, the processing of citation protests and towed vehicle records, traffic analysis and reports, commercial vehicle and construction zone citations, investigation of parking meter jamming and parking abuses, development of school safety patrols, and the maintenance of the police motorcycle fleet.

The Enforcement and Investigation Section is comprised of two lieutenants, nine sergeants, and 65 police officers. This section enforces traffic laws, investigates traffic accidents, and facilitates traffic flow during a variety of situations including dignitary escorts, athletic events, parades, demonstrations, and



Mounted



Parking Control

during emergencies, such as fires, sniper and hostage incidents, and chemical spills.

The Parking and Traffic Congestion Section works to relieve traffic congestion by citing illegally parked vehicles—double parking, towaway, truck and yellow zones—particularly in the heavily congested downtown area. Two lieutenants and six sergeants manage the 158 parking control officers who are deployed to cite vehicles and to direct traffic during rush hours and emergencies.

The Patrol Bureau Task Force

The Patrol Bureau Task Force (P.B.T.F.) is a specialized section that detects and abates crime in selected areas through undercover surveillance. The staff consists of three sergeants and 31 officers. Currently, the emphasis is on robbery, which is directly related to the level of narcotic activity.

In addition to surveillance activities, P.B.T.F. members are assigned to demonstrations, stakeouts, and other situations requiring specialized assistance.

The Muni Transit Police

The Muni Transit Police ensure the safety of Muni Railway System patrons. The division is composed of a captain, two lieutenants, five sergeants, and 37 officers. Muni Transit Police are assigned to bus lines which have a particularly high incidence of criminal activity.

The Housing Police

The division is staffed with Housing Authority Police, with one lieutenant, four sergeants, and 18 officers whose main function is to provide 24-hour police services to the City's 44 housing projects.

Investigations Bureau

The Investigations Bureau is responsible for the suppression of crime, detection and apprehension of persons involved in criminal activity, location of missing persons, preparation of cases for the court system, and the recovery of stolen property. The Bureau also participates in joint investigative efforts with various federal, state and local law enforcement agencies. The Investigations Bureau is composed of three divisions: General Investigations, Vice Crimes, and Juvenile.

General Investigations Division

This division is divided into nine investigative sections: Auto, Burglary, Fencing, Fraud, General Work, Hit and Run, Homicide, Robbery and Sexual Assault. A lieutenant is in charge of each section. The General Investigations Division received more than 88,000 cases during the year. Approximately 24,000 cases were assigned for follow-up investigation; of these, 20,000 cases (83%) were cleared.

To assure high standards of investigation and service to the community, the division has initiated a basic, in-service investigator training program. Recently, 45 new assistant inspectors were appointed and participated in the program, which consists of 40 hours of classroom instruction followed by 12 weeks of closely supervised training.

The Auto Section, staffed with 14 inspectors, is charged with the investigation and processing of crimes involving vehicle thefts, embezzlements, strip-pings, burglaries, impounds, and with the regulation of vehicle-related businesses, such as auto sales, towing, storage and dismantling. Six new assistant inspectors were trained and assigned to this section in order to provide a more specialized investigative capacity.

The Auto Section's case clearance rate substantially increased from 69% in the prior year to 83%.

The Burglary Section is staffed with 23 inspectors and has been reorganized in order to improve its investigative activities. The section was divided into two teams with the same boundaries as

those of the Field Operations Bureau patrol divisions: Golden Gate and Metropolitan. Each team is headed by a sergeant/inspector who is responsible for assigning cases to the team members and for monitoring case status. A priority was placed on improving coordination with the Patrol Bureau Task Force burglary units, the Crime Lab, the District Attorney, and other investigative units.

During the year, the section's case clearance rate was increased dramatically from 59% in the first quarter to 83% in the last quarter for an annual rate of 72%.

The Fencing Section's nine inspectors are responsible for investigating and clearing cases involving property transfer crimes and for recovering stolen property. Traditionally, this section regulates and investigates businesses dealing in pawned and secondhand goods. Additional staff and a proactive approach have resulted in more effective undercover and surveillance methods in targeting "fences" and active burglars. During the year these methods resulted in increased arrests of burglars and major dealers in stolen property.

The section maintained a 75% clearance rate on stolen property cases.

The Fraud Section has 17 inspectors who investigate check and credit-card forgeries, embezzlements, shoplifting, pickpocketing, "bunco scams," and miscellaneous thefts. The majority of inspectors assigned to the section investigate check-related cases.

During 1985-86, the section received 10,279 cases, with 7,584 assigned for follow-up investigation. The section achieved a 97% clearance rate on assigned cases.

The General Work Section is staffed with 31 investigators and consists of three units: Arson, Fugitive and General Investigations, which investigate a variety of crimes such as assault, kidnapping, extortion, domestic violence, and felony malicious mischief.

During 1985-86, the General Work Section received 21,089 cases and cleared 86% of the assault cases and 79% of all

cases assigned for investigation. The section objective is to maintain this clearance rate while increasing the percentage of cases prosecuted.

The Hit & Run Section, which is comprised of 15 investigators, conducts follow-up investigations of all fatal accidents and personal injury hit-and-run accidents, as well as property damage hit-and-run cases that have sufficient leads. Each fatality accident case is separately reconstructed by trained staff. In addition, the section completes the rebooking of approximately 280 traffic felony arrests made yearly by Field Operations Bureau officers.

The section received 6,880 cases in 1985-86 and has increased its clearance rate to 75%. The staff investigated 78 fatal accidents.

The Homicide Section has investigative responsibility for homicides, shootings involving police officers, in-custody deaths, and Coroner's cases. The section is composed of seven two-inspector teams.

The number of homicides increased by 34% from the previous fiscal year to 105; however, the section increased the number of cases cleared by 18% to 60.

The Robbery Section has 15 assigned inspectors who investigate cases of robbery, pursesnatching, grand theft, bank robberies, and taxicab robberies. The section met its case assignment objective with 2,497 cases and maintained a case clearance rate of 60%.

The section participated in an "officer-victim" task force program that was established in response to an increase in robbery of senior citizens in downtown San Francisco. The task force was composed of Investigations Bureau and Field Operations Bureau personnel who posed as elderly residents of the target area and allowed themselves to become the subjects of robbery attacks in order to identify and arrest street criminals. Prior to this project an average of one incident a day was being reported in the downtown area. When the program was completed, Department officers had arrested 26 suspects in 18 incidents (with a 98% conviction rate), and the reported robbery

rate had dropped to less than one incident every two weeks.

Also during the year, the section initiated computerized tracking of caseloads and criminal activity. Crime information from each reported robbery incident is entered and tracked to help identify particular types of suspects and crime trends within specific areas of the City.

The Sexual Assault Section, comprised of 10 inspectors, is responsible for the investigation of the following crimes: rape, attempted rape, forced sexual acts, sex-related battery and suspicious occurrences, indecent exposure, obscene phone calls, lewd conduct in public places, acts of voyeurism, and sex registrant violations. The section does not investigate family-related sex cases involving juvenile victims; these cases are assigned to the Juvenile Division.

The section investigated 97% of the 1,216 cases received in 1985-86 and achieved a 60% clearance rate. More than 30 felony sex offenders were convicted and imprisoned during the year.

Vice Crimes Division

The Vice Crimes Division is responsible for investigation and enforcement of narcotics, prostitution, and gambling activities. It consists of two sections: Narcotics and Prostitution/Gambling. The division is staffed by a captain, 3 lieutenants, 23 sergeant/inspectors, and 46 officers.

The Narcotics Section made 3,821 narcotics-related arrests during the fiscal year. The section's productivity continues to improve because of the coordination of efforts and resources with district patrol officers, the development of more sophisticated investigative/enforcement techniques, the recent national public awareness of the scope of narcotic abuse problems, and the resulting local availability of better information.

The Prostitution and Gambling Section made 2,563 prostitution-related arrests during the fiscal year. For a variety of reasons, notably the enforcement efforts of this section, street prostitution activity in San Francisco is at its lowest level in the last decade. As street prostitution has declined, so have pimping complaints and investigations.

Juvenile Division

The Juvenile Division is comprised of several units which are responsible for follow-up investigations in crimes involving juveniles: child abuse, child exploitation, indecent exposure, robbery, general investigations, and missing persons (including adults). With incidents of child abuse occurring at an average rate of one every three hours, a majority of the division staff is assigned to the investigation of child-abuse cases. The staff includes a captain, 27 inspectors, three officers and a Youth Guidance Center liaison officer.

During the year the division received 2,895 child-abuse cases and cleared 93% of the assigned cases. Over 4,000 or 90% of the 4,401 missing juvenile cases were cleared.

The division is now located at 2475 Greenwich Street. The new setting has provided expanded office space, interview rooms, and a non-threatening environment for assistance to victims of child abuse and related crimes.

The division has initiated a Child Exploitation Unit to identify and investigate criminal pedophiles and to assist in their arrest and prosecution.

Technical Services Bureau

The Technical Services Bureau provides a variety of departmental support services through its five divisions: Communications and Information Systems Management, Criminal Information, Criminalistics, General Office, and Property Control.

The Criminal Information Division

The division consists of three sections: Records, Warrants and Identification.

The Records Section receives and stores incident and accident reports. During the fiscal year 163,305 reports were entered into the Department's data base, compared with 161,648 in the previous year. Record fee collections were increased from \$145,455 to \$156,882. The section processed 2,775,213 traffic citations, an increase of 70,209 over the previous year.



Records.

The Warrant Section processes arrest warrants and prisoner transfers. The staff received and entered 86,832 arrest warrants, an increase of 5,044 from the previous year. More than 65,000 warrants were cleared from the files. The number of prisoners transported from other jurisdictions increased by 13% to 2,460.

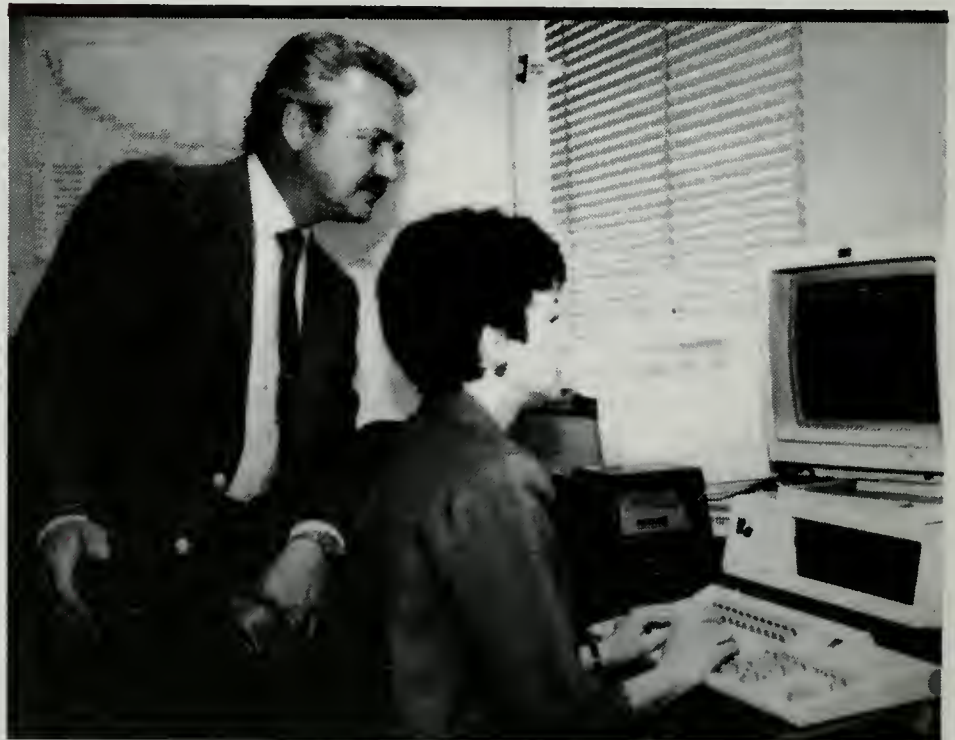
The Identification Section initiates and updates criminal history records of persons arrested in the City. The number of defendants fingerprinted and photographed increased by 836 over the previous year to 35,300; 74% of these defendants were identified as having previously been arrested in San Francisco. The section also fingerprints permit and visa applicants and police employees, processes misdemeanor citations, and generates court appearance calendars.

Communications and Information Systems Management Division

This division consisted of two sections, Communications and Information System Management, which are currently organized as separate divisions.

The Communications Section is staffed by dispatchers who operate a 24-hour multi-media communication and control center. The staff receive and evaluate incoming telephone service requests and determine the appropriate response by police, fire or medical units. During the year 90 dispatchers processed over 3,600 calls per day on 15 telephone stations and eight radio channels.

This dispatch and communications network is supported by a computer-assisted dispatch system (CAD), which maintains a continuous record of the status of assigned field units and a log of radio information. It accesses data/information files as requested by field units, records descriptions of wanted persons, and records information from incoming telephone calls.



Information Systems Management Division

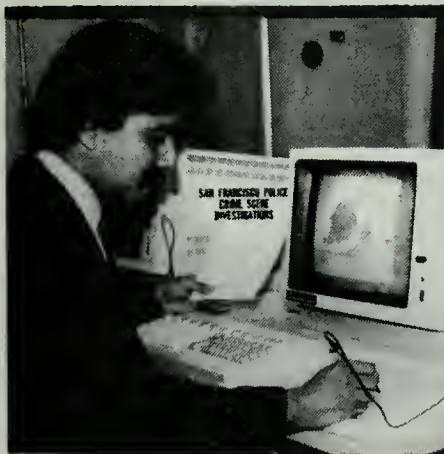
In addition to the police and emergency radio dispatch functions, the dispatchers make telephone requests and inquiries to other agencies for ambulance, towing, and other services as requested by the field units. The section also interacts with other local, state, and interstate agencies by processing and routing teletype requests and messages.

The Information Systems Management Section is responsible for the operation and maintenance of the Department's computer, word processor, and telecommunications systems, including system programming. It serves as a liaison between police operations, the City's programming Information System Development (ISD) staff, and other other departments/agencies that are linked to the Department's system.

The section is also responsible for the coordination and implementation of the mobile video terminals and the Personnel Scheduling System.

Mobile video terminals (MVTs), which are small enough to fit in each patrol car, are also sophisticated enough to permit officers to access local, state, and national computer records in order to conduct on-the-scene investigations or arrest inquiries. The MVTs save both officers and citizens time and significantly reduce the number of calls made to Communications dispatchers.

The Personnel Scheduling System (PSS) provides platoon commanders and officers-in-charge a direct access to the work schedules of their subordinates. The system can be used both to plan and to record staffing, informing supervisors of the work schedule, and reflecting overtime hours worked as well as sick and vacation leave.

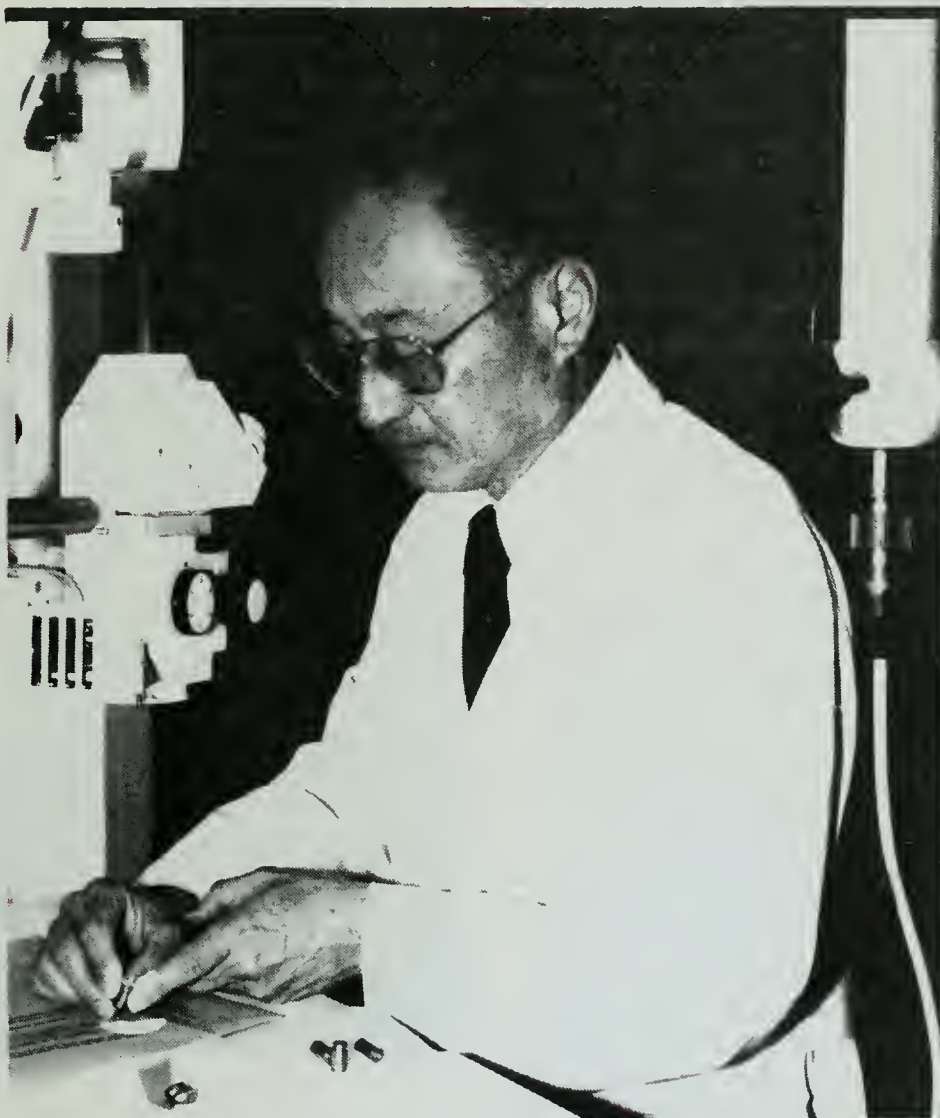


Criminalistics' fingerprint computer

Criminalistics Division

The Criminalistics Division supports the criminal justice process through scientific investigation and analysis of materials collected from suspects and crime scenes. The division consists of the Crime Scene Investigations, Criminalistics, and Photographic sections. During the fiscal year new management systems were developed to increase Department efficiency and effectiveness.

The Crime Scene Investigations Section is responsible for the 24-hour, on-call examination and processing of crime scenes to locate and collect latent fingerprints and other items of evidence. The section evaluates recovered fingerprints, determines if they are of AFIS (Automated Fingerprint Identification System) quality, and, if so, makes computer identification entries. This staff is also responsible for the safe transport of evidence to the Crime Laboratory.



The Crime Lab

The Criminalistics Section consists of the Crime Laboratory, Document Examination, and Polygraph units. The section was assigned more than 7,000 cases in 1985-86, an increase of 2% from the prior year. Cases in the Criminalistics Section have increased by 2% each year for the past three years; approximately 70% are narcotics cases.

The Crime Laboratory staff apply physical, chemical, and instrumental testing methods in the analysis of evidentiary materials.

The Document Examination staff make comparisons of handwriting, typewriting and other written or printed evidence for identification. The staff also examine materials for alterations, indented writings, and performs ink identification. The unit processed 500 cases.

The Polygraph Unit measures the credibility of subjects. The Polygraph Examiner tested approximately 300 people in 1985-86.

The Photographic Section is responsible for taking and processing photographs of crime scenes, suspects, victims, and evidence.

The General Office Division

The division is comprised of the Code Enforcement, Court Liaison, Permits sections, Psychiatric Liaison, and a Report Review officer.

The Code Enforcement Unit is responsible for the regulation of the public vehicle-for-hire (taxicabs, pedicabs, jitneys) industry. The staff conduct permit investigations that are not assigned to district stations, audits insurance compliance, follows up misdemeanor violations in coordination with the District Attorney's Office, and prepares complaints against permit holders for Commission permit hearings.

The Court Liaison Office works with the District Attorney in the processing of felony arrest cases, misdemeanor arrest and citation cases. The unit also processes subpoenas issued by the District Attorney and private counsel and is responsible for the administration of compensation for officers attending court during off-duty hours.

The Permit Section administers some 94 classes of business permits held by approximately 15,000 individuals. In 1985-86, it received revenues of approximately \$400,000 from permits to applicants including masseuses, tow car operators, and taxicabs.

The Psychiatric Liaison Unit is staffed with a sergeant, four police officers and a psychiatric nurse-practitioner assigned by the Department of Public Health. The unit has 24-hour on-call responsibility, provides pre-screening for potential psychiatric detention, assists psychiatric case workers in the evaluation of patients, and provides assessments of threatening communications received by public officials and dignitaries. The staff also assists the Department's Hostage and Suicide Negotiation Teams.

The 1986 State Attorney General's Report on Racial, Ethnic, Religious and Minority Violence singled out the San Francisco Police Department's Psychiatric Liaison Unit as a model for state

law enforcement agencies. The Commission on Peace Officer Standards and Training is formulating a mandatory program for the handling of mentally disturbed persons modeled after the work of this unit.

The Report Review Officer receives reports which have been identified as lacking in content or construction from various sources, such as the District Attorney, the Report Assignment Desk, and the Investigations Bureau. The officer reviews these reports with the approving field supervisor for correction and completion.

Property Control Division

The division's main function is to receive, store, control, and dispose of non-narcotic evidence and unclaimed property. Every conceivable type of property is stored by the Division. An average of 110 to 130 pieces of property are collected daily from the nine district stations. During the fiscal year, the Property Control Division received and

processed more than 40,000 property items, while the same number of items were disposed of pursuant to Penal Code provisions.

This year the Property Control Division deposited \$169,000 into the General Fund: \$63,400 from six auctions and \$105,600 in unclaimed money. The division also supervised the destruction of more than 1,500 firearms, and was responsible for placing and recovering barricades at 213 special events during the fiscal year.

In addition, the division fills orders for uniforms, equipment, and supplies, and provides repair and maintenance for the Department's typewriters and calculators.



Property Control

Personnel Distribution (Actual June, 1986)

BUREAU/DIVISION	EXEMPT	CAPT.	LIEUT.	SGT	INSP./ ASST. INSPECTOR	POLICE OFFICER	CIVILIAN	TOTAL
OFFICE OF THE CHIEF								
Chief's Office Staff	1		1	1	4	2	4	13
Police Commission			1				23	24
Office of the Citizen Complaints							15	15
Intelligence			1	1	14	8	3	27
Community Services		1		3	5	11	56	76
Total	1	1	3	5	23	21	101	155
ADMINISTRATION BUREAU								
Deputy Chief's Staff	1						1	2
Personnel			1	1	3	5	8	18
Training			1	3	1	11	1	17
Planning			1	2		3	12	18
Legal			1	1	2	4	8	16
Fiscal			1	1		4	19	25
Management Control			1	5	1		2	9
Consent Decree						1	15	16
Total	1		6	13	7	28	66	121
FIELD OPERATIONS BUREAU								
Deputy Chief's Staff	1	1	1	3		3	27	36
Metropolitan Division	1	2					1	4
Central District		1	4	19	2	131	7	165
Southern District		1	4	14	1	90	10	120
Northern District		1	5	17		146	14	183
Park District		1	4	15	1	78	4	103
Golden Gate Division	1	2					1	4
Potrero District		1	4	13	1	84	3	106
Mission District		1	4	15	1	130	2	153
Richmond District		1	4	12	1	64	4	84
Ingleside District		1	4	14		85	3	107
Taraval District		1	4	12	2	67	4	90
Special Operations Div.	1					1	1	3
Tactical Division		1		9	1	62	8	81
Traffic Division		1	4	18	1	64	163	251
Traffic Adm. S.S.			1	3		17		21
Muni Transit Division		1	2	5		37	7	52
P.B.T.F.				2	1	31		34
Operations Center					4			4
Housing							23	23
Total	4	17	45	171	16	1,090	282	1,624

Personnel Distribution (Actual June, 1986)

BUREAU/DIVISION	EXEMPT	CAPT.	LIEUT.	SGT	INSP./ ASST. INSPECTOR	POLICE OFFICER	CIVILIAN	TOTAL
INVESTIGATIONS BUREAU								
Deputy Chief's Staff	1	1			3	1	1	7
Vice Crimes Division		1	3	1	22	46	3	76
General Invest. Div.		1					1	2
Auto			1		14		2	17
Burglary			1		23		2	26
Fencing			1		9	1	2	13
Fraud			1		17		2	20
General Works			1		31		2	34
Hit & Run			1		15		2	18
Homicide			1		14		2	17
Robbery			1		15		2	18
Sex Crimes			1		10		2	13
Juvenile Division		1			27	3	3	34
Total	1	4	12	1	200	51	26	295
TECHNICAL SERVICES BUREAU								
Deputy Chief's Staff	1			1			1	3
Criminal Info. Div.		1	3	9		15	1	29
Communications/I.S.M.D.		1	3	9	1	32	106	152
General Office			1	2	4	12	3	22
Property Control			1			7	5	13
Criminalistics Division			1	1	11	13	14	40
Total	1	2	9	22	16	79	130	259
GRAND TOTAL	8	25	73	212	262	1269	605	2454

FIVE YEAR OPERATING BUDGET COMPARISON

	Fiscal Year 1981-1982	Fiscal Year 1982-1983	Fiscal Year 1983-1984	Fiscal Year 1984-1985	Fiscal Year 1985-1986
POLICE SALARIES	\$ 52,000,534	\$ 55,627,246	\$ 64,763,847	\$ 66,152,396	\$ 70,328,890
CIVILIAN SALARIES	11,046,072	12,462,740	13,518,597	14,403,291	15,401,988
TOTAL SALARIES	\$ 63,046,556	\$ 68,089,986	\$ 78,282,444	\$ 80,555,687	\$ 85,730,878
FRINGE BENEFITS	54,483,560	57,742,275	65,372,961	71,022,275	75,160,721
TOTAL PERSONNEL RELATED EXPENDITURES	\$117,530,116	\$125,832,261	\$143,655,375	\$151,577,962	\$160,891,599
CONTRACTUAL SERVICES	3,217,906	1,893,321	4,833,025	6,082,439	4,768,239
EQUIPMENT AND SUPPLIES	1,768,232	7,067,299	4,290,396	5,071,501	5,144,072
SERVICE OF OTHER DEPARTMENTS	3,078,345	4,328,921	1,180,966	1,101,332	2,865,049
SPECIAL PROGRAMS	712,837	898,495	1,473,867	196,457	523,101
TOTAL	\$105,514,566	\$126,307,436	\$140,020,297	\$164,029,691	\$174,192,060

Civilian Salary Schedule 1985/86

NO.	CLASSIFICATION	MAXIMUM ANNUAL SAL.	NO.	CLASSIFICATION	MAXIMUM ANNUAL SAL.
5	POLICE COMMISSIONER	\$ 1,200	2	ACCOUNTANT	\$24,247
1	PERSONNEL CLERK	20,384	1	SENIOR ACCOUNTANT	29,363
7	PAYROLL CLERK	23,464	2	PRINCIPAL ACCOUNTANT	35,548
2	SENIOR PAYROLL & PERSONNEL CLERK	25,813	2	OFFSET MACHINE OPERATOR	21,559
2	PRINCIPAL PAYROLL & PERSONNEL CLERK	29,363	1	SENIOR OFFSET MACHINE OPERATOR	25,213
1	TRAINING OFFICER	35,209	1	RESEARCH ASSISTANT	27,066
4	PERSONNEL ANALYST	33,539	1	POLICE STATISTICAL CLERK	24,247
2	SENIOR PERSONNEL ANALYST	40,664	1	STATISTICIAN	30,354
1	PRINCIPAL PERSONNEL ANALYST	48,128	2	SENIOR ADMINISTRATIVE ANALYST	41,238
1	DEPARTMENTAL PERSONNEL DIRECTOR	62,040	1	OPERATIONS ANALYST	31,242
3	PRINCIPAL CLERK	25,213	2	MANAGEMENT ASSISTANT	30,929
1	JUNIOR CLERK TYPIST	17,330	6	SENIOR MGMT. ASSISTANT	36,566
89	CLERK TYPIST	19,079	1	SYSTEMS PROCEDURE ANALYST	37,662
46	SENIOR CLERK TYPIST	20,958	4	STOREKEEPER	22,603
1	JUNIOR CLERK STENOGRAPHER	18,113	1	SENIOR STOREKEEPER	26,309
8	SECRETARY I	19,888	1	PHYSICIAN	63,266
20	SECRETARY II	23,020	6	STABLE ATTENDANT	24,717
3	EXECUTIVE SECRETARY I	25,213	1	ILLUSTRATOR & ART DESIGNER	35,026
1	EXECUTIVE SECRETARY II	26,674	1	TYPEWRITER REPAIRER	25,448
1	EXECUTIVE SECRETARY III	28,266	3	AUTOMOTIVE SERVICE WORKER	24,247
1	SENIOR LEGAL STENOGRAPHER	29,780	7	INVESTIGATOR, OFFICE OF CITIZENS COMPLAINTS	37,088
2	ACCOUNT CLERK	19,706	1	SENIOR INVESTIGATOR (OCC)	40,272
1	DIRECTOR, OFFICE OF CITIZEN COMPLAINTS	50,791	101	POLICE COMMUNICATION DISPATCHER	25,317
1	ATTORNEY	39,881	2	SENIOR POLICE COMMUNICATIONS DISPATCHER	29,232
3	TRIAL ATTORNEY, CIVIL & CRIMINAL	47,215	26	FINGERPRINT TECHNICIAN II	26,309
9	SECURITY GUARD	19,784	6	FINGERPRINT TECHNICIAN III	28,266
12	BLDG. & GROUNDS PATROL OFFICERS	23,908	7	CRIMINALIST	40,064
27	POLICE SERVICE AIDE	29,780	2	SENIOR CRIMINALIST	51,026
179	PARKING CONTROL OFFICER	22,811	50	CRIME PREVENTION WORKER	23,908
18	HOUSING AUTHORITY POLICE OFFICER	30,511	9	SUPERVISING CRIME PREVENTION WORKER	28,684
4	HOUSING AUTHORITY POLICE SERGEANT	36,905	1	DIRECTOR, CRIME PREVENTION	38,367
1	HOUSING AUTHORITY POLICE LIEUTENANT	44,735	2	HARBOR POLICE OFFICER	32,912
			103	SCHOOL CROSSING GUARD (TEMPORARY)	6.15/HR.
TOTAL CIVILIAN POSITIONS			814		

Salary Range for Sworn Members 1985-86

RANK	ANNUAL SALARY		
Police Officer, First Year	\$29,390	Lieutenant/Police Commission Secretary	\$45,101
Police Officer, Second Year	\$30,850	Captain/Criminologist	\$52,958
Police Officer, Third Year	\$32,416	Commander	\$62,588
Police Officer, Fourth Year/Policewoman	\$34,035	Deputy Chief	\$77,022
Police Officer, Motorcycle	\$36,306	Chief of Police	\$91,559
Assistant Inspector	\$36,514		
Sergeant/Inspector	\$39,463		
Sergeant/Motorcycle	\$41,735		

SELECTED MANAGEMENT BY OBJECTIVES PRODUCTIVITY MEASUREMENTS

ORGANIZATIONAL OBJECTIVE	1984-85 Performance	1985-86 Performance	Percentage Change
FIELD OPERATIONS BUREAU			
District Stations			
Reduce the number of on-street crimes in the:			
Central District to 1798	1835	1787	- 3%
Southern District to 1366	1394	1350	- 3%
Mission District to 1654	1733	1825	5%
Reduce the number of citizen complaints against personnel of the:			
Potrero Station to 197	207	54	- 74%
Park Station to 98	108	23	- 79%
Taraval Station to 54	64	29	- 55%
Achieve a response time for the best 50% of "A" priority calls of:			
2 minutes on the midnight watch in the Park District	DNC*	1.9	—
2.5 minutes on the day watch in the Mission District	DNC*	2.1	—
2 minutes on the swing (evening) watch in the Central District	DNC*	2.0	—
Reduce the number of injury accidents in the Northern District to 65	87	80	- 8%
TACTICAL COMPANY			
Reduce the number of on-street crimes in target area B to 862	880	736	- 16%
Provide 40 hours of specialized training per quarter to each officer	38	40	5%
TRAFFIC COMPANY			
Reduce the number of citywide injury accidents to 4725	4974	4298	- 14%
Issue 15 parking citations an hour per controller	15	17.5	17%
Issue 20,000 double parking citations	14,212	30,080	112%
Resolve 90% of noise ordinance complaints	96%	97%	1%
INVESTIGATIONS BUREAU			
General Investigations Division			
Achieve clearance of			
51 Homicide cases	51	60	18%
1400 Robbery cases	1452	1497	3%
3300 Aggravated Assault cases	3444	3266	- 5%
165 Arson cases	144	197	37%
700 Sex crimes cases	722	705	- 2%
1725 Auto theft cases	1711	1735	1%
2000 Burglary cases	1886	2019	7%

*DNC—Data Not Captured

SELECTED MANAGEMENT BY OBJECTIVES PRODUCTIVITY MEASUREMENTS

ORGANIZATIONAL OBJECTIVE	1984-85 Performance	1985-86 Performance	Percentage Change
7000 Fraud cases	3509	7387	111%
1500 Fencing cases	1688	1392	- 18%
2350 Hit and Run cases	2687	2372	- 12%
Vice Crimes Division			
Make 3800 Narcotics arrests	3687	3821	4%
Achieve a 65% rebooking rate on narcotics cases submitted to the DA	54%	66%	12%
Initiate 100 pimping and pandering investigations	100	98	- 2%
Juvenile Division			
Achieve clearance rates of:			
65% of Juvenile Street Robbery cases	73%	65%	- 8%
92% Child Abuse cases	82%	93%	11%
90% Missing Persons cases	86%	90%	4%
TECHNICAL SERVICES BUREAU			
Communications and Information Systems Management Division			
Achieve an average dispatch time for the best 82% of "A" priority calls of:			
1.1 minutes on the midnight watch for the Taraval District	1.1	1.0	- 9%
1.5 minutes on the day watch for the Central District	1.4	1.3	- 7%
1.1 minutes on the swing watch for the Ingleside Station	1.1	1.2	9%
Produce 3,990 reports and format changes	3,603	3,672	2%
Crime Information Division			
Process 10,000 Traffic citations per day	10,364	10,633	3%
Obtain 24,140 computerized criminal identifications	25,260	26,026	3%
Maintain a 75% clearance rate on warrants received	80%	75%	- 5%
Criminalistics Division			
Complete 6500 laboratory tests by their due date	6,824	6,969	2%
Increase the latent fingerprint identification rate to 20%	18%	21%	3%
General Office Division			
Process 2,000 permit applications	DNC*	3,224	—
Investigate 900 public complaints against taxicab permit holders	DNC*	848	—
Process 2,300 subpoenas requiring court appearance by civilians	DNC*	3,936	—
Provide psychiatric liaison team assistance for 300 mental health requests	DNC*	304	—

*DNC—Data Not Captured

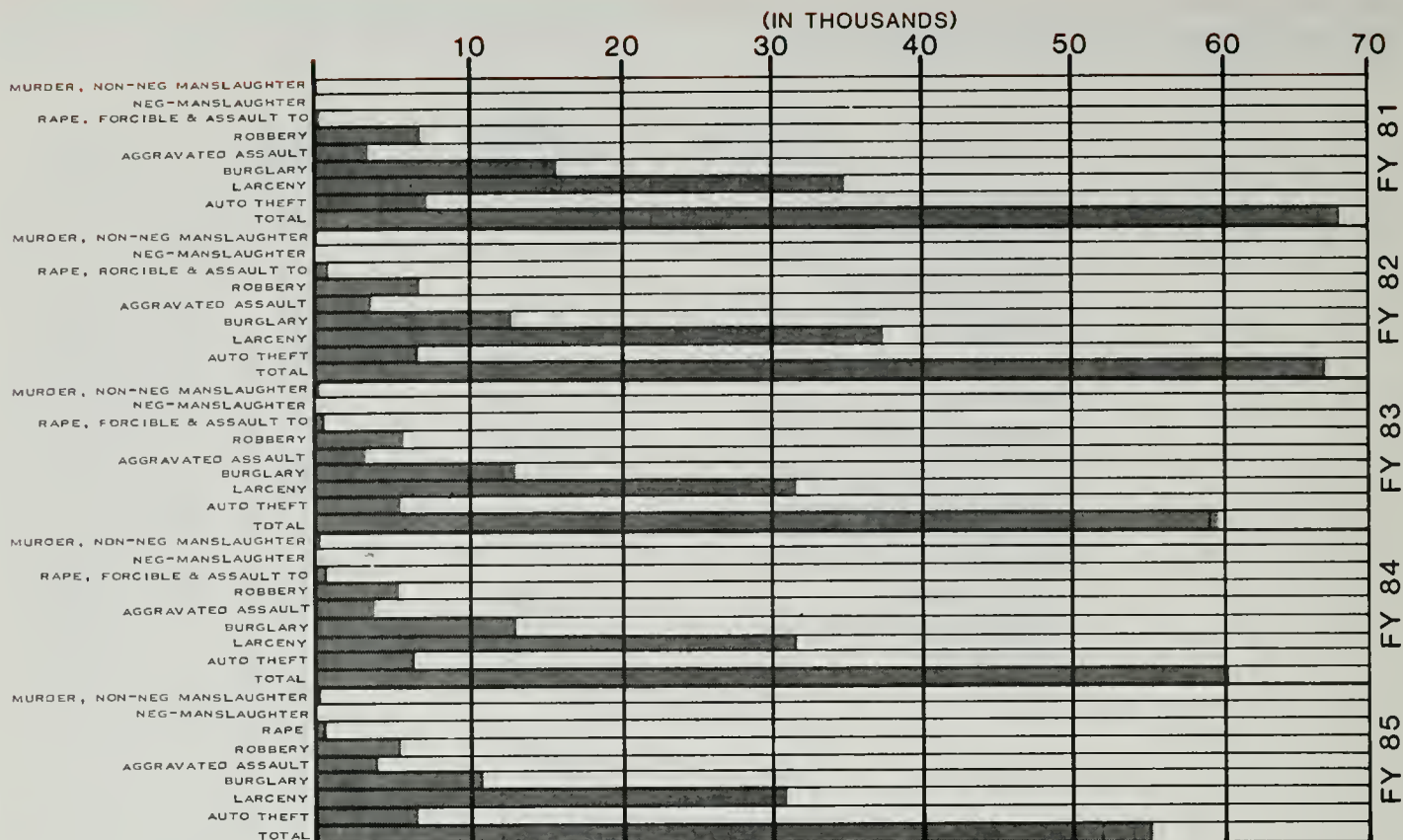
SELECTED MANAGEMENT BY OBJECTIVES PRODUCTIVITY MEASUREMENTS

	1984-85 Performance	1985-86 Performance	Percentage Change
Property Control Division			
Release 63% of property items held over one year	65%	58%	- 7%
Obtain sales of \$45,000 of property at auctions	\$65,131	\$63,410	- 3%
ADMINISTRATION BUREAU			
Planning Division			
Produce 255 crime statistics/analysis reports	231	257	11%
Prepare 267 policy and procedure directives, information and training bulletins	297	218	- 27%
Produce 150 effective visual communications materials	DNC*	170	—
Fiscal Division			
Outreach/recommend Women Business Enterprises for 10% of allocable Department contracts and expenditures	12%	36%	24%
Set aside 10% of allocable Department contracts and expenditures for Minority Business Enterprises	10%	15%	5%
Limit vehicle maintenance downtime to 7%	6%	7%	1%
Training Division			
Remediate 100% of recruit deficiencies by academy training	97%	89%	- 8%
Provide field training and evaluation to 120 recruit officers	105	142	35%
Provide 40 hours in service training to each officer	40	40	0
Personnel Division			
Maintain Department personnel on disability leave at or below 3.5%	2.7%	3.75%	1%
Management Control Division			
Investigate and complete 370 administrative complaint cases	143	434	203%
Legal Division			
Represent the Department in court, grievance and disciplinary hearings, and Commission trials on 490 items	433	525	21%
Investigate 1700 civil claims	1385	1293	- 7%
Process 1600 subpoenas, motions and court orders	1502	1541	3%

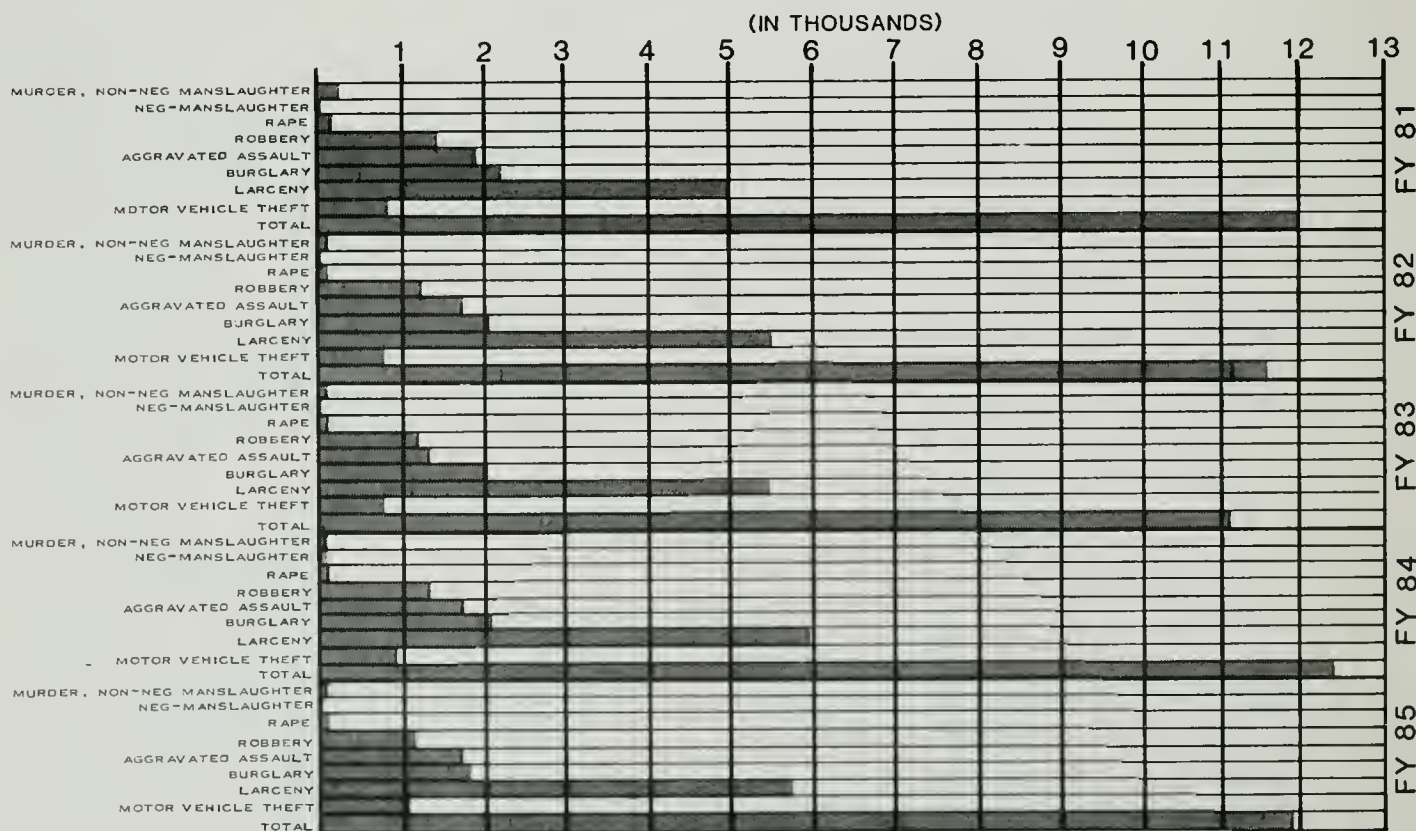
*DNC—Data Not Captured

SELECTED MANAGEMENT BY OBJECTIVES PRODUCTIVITY MEASUREMENTS

	1984-85 Performance	1985-86 Performance	Percentage Change
OFFICE OF THE CHIEF			
Intelligence Division			
Provide information on 450 special events requiring police action	492	266	- 46%
Clear 70% of gang related assault cases	56%	64%	8%
Community Relations Division			
Conduct 55,000 senior escorts	53,460	54,750	2%
Conduct 950 crime prevention/ drug education seminars and presentations to community and youth groups	797	920	15%
Resolve or abate 25 community group disputes	28	32	14%



FIVE YEAR COMPARISON OF CRIME



FIVE YEAR COMPARISON OF PERSONS ARRESTED

FIVE YEAR COMPARISON OF JUVENILES ARRESTED

PART I ARRESTS	1981-82	1982-83	1983-84	1984-85	1985-86
MURDER, NON-NEG MANSLAUGHTER	20	4	4	4	3
NEG-MANSLAUGHTER	0	1	0	0	0
RAPE	16	13	10	6	10
ROBBERY	267	352	227	230	232
AGGRAVATED ASSAULT	193	157	172	197	168
BURGLARY	510	439	424	405	399
LARCENY	988	1021	848	841	807
AUTO THEFT	158	150	139	223	322
TOTAL PART I ARRESTS	2152	2137	1824	1906	1941
PART II ARRESTS					
OTHER ASSAULTS	284	284	266	337	364
ARSON	16	4	9	6	17
FORGERY & COUNTERFEITING	11	9	10	15	13
FRAUD & EMBEZZLEMENT	25	18	25	12	12
RECEIVING STOLEN PROPERTY	149	107	106	147	149
WEAPONS, CARRYING	113	92	79	99	97
PROSTITUTION	30	10	37	45	24
OTHER SEX OFFENSES	77	62	75	86	69
NARCOTICS	377	330	388	449	410
GAMBLING	2	6	7	17	10
OFFENSES AGAINST FAMILY & CHILD	0	3	0	0	2
MALICIOUS MISCHIEF	212	211	206	266	508
LIQUOR LAWS	161	135	113	118	77
DISORDERLY CONDUCT	114	70	124	175	84
DRUNK	79	51	38	51	16
DRUNK DRIVERS	1	0	1	0	7
DRUNK IN AUTO	0	0	0	0	0
OTHER TRAFFIC	146	70	59	103	82
OTHER MISCELLANEOUS	1659	1219	1882	2395	1859
FOR OTHER JURISDICTIONS	9	7	2	4	0
BENCH WARRANTS—NON TRAFFIC	1	1	0	0	0
TOTAL PART II ARRESTS	3466	2689	3427	4325	3800
GRAND TOTAL	5618	4826	5251	6231	5741

FIVE YEAR COMPARISON OF PERSONS ARRESTED

PART I ARRESTS	1981-82	1982-83	1983-84	1984-85	1985-86
MURDER, NON-NEG MANSLAUGHTER	229	150	129	148	108
NEG-MANSLAUGHTER	6	16	8	5	4
RAPE	163	117	140	155	130
ROBBERY	1448	1390	1200	1377	1190
AGGRAVATED ASSAULT	1976	1710	1368	1699	1769
BURGLARY	2231	2090	2072	2127	1863
LARCENY	5032	5394	5499	5978	5704
MOTOR VEHICLE THEFT	863	781	745	896	1086
TOTAL PART I ARRESTS	11948	11648	11161	12385	11854
PART II ARRESTS					
OTHER ASSAULTS	2624	2598	2823	3237	2882
ARSON	70	40	59	59	76
FORGERY & COUNTERFEITING	345	372	389	372	369
FRAUD & EMBEZZLEMENT	612	781	608	477	404
RECEIVING STOLEN PROPERTY	1462	1233	1218	1364	1183
WEAPONS, CARRYING	917	859	817	854	846
PROSTITUTION	1792	1678	2307	2224	2185
OTHER SEX OFFENSES	753	709	798	866	912
NARCOTICS	7984	7335	8044	10050	9614
GAMBLING	122	138	191	205	174
OFFENSES AGAINST FAMILY & CHILD	118	145	187	180	263
MALICIOUS MISCHIEF	1170	1122	1134	1344	1553
LIQUOR LAWS	570	393	357	365	311
DISORDERLY CONDUCT	2780	1880	2279	2840	2005
DRUNK	22189	20911	20221	19016	16767
DRUNK DRIVERS	1989	1966	1980	2474	2040
DRUNK IN AUTO	161	150	110	16	0
OTHER TRAFFIC	6194	10501	13644	13636	12073
OTHER MISCELLANEOUS	21387	19249	20774	22218	23223
FOR OTHER JURISDICTIONS	1799	724	572	733	345
BENCH WARRANTS—NON TRAFFIC	7803	7117	6493	5787	104
TOTAL PART II ARRESTS	82841	79901	85005	88317	77329
GRAND TOTAL	94789	91549	96166	100702	89183

FIVE YEAR COMPARISON OF CRIME

PART I CRIMES

	1981-82	1982-83	1983-84	1984-85	1985-86
MURDER, NON-NEG MANSLAUGHTER	128	95	70	79	105
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE, FORCIBLE & ASSAULT TO	610	568	516	520	484
ROBBERY	7334	6475	5437	5262	5053
AGGRAVATED ASSAULT	3736	3739	3462	3682	3786
BURGLARY	15775	12418	12742	12850	10768
LARCENY	35139	37335	31690	31825	30822
AUTO THEFT	6563	6227	5280	6067	6202
TOTAL PART I CRIMES	69285	66857	59197	60285	57220

PART II CRIMES

OTHER ASSAULTS	6775	6920	7547	8175	8475
ARSON	370	342	302	326	399
FORGERY & COUNTERFEITING	1321	1086	1098	1236	1288
FRAUD & EMBEZZLEMENT	1611	1537	1588	1508	1447
RECEIVING STOLEN PROPERTY	868	820	810	916	752
WEAPONS, CARRYING	2283	2048	2062	2303	2271
PROSTITUTION	1944	1756	2463	2281	2649
SEX OFFENSES (EX RAPE & PROS)	710	750	775	963	830
NARCOTICS	5417	5320	5519	6605	6276
GAMBLING	55	82	61	78	70
OFFENSES AGAINST FAMILY & CHILD	398	515	754	842	1451
MALICIOUS MISCHIEF	7285	6985	6779	7458	7942
LIQUOR LAWS	368	277	264	214	369
DISORDERLY CONDUCT	8414	8066	7620	6816	6142
JUVENILE OFFENSES	1056	973	1273	1564	1689
OTHER MUNICIPAL OFFENSES	5944	3676	3465	3309	2344
MISCELLANEOUS	8477	8114	8754	9782	9550
TOTAL PART II CRIMES	53296	49267	51134	54379	53944
GRAND TOTAL	12258	116124	110331	114664	111164

WORK OUTPUT

	Fiscal Year 1983-1984	Percent Change	Fiscal Year 1984-1985	Percent Change	Fiscal Year 1985-1986	Percent Change
Actual						
Offenses	110,331	- 5.0	114,664	+ 3.9	111,164	- 3.1
Offenses Cleared	44,019	+ 4.7	47,384	+ 7.6	45,494	- 4.0
Clearance Rate	39.9	+ 10.2	41.3	+ 3.5	40.9	- 1.0
Arrests Made	96,166	+ 5.0	100,702	+ 4.7	89,183	- 11.4
Traffic Accidents Reported	11,416	- 21.1	12,579	+ 10.2	12,348	- 1.8
Value of Property Recovered	\$6,182,362	- 22.1	\$8,290,172	+ 34.1	\$7,981,524	- 3.7

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and
THE MEMBERS OF THE PHOTO LAB

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San Francisco Skyline



Downtown San Francisco

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SAN FRANCISCO
POLICE
ANNUAL REPORT

1986-1987



The Golden Gate Bridge golden anniversary—800,000 people attended the celebration. (Photo by UTAP PRINTING/TAO PHOTO DESIGN)

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Mayor Dianne Feinstein—November 1978 to January 1988.



LOUIS J. GIRAUDO
President



ALFRED J. NELDER
Vice President



DR. DAVID J. SANCHEZ, JR.
Commissioner

Honorable Art Agnos
Mayor
City Hall
San Francisco, CA 94102

Dear Mayor Agnos:

Pursuant to Charter Section 3.500,
the Commission forwards the 1986-87
Annual Report for the San Francisco
Police Department for your review
and consideration.

Fiscal 1986-87 was the first full year
for the current administration. The
significant impact the new commis-
sioners, chief, his deputies and com-
manders made on this Department is
the subject of this report.

Respectfully,

Louis J. Giraudo
President
San Francisco Police Commission



OWEN H. DAVIS
Commissioner
In Memoriam 9/6/34 to 12/11/



DR. JUANITA OWENS
Commissioner



CHIEF FRANK M. JORDAN

THE CHIEF'S MESSAGE

This year, the first full fiscal year of my administration, can be typified by the increase in supervision in terms of staffing and the inclusion of management tools resulting in improved enforcement, and decreased citizen complaints.

This year also will be remembered for the inroads made toward rebuilding the Department's infrastructure, which will take approximately seven years to complete. The product of this endeavor, which began with the construction of a new Academy and

the implementation of plans for a new Northern Station, will take the Department into the 21st century, thus affecting the City, its residents and Department members for the next 50 to 100 years. Within a decade we plan to rebuild, refurbish, and modernize all nine stations, the Juvenile Division headquarters, the stables and the pistol range.

This administration's emphasis on community relations was also reflected in physical terms with the construction of the first police mini-

station in Chinatown. This station, known as a koban, represents the Department's need and desire to reach out to the many and varied cultural communities in the City. During this year plans were also developed for kobans in Japantown and Halladie Plaza. These kobans, the first in this country, were created with contributions of ideas and/or funds from the mayor, community and business leaders, members of the affected communities, architects from the Bureau of Architecture, as well as members of our Planning Division staff, truly a cooperative effort.

This year we also enlarged our experiment with the four day work week. We expanded the program to three stations using single-officer patrol cars during daywatch runs. While it is too soon to tell, it appears that the plan has improved morale and reduced the time it takes to respond to priority calls because of the increased availability of patrol cars in the three districts.

This year also marked the introduction of evaluations for sergeants. These evaluations, conducted on a semi-annual basis, represent a serious attempt to define performance expectations for first-line supervisors, monitor performance, and provide clear feedback to the sergeants concerning their professional growth. The process provides Department managers with the necessary tools to ensure the highest quality of police services to the residents of San Francisco.

During the year the building blocks were laid for a strong future. In fiscal 1985-86 the Department put the blocks in place with the appointment of new sergeants, inspectors, lieutenants and temporary captains working under a new senior management team and Police Commission. In fiscal 1986-87 we put the tools in the hands of these people. Our systems, evaluations, and changes in our infrastructure will literally build the future of the Department with this and each future year seeing improvements in performance and better service to the community.



*DEPUTY CHIEF JOHN J. JORDAN
Field Operations Bureau*



*DEPUTY CHIEF VICTOR MACIA
Technical Services Bureau*



*DEPUTY CHIEF WILLIS A. CASEY, JR.
Administration Bureau*



*DEPUTY CHIEF LARRY R. GURNETT
Investigations Bureau*



*COMMANDER MICHAEL F. LENNON
Metropolitan Division*



*COMMANDER RICHARD KLAPP
Golden Gate Division*



*COMMANDER ISIAH NELSON III
Special Operations Division*

MEDALS OF VALOR



The Gold Medal of Valor is the Department's highest award for valor. It is earned by officers who demonstrate outstanding bravery above and beyond the line of duty, knowingly risking

their life to successfully prevent a life-threatening situation, or failing to do so only by incurring a disabling injury or death.



The Silver Medal of Valor, the Department's second highest award for valor, is earned when the similar elements exist but the degree of danger and the resultant officer bravery is considered to be a

lesser degree than actions qualifying for the gold medal.



The Bronze Medal of Valor is the Department's third highest award for valor. The members of the award committee shall evaluate the respective law enforcement objective and the degree of danger and

then will determine by their vote whether a silver or bronze medal of valor shall be granted.

The Meritorious Conduct Award is earned by officers for carrying out an investigation in a serious felony case with diligence and painstaking research resulting in the apprehension of a criminal.

The Police Commission Commendation may be granted to members for acts done in the performance of duty which the Commission deems worthy of commendation.

Medal of Valor Recipients

Silver Medal

Officer Ana T. Lee
Officer Dennis M. Salido

Bronze Medal

Officer James A. Adams
Officer Daniel Baker
Officer Jefferey S. Ballard
Officer Jeffrey Ballard
Sergeant Donald R. Blaine
Officer Victor S. Block
Officer Charles A. Bonnici
Officer Arthur Borges
Inspector Jeffrey C. Brosch
Officer Harold Butler
Officer William D. Canning
Officer Kenneth Cantamount
Officer Melvin P. Cardenas**
Officer George J. Cuevas
Officer Brian Danker
Officer Leanna Dawydiak
Housing Pol. Off. Mark DesAngles
Sergeant Jean B. Donaldson
Inspector Edward J. Erdelatz, Jr.
Sergeant John M. Farnham
Officer Antonio Flores
Officer William M. Garcia
Officer John J. Garrity
Officer James S. Gervasi
Officer Louis Glaser
Officer Nicole Greely
Sergeant Robert J. Hankins
Sergeant Donald f. Hensic
Officer Jordon K. Hom
Sergeant Stephen Jones
Officer Kevin Jones
Officer Raymond Kilroy
Officer Mark E. Laherty
Officer William D. Langlois
Officer Rodney C. Lee
Officer Joanne Lozenski
Officer Kevin M. Martin
Officer Daniel J. May*
Officer Joseph P. Nannery
Sergeant Thomas O'Connell
Inspector Eric L. Olsen
Housing Pol. Off. J. Jamie Ongpin
Officer John S. Paige
Sergeant Glenn Pennebaker
Officer Kevin E. Phipps
Officer Kevin Phipps
Officer Reno L. Rapagnani
Officer Ricci J. Rodriguez
Officer David M. Seid
Sergeant Henry R. Smith
Officer George S. Stasko**
Officer Kenneth T. Sugrue
Officer Peter A. Thoshinsky

Officer Patricia White
Officer Thomas Wong
Officer Jeffrey Y. Woo
Officer Donald W. Woolard*
Officer Wesley Yee

Meritorious Conduct

Officer Vic Aissa
Officer Brian A. Boyd
Officer John S. Colla
Inspector Timothy Foley
Inspector Stephen Gudelj
Inspector Olav Hindahl
Inspector Marion Jackson
Inspector Gary P. Jiminez
Officer Ray D. Kilroy
Officer Richard W. Lee
Officer Alan McPheters
Officer Henry Parra, Jr.
Officer John Payne
Inspector Robert L. Peterson
Officer Mark S. Porto
Officer Nick Rubino
Inspector Mary Stasko
Officer Richard VanWinkle

* Indicates two of the same awards

**Indicates three of the same awards

50 Years of Academy Training



1937-1987.



DEPARTMENT HIGHLIGHTS

OFFICE OF THE CHIEF

Community Services/Drug Education Unit

Initiated in January 1987, the Drug Education Program is a cooperative venture between the San Francisco Police Department and the San Francisco Unified School District to address the high incidence of drug-related crime. Five officers circulate throughout San Francisco elementary schools implementing a comprehen-

sive drug education program entitled "Here's Looking at You, 2000."

The curriculum encompasses four main areas: (1) basic information about drugs and alcohol (2) coping skills regarding family and social stress (3) self-concept building (4) decision-making and refusal skills. Many creative techniques are applied, including games, small group brainstorming sessions, role playing, and videotaping. The officers are currently visiting third, fourth, and fifth-grade classrooms once a week for six-week periods.

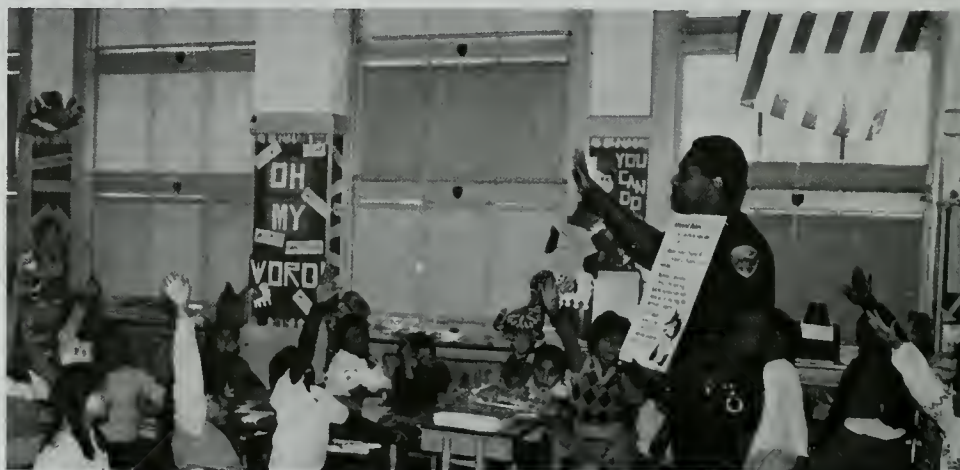
The goal of the program is to contact children early to inform them about and therefore help them prevent drug use. The program objectives are to help children to cope better with negative family and peer pressures, which can lead children to experiment with drugs; to improve their self-

image, making them more resistant to self-destructive tendencies and practices; and to work with their ability to make decisions that will lead toward self-actualization and fulfillment of potential.

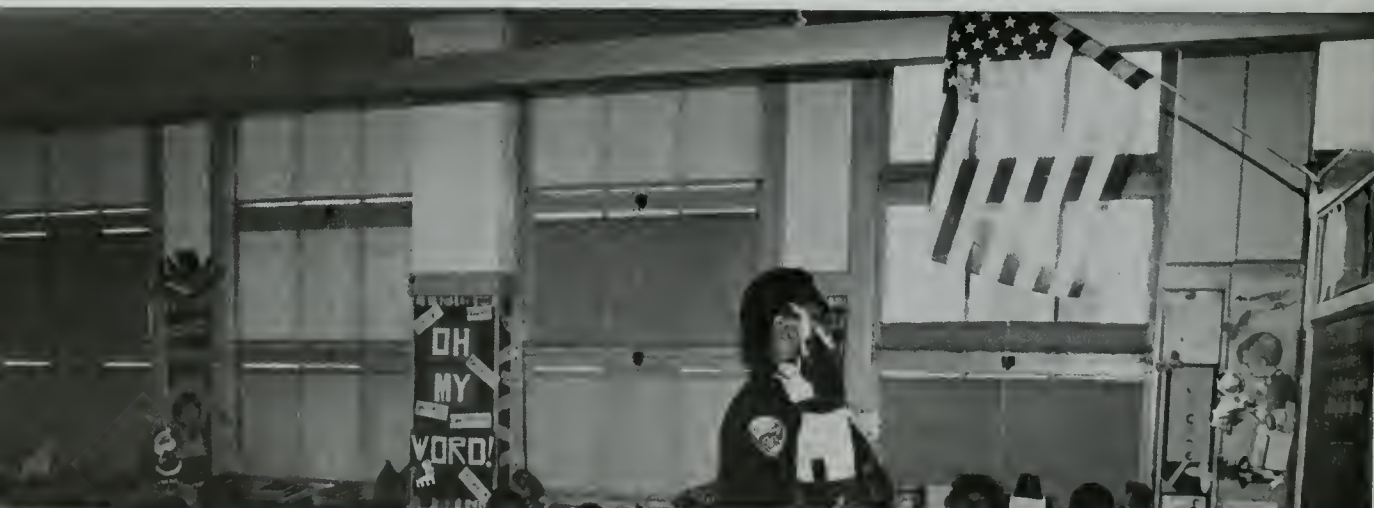
TECHNICAL SERVICES BUREAU

Communications Division

As of March 1987, the training program for new dispatchers has increased from just over 80 hours to almost 350 hours with a new P.O.S.T.-approved curriculum that includes subjects such as Domestic Violence, Coping with Stress, Suicide Prevention, and Professionalism. Whereas trainees used to have all



A police officer teaches a third grade class at Sunnyside School about the symptoms and dangers of drug and alcohol abuse.

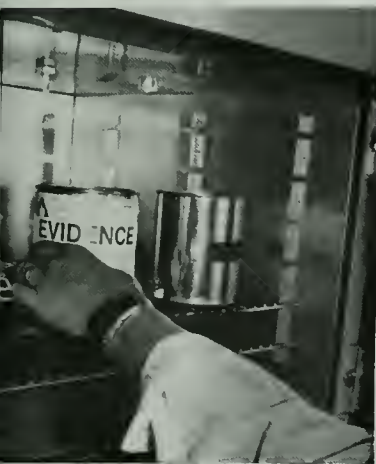


classroom instruction completed prior to on-the-job training, the Division has now introduced a new Phased Training Program to expedite determination of trainee suitability under operational conditions. On-the-job training now provides for about 550 hours of one-on-one training.

Changes in Department organization (the restructuring of FOB into Metro and Golden Gate Divisions), and Department policy (the reduction in the kinds of responses that shall be considered emergencies impacting officer-assistance requests) precipitated a long-overdue revision of the radio code and unit identifiers.

A second TDD ("deaf teletype," which is used to communicate with deaf people) was obtained and both were installed in the Radio Room to permit faster response to these calls.

Teletype filing, logging and routing procedures were streamlined, with many out-of-date procedures eliminated. The "call-box ring-in" position was partially unstaffed to save 128 man-hours/week, for a saving of almost \$80,000 per year.



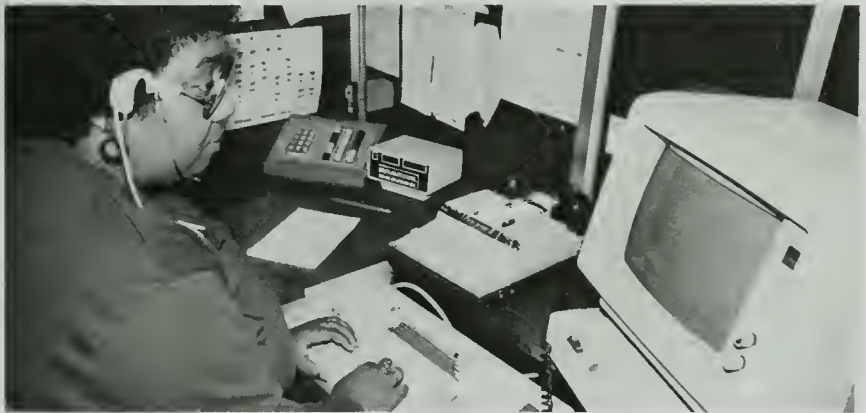
A criminalist tests evidence from an arson investigation.

Crime Laboratory

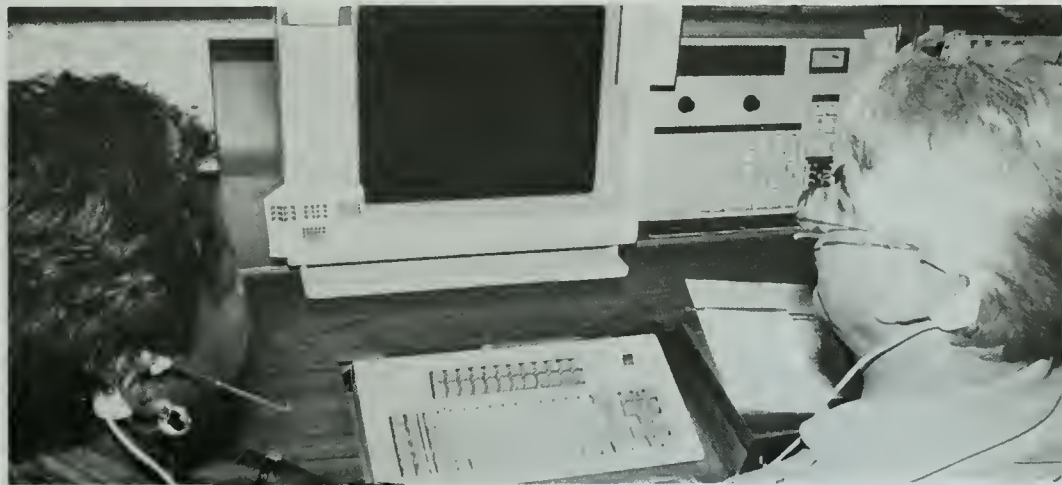
Concentrating on improving the Department's capability in the area of sexual assault evidence, the Crime Laboratory introduced state-of-the-art procedures for the identification and typing of semen and other body fluids. These improvements have been instrumental in several recent convictions of sexual assault suspects.

Through the acquisition of improved equipment and additional training of staff assigned to Arson Analysis, the Crime Lab can now examine arson scene evidence for the presence of even trace quantities of flammable liquids and then compare this material with that found in the suspect's possession. As a result, the Crime Lab

has received many more arson cases during the past year.



A dispatcher communicating with a deaf person using the DD teletype system.



A communications dispatcher is given hands-on training by a senior dispatcher.

FIELD OPERATIONS BUREAU

Special Events

The Field Operations Bureau has responded to a dramatic increase in the number of special events in San Francisco: over 600 events were monitored in this past fiscal year as compared with approximately 150 events which occurred in 85-86. Among the events were 60-70 festivals, races (including Bay to Breakers, the San Francisco Marathon and Half-Marathon), the U.S. Open, the Golden Gate Bridge Closure and the Bay Bridge Celebration.

In 1986-87, Field Operations Bureau (FOB) sought to improve efficiency in scheduling using three main plans. Beginning in November 1986, the Personnel Scheduling (P.S.) system was implemented to track and record work schedules and to analyze a variety of deployment strategies.

In addition, officers at Park, Ingle-side, and Mission Station began a new four 10-hour day week. During daytime hours, officers at these stations have shifted from a two-officer car system to a one-officer car system, thus placing more officers on street patrol. These changes have resulted in an apparent improvement in officer morale and a reduction in response time. FOB plans to extend these changes to the other six districts in the upcoming year.

ADMINISTRATIVE BUREAU

Planning Division

The Planning Division, in conjunction with the Bureau of Architecture, submitted a feasibility study of the police infrastructure to the Capital Improvement Advisory Committee in April 1987. Based on this three-year

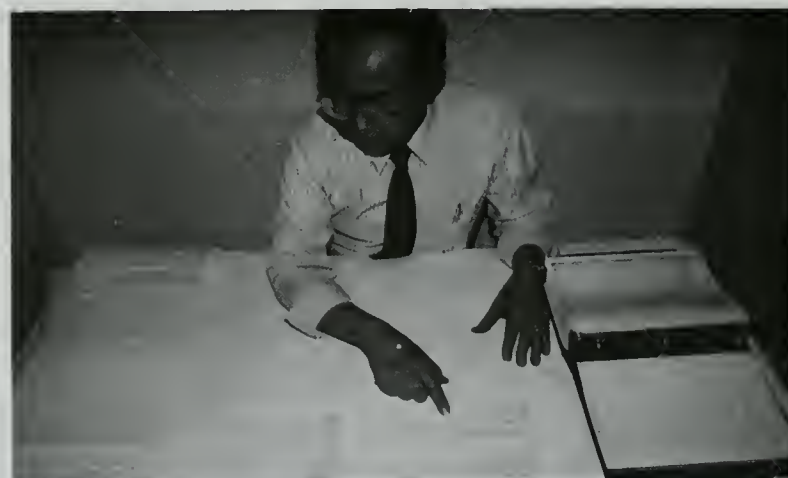
study entitled "Are We Prepared?", permission was granted to proceed with a \$28 million bond proposition for police facility earthquake preparedness and police station renovation and repair. In July 1986 a design section was created in the Planning Division with one architect and four assistants.

The campaign for Proposition "A" began at the end of the fiscal year enlisting the support of a variety of residents as well as Chief Frank Jordan, former Police Chief Con Murphy, and Dr. David J. Sanchez, former President of the Police Commission.

Construction of a new Northern Station began in June 1987. The station

will have a seismic core made of earthquake-resistant material to enable the basic operations of the station to survive an earthquake and function as one of three strategically placed "superstations" throughout the City.

The goals of this project also include providing equal accommodations for female officers, a community/training room, an exercise area and gym, a lunch room, report writing room, interview rooms, proper evidence storage space, special protective





holding facilities utilizing laminated glass instead of bars, and off-street parking for officers and visitors.

The projected occupancy for the new station is January 1988.

The Division also assisted in the development of the first koban in the City. The koban, a two-officer police sub-station, was designed by members of the Design Section for use in Chinatown. Kobans are used all over Japan to provide decentralized police presence to the many Japanese neighborhoods. Kobans are also planned for Japantown and the downtown area.

OTHER ACHIEVEMENTS OF THE PLANNING DIVISION IN THE PAST YEAR INCLUDE:

Design and completion of a new women's locker room at Potrero Station in June 1987.

Preliminary planning for a new Southern Station approved and written into the proposed Mission Bay Community Plan in June 1987.

New cross-referenced Department telephone directories, which were distributed throughout the Department and to outside City agencies, as well as to major police departments throughout the country.

Coordination and production of a Sergeant's Evaluation to monitor and document the efforts of first-line supervisors.

Legal Division

In January 1986 the Office of Risk Management was established under the county Chief Administrative Officer. The San Francisco Police Department Legal Division joined the city-wide task force and meetings began in the first quarter of the fiscal year.

The Legal Division is attempting to reduce financial exposure and loss in the following areas: collision, false arrest, assault, return of property, property damage, general negligence and wrongful death. The average number of new lawsuits filed in 1987 is 7.5, compared to an average of 9.0 in 1986 and 11.5 in 1985.

Articles in the Chief's newsletter and presentations to officers at Advanced Officer Training have proven to be effective channels for educating Department members on incidents that have led to loss.



The Chinatown Koban. (Photo by Walter Kovaleff/SFPD Photo Lab)

INVESTIGATIONS BUREAU

General Work Section

During 1986-87, the General Work Section has continued to receive an increased number of cases involving domestic violence. With the change in California law as of January 1, 1986, inflicting corporal injury on a spouse or a cohabitant became a felony. The General Work Section has worked together with the District Attorney's Office, their Domestic Violence Unit, community groups such as La Casa De Las Madres, Community United Against Violence, and others in order to assist victims of domestic violence.

In addition, every sworn officer is now required to attend eight hours of training on domestic violence. Officers are instructed on procedures for making initial arrests to facilitate the progress of cases in the process leading to prosecution. Special guidance is also given on how to handle the emotional and sensitive nature of such cases and thus better meet the needs of domestic violence victims.

Hit and Run Section

During fiscal year 1986-87, the Hit and Run Section began using high-speed computer technology to investigate major hit-and-run cases. For the past few years a number of independent companies have assisted defense attorneys and insurance companies by



Architects review plans for the new Northern Station.

recreating accidents, using a computer to determine why an accident occurred and who was responsible. The Hit and Run Section is now able to perform the same accident reconstructions to provide the District Attorney's Office with a professional and thorough investigative report.

Another major change implemented by the Hit and Run Section was the revision of General Order R-6, "Mandatory Blood Tests for Driving Under the Influence." Officers are now able to obtain the evidence they need for the successful prosecution of drunk drivers who cause bodily injury. Prior to the change in Department policy,

most DUI suspects chose to take a breath test, which does not indicate the presence of narcotics in the blood. Under the new general order, if a suspect is arrested for 23153 CVC (driving under the influence of alcohol or drugs resulting in an injury accident), the suspect can be compelled to take a blood test to determine the suspect's alcohol or drug content.

Burglary Section

Examples of three major arrests and recoveries accomplished by the Burglary Section during 1986-1987 are as follows:

(1) During the month of October 1986 information was received regarding a major fencing operation. After further investigation and surveillance, search warrants were obtained for two locations. With the assistance of other Burglary and Fencing inspectors and patrol officers, the fence was arrested and six large truck loads of property were recovered with a value in excess of \$500,000.

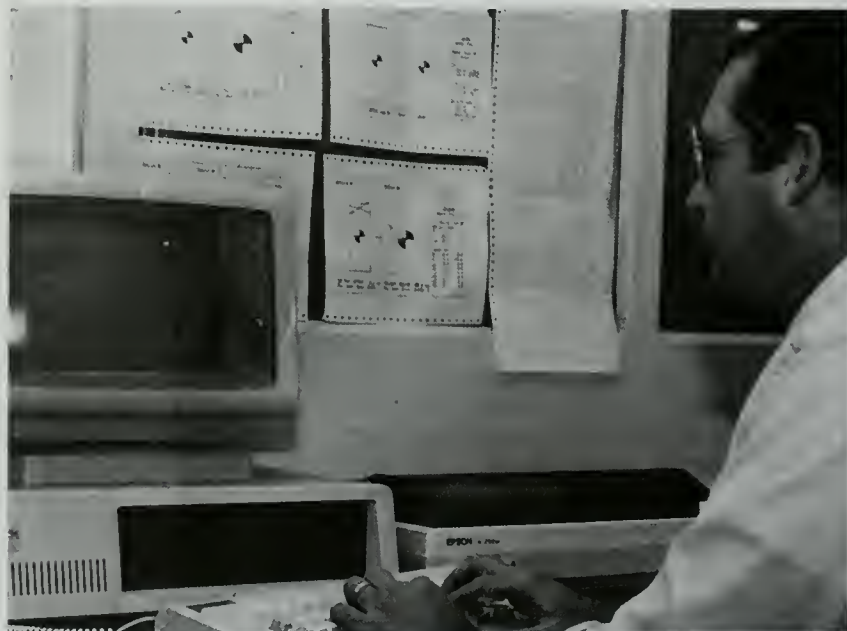
(2) On February 3, 1987 a residential burglary occurred in which \$75,000 worth of ancient American Indian art was stolen. There was no evidence of forced entry and the crime scene revealed no physical evidence or latent prints. Following a witness lead, the suspects were traced through four states, and were finally arrested in Tucson, Arizona. Skillful interrogation resulted in confessions and a complete recovery of the stolen art objects and many other Indian artifacts stolen from other states.

(3) Two priceless 6th-century Chinese statues known as "Tomb Guardians" were recovered this past year. The statues were stolen in 1972 from the De Young Museum by two teenagers. At the time of recovery, 15 years later, the thieves were 32 years old, married and with families. One suspect was just in the process of selling his statue to an art dealer for \$10,000. The museum curator called it one of the major recoveries in modern times. Less than 2% of this type of stolen property is ever recovered.

The Burglary Section was restructured this past year to parallel patrol which now separates the City into two divisions, Metro and Golden Gate.



Representatives from the District Attorney's legal staff and domestic Violence Unit meet with a General Work inspector in a serious family violence case.



This reorganization gives closer control of investigations providing a ten-day case review by the division sergeants. It also equalizes the caseload, giving more time for the inspectors to work on the more serious cases. This structural change has had a positive effect on case clearance, reflected in this year's 86% clearance rate on assigned cases.

Robbery Section

The Robbery Section successfully implemented two major programs that led to the arrest and conviction of violent career criminals.

(1) PAROLE OFFENDER STRIKE TEAM

On March 31, 1987 a study was presented to the Deputy Chief of Investigations explaining the cause of a 28% increase in robberies in Area A of San Francisco since the beginning of the year. Investigation showed that there was a large number of active parole violators living or frequenting the Tenderloin area. They were believed to be responsible for a large portion of the robberies in that area. As of June 1986 there were over 3,000 parolees in San Francisco and more than 200 were not reporting to their parole officer.

With the permission of Chief Jordan, a Parole Offender Strike Team was established, joining members from the Field Operations Bureau, the Investigations Bureau and the California Department of Corrections, Parole Division.

Twelve officers took to the streets, armed with two binders of information regarding the identity and probable location of the parolees. The Strike Team originally aimed to locate and arrest 115 wanted parole violators. During the 23-day project, however, there were a total of 164 parole violators arrested, with an additional 185 persons arrested for various crimes such as narcotic sales, possession of stolen property and outside felony warrants from other police agencies throughout California.

(2) VICTIM/OFFICER PROJECT

The Robbery Section, along with members of the Tactical Company, Southern Station, Taraval Station, and

members of the District Attorney's Investigations Section activated the Victim/Officer Project again this year after an increase in the attacks against

the elderly of our City.

The project involves placing an officer in the role of a potential elderly victim. The undercover officer estab-



Some of the recovered stolen property. (Photograph by Chris Stewart/S.F. Chronicle)



A Burglary inspector and the M. H. De Young Memorial Museum Chief Curator view ancient Chinese statues stolen more than 17 years ago.

lishes residence in the Tenderloin, forming a pattern by frequenting the neighborhood stores and shops. The suspects generally follow the elderly victims to their residence and commit the vicious attack within the victim's apartment or residence, out of sight of witnesses. When a suspect follows the victim/officer to his residence and begins the attack, the assigned back-up officers wait and watch for the suspect to complete the necessary elements of the crime. These backup officers then arrest the suspect.

The 1987 Victim/Officer Project lasted 10 working days and during that time there were 10 incidents with 17 suspects arrested. To date every suspect has been held to answer in preliminary hearings and is awaiting trial in superior court. During the 1986 Victim/Officer Project the average sentence for the convicted defendant was three years in state prison.

Auto Section

In order to improve preliminary inves-

tigations, a training program was devised to allow patrol bureau personnel to be detailed to the Auto Theft/Auto Burglary Section for three weeks.

This program provided the opportunity for patrol officers to learn firsthand what inspectors do while performing a rebooking, thus enabling the officers to conduct more complete preliminary investigations. Given the increase in the vehicle theft rate in San Francisco over the past year (up by 15.1% from 1985 to 1986), the training program was proposed in January 1987 as a means of improving the rate of successful prosecutions in stolen autos, auto burglary, and related cases. The training program also resulted in better communication and rapport between the inspectors of the Investigations Bureau and members of the Field Operations Bureau.

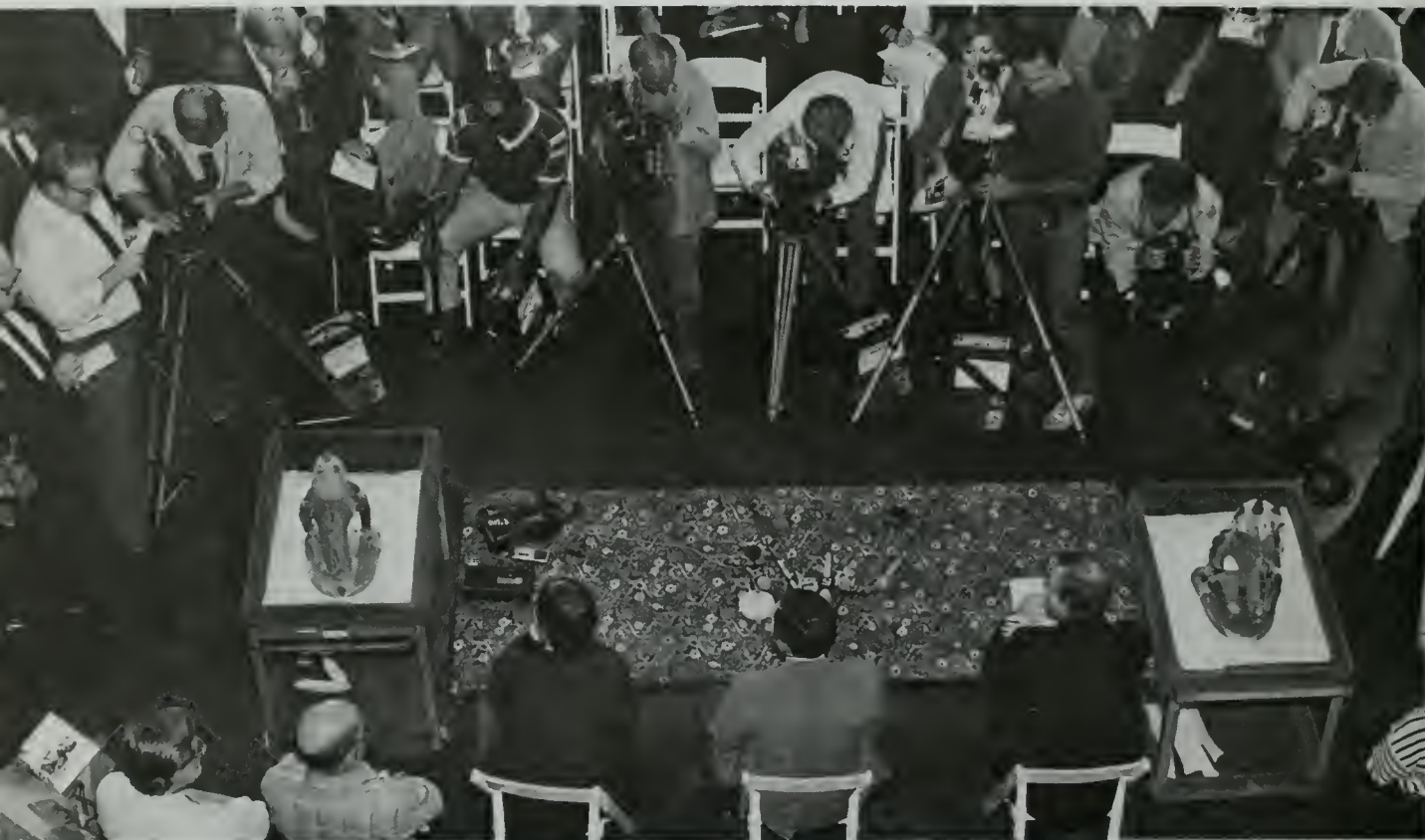
Following the same goal of improving the relationship between patrol officers and inspectors, another effective measure initiated by the Auto Section involves roll-call training on

auto theft and auto burglary investigations. New assistant inspectors drafted a lesson plan and went back to their former stations to inform patrol officers what they had learned since their appointments and how the Auto and FOB personnel could better assist each other.

Administrative Narcotics

The planning to reorganize the Vice Crimes Division began in June 1987. This reorganization was a response to the continuing demand for services placed on the Vice Crimes Division, particularly the Narcotics Section. The Prostitution/Gambling section was separated from the Vice Crimes Division and now reports directly to the Deputy Chief of the Investigations Bureau.

Prior to the reorganization, 56 officers were assigned to the Narcotic Section with the enormous responsibility of enforcing narcotic violations. The reorganization doubled the number of personnel assigned to narcotic



The press assemble to photograph recovered art work. (Photograph by James Medley/Asian Art Museum)

enforcement by creating two Narcotic Enforcement Task (NET) forces under the respective FOB commanders.

The new task forces are comprised of members from FOB and the previous Patrol Bureau Task Force. NET forces have the responsibility to investigate major narcotic violations.

Additionally, the Administrative Narcotic Division was created to focus on mid-and upper-level dealers, asset seizures, and coordination with local and federal agencies. Together, NET and Administrative Narcotics personnel assign 116 personnel to narcotic enforcement.

Due to the high priority placed on narcotics enforcement, Administrative Narcotics reports directly to the Chief of Police.

Administrative Vice Division

On October 25, 1986, members of the Administrative Vice Division, Gambling Section, coordinated raids in San Francisco, Foster City, Redwood City, Concord and Daly City involving the service of 23 search warrants. These raids were the culmination of a major joint bookmaking investigation involving officers from the San Francisco District Attorney's Investigations Office and agents of the Federal Bureau of Investigation. The raids, supervised by the Deputy Chief of Investigations, involved over 45 officers and agents from several law enforcement jurisdictions.

The organization "office" was raided and five persons were arrested at that location. The officers seized more than \$120,000 in cash pursuant to the service of the search warrants. Tax liens on the assets of the arrested and convicted bookmakers involved a total of over \$1 million. The estimated gross revenue of this operation is at least \$50 million a year and, as of October 25, 1986, was the largest bookmaking operation uncovered in the history of San Francisco.

All defendants pled guilty to felony charges. Follow-up of information obtained in the raids and other leads subsequently assisted investigators from the Administrative Vice Division's Gambling Section in breaking up several large bookmaking operations with estimated annual gross revenues of \$1.2 billion dollars.

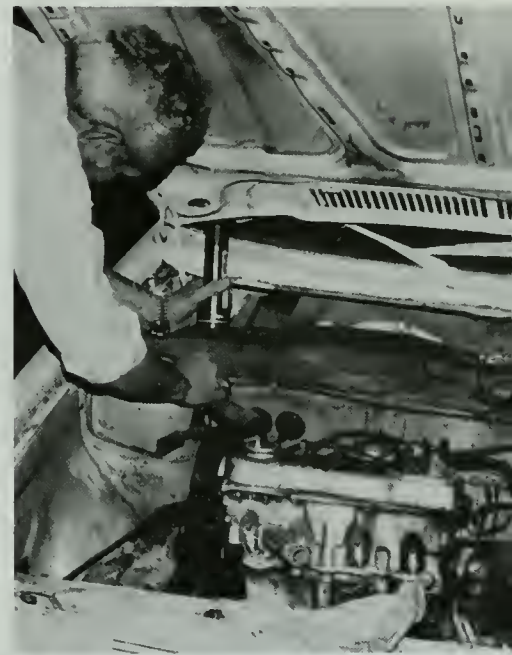
Fencing Section

The Fencing Section has instituted a program which identifies career criminals involved in robberies and burglaries through a variety of means. The Fencing Section places the identified career criminals under surveillance from early morning and, with the assistance of the station's undercover units and, at times, officers from the Burglary Section, follow these persons until they commit a crime. On each and every occasion, the Fencing Section has been successful in arresting the targeted career criminal. Most are arrested during the first day of surveillance.

One of the most common means of identifying these career criminals is by use of the pawn slips generated by the many pawn shops and secondhand dealers when they make purchases or give loans. Section inspectors monitor these slips and watch for persons who pawn frequently, have long criminal records, and who seen to be pawning items that do not match those items that people of their background would normally possess. Once a person is so identified, officers attempt to identify the property pawned as having come from a specific victim or crime. When this is all done, officers institute a surveillance.

An example of such an arrest involved a man who was arrested and charged with over 18 counts of receiving or attempting to receive stolen property. Undercover sales of alleged stolen property were made to the suspect to establish the fact that he was receiving stolen property as a normal part of his business. After the arrest, over

half of the items confiscated were identified by victims as being property they had reported stolen. After a 10-day preliminary hearing and two



Auto inspectors a.) dust for fingerprints b.) attempt to revive vehicle identification numbers that were sanded down c.) compare the markings on a recovered motorcycle with their stolen motorcycle reports.

trials lasting a total of four and a half weeks, the fence was found guilty and sentenced to six years in state prison.

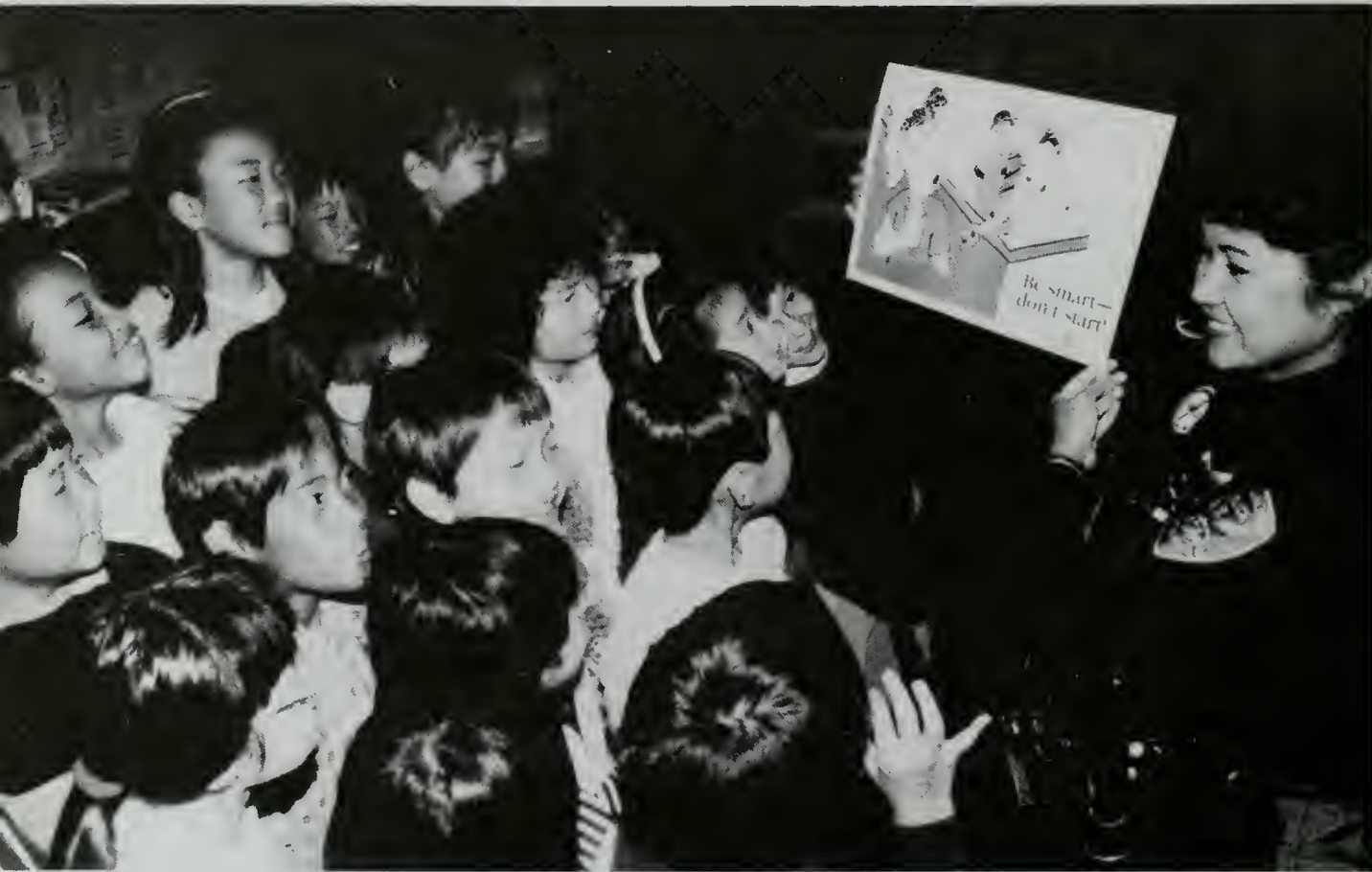
Juvenile Division

In the Fall of 1986 the Child Pornography Unit was created to deal with those who sexually exploit children (pedophiles). Some of these pedophiles join groups in which they exchange information on how to defeat law enforcement and attack laws prohibiting sex with children. One such organization is NAMBLA, the North American Man Boy Love Association. Many of these groups trade in child pornography and exchange "stories" and families. This type of pedophile is found in all walks of life and economic strata, and is most successful when he has gained a position of trust.

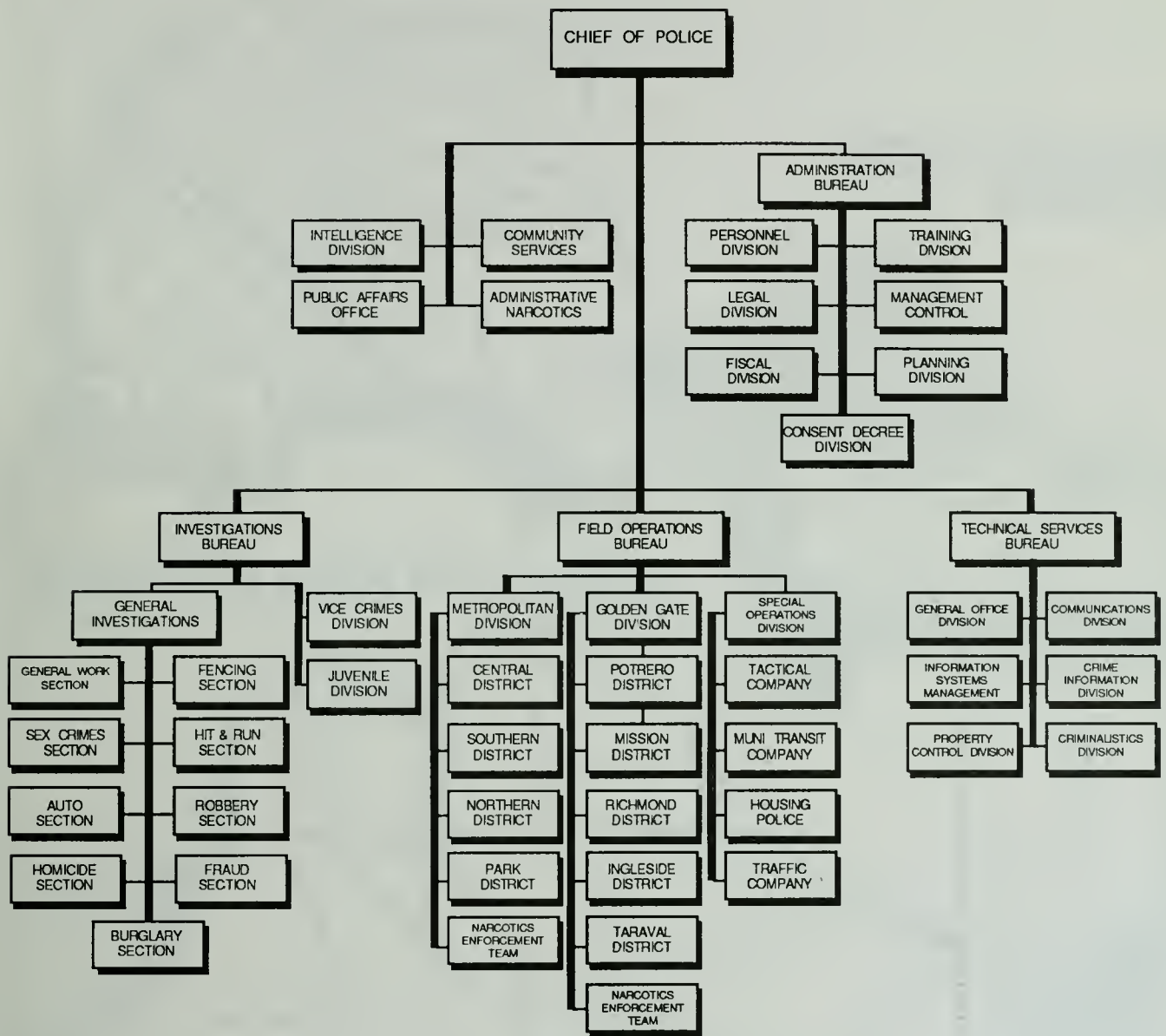
Fraud Section

During 1986-1987, the Fraud Section instituted a program specifically focusing on fraudulent con games such as the Pigeon Drop, Jamaican Switch and Bank Examiner schemes. Each of these schemes involves victims being persuaded to withdraw their savings in small denominations. In conjunction with individual branches of various financial institutions, members of the Fraud Section have designed a waiver form which can be presented to a potential victim by a teller at the time the victim desires to make a substantial withdrawal in small cash denominations.

Two inspectors assigned to this unit collect data and devise ways to "seek out" these suspects. These inspectors work with other state and federal law enforcement agencies to combat one of society's worst crimes.

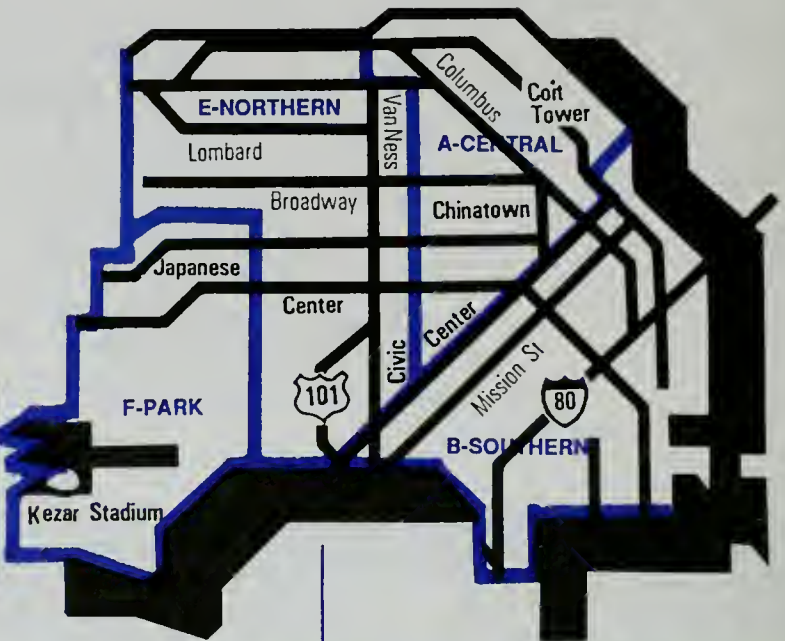


ORGANIZATION CHART

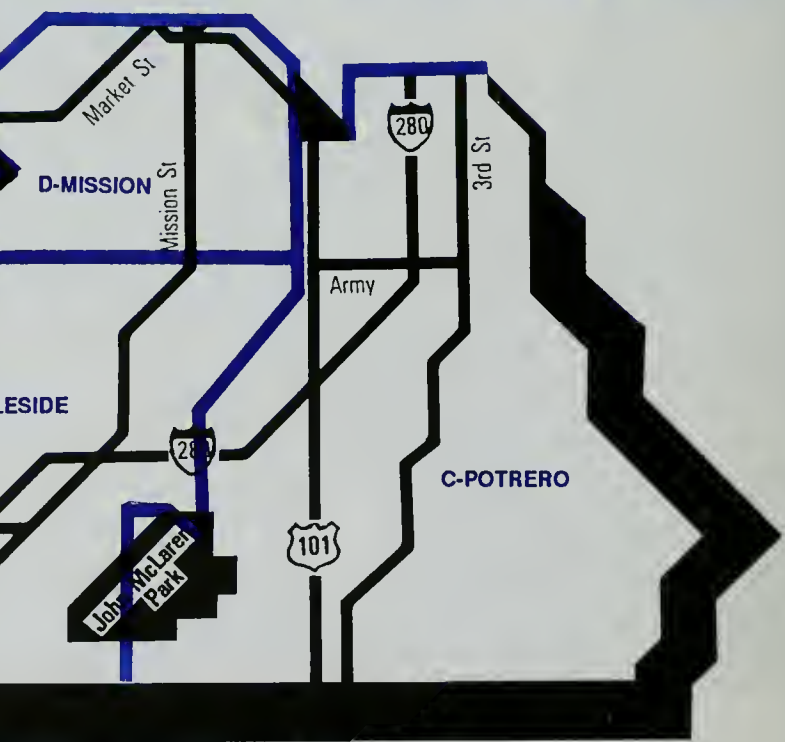


JUNE 1987

GOLDEN GATE DIVISION



METROPOLITAN DIVISION



CENTRAL POLICE DISTRICT

Located in the northeast corner of the City, the Central Police District comprises such diverse areas as the Financial District, the Tenderloin, Chinatown, North Beach, Telegraph Hill, Nob Hill, Russian Hill, and

Fisherman's Wharf. Located at 766 Vallejo Street, Central Station has a captain, four lieutenants, 16 sergeants, and 129 police officers.

REPORTED OFFENSES

PART I CRIMES	1986-87	1985-86	1984-85	1983-84	1982-83
Homicide	8	8	9	15	11
Negligent Manslaughter	0	0	0	0	0
Rape	54	71	72	63	82
Robbery	793	806	872	759	907
Aggravated Assault	628	637	696	576	624
Burglary	1,867	1,858	2,202	2,172	2,020
Larceny	5,653	5,611	6,260	6,054	7,494
Motor Vehicle Theft	743	722	757	673	719
Total Part I Crimes	9,746	9,713	10,868	10,312	11,857
PART II CRIMES					
Other Assaults	1,206	1,316	1,375	1,222	1,078
Forgery Counterfeiting	237	258	282	285	302
Worthless Checks	205	197	207	210	256
Embezzlement	85	85	86	56	83
Receiving Stolen Property	153	211	244	167	206
Weapons, Carrying	439	588	590	504	539
Sex Offenses (Ex Rape & Pros)	76	88	97	73	64
Off. Against Family & Child	184	125	80	82	54
Malicious Mischief	895	890	894	780	828
Other Miscellaneous	4,745	6,938	6,956	6,448	7,412
Total Part II Crimes	8,225	10,696	10,811	9,827	10,822
GRAND TOTAL	17,971	20,409	21,679	20,139	22,679

NORTHERN POLICE DISTRICT

The district extends north of Market and Duboce Streets to the north Bay bordered by Leavenworth Street on the east and Steiner, Broadway, and Lyon Streets on the west. Northern Station has the largest district station

staff with captain, four lieutenants, 17 sergeants, and 136 police officers. The current facility is an old school building which will soon be replaced by a new facility at Fillmore and Turk Streets.

Northern Station serves a diverse area that includes Hayes Valley, the Marina, Civic Center, Polk Gulch, and the eastern parts of Pacific Heights and the Western Addition.

REPORTED OFFENSES

PART I CRIMES	1986-87	1985-86	1984-85	1983-84	1982-83
Homicide	16	7	11	9	12
Negligent Manslaughter	0	0	0	0	0
Rape	59	63	60	44	51
Robbery	577	599	668	658	613
Aggravated Assault	445	422	387	389	371
Burglary	1,031	1,133	1,285	1,151	1,050
Larceny	4,479	4,535	4,254	4,263	4,826
Motor Vehicle Theft	686	584	612	651	765

Total Part I Crimes	7,293	7,343	7,277	7,165	7,688
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PART II CRIMES

Other Assaults	892	867	855	759	620
Forgery Counterfeiting	173	213	160	206	153
Worthless Checks	195	240	194	226	169
Embezzlement	60	57	65	67	48
Receiving Stolen Property	93	99	145	127	97
Weapons, Carrying	269	241	286	277	178
Sex Offenses (Ex Rape & Pros)	53	35	43	47	48
Off. Against Family & Child	83	44	38	28	29
Malicious Mischief	640	611	550	490	506
Other Miscellaneous	2,510	3,055	3,468	3,254	2,799
Total Part II Crimes	4,968	5,462	5,804	5,481	4,647

GRAND TOTAL	12,261	12,805	13,081	12,646	12,335
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PARK POLICE DISTRICT

Located at Stanyan and Waller Streets on the edge of Golden Gate Park, Park Station is staffed by a captain, three lieutenants, 14 sergeants, and 81 police officers. The district includes

the Panhandle section of Golden Gate Park, the Haight-Ashbury area, and the western sections of Pacific Heights and the Western Addition.

REPORTED OFFENSES

PART I CRIMES	1986-87	1985-86	1984-85	1983-84	1982-83
Homicide	19	26	9	10	12
Negligent Manslaughter	0	0	0	0	0
Rape	78	59	80	64	66
Robbery	446	562	417	581	605
Aggravated Assault	638	546	401	410	400
Burglary	822	1,140	1,183	1,315	1,076
Larceny	1,971	1,731	1,872	1,960	1,899
Motor Vehicle Theft	905	769	813	714	744
Total Part I Crimes	4,879	4,833	4,775	5,054	4,802
PART II CRIMES					
Other Assaults	1,055	917	853	827	790
Forgery Counterfeiting	50	75	64	35	44
Worthless Checks	63	69	63	63	77
Embezzlement	23	12	15	20	17
Receiving Stolen Property	48	74	73	83	43
Weapons, Carrying	213	206	178	202	148
Sex Offenses (Ex Rape & Pros)	72	87	96	66	71
Off. Against Family & Child	377	389	216	213	144
Malicious Mischief	825	734	728	676	672
Other Miscellaneous	2,803	2,063	2,423	2,592	1,935
Total Part II Crimes	5,529	4,626	4,709	4,777	3,941
GRAND TOTAL	10,408	9,459	9,484	9,831	8,743

SOUTHERN POLICE DISTRICT

Southern Station is located in the Hall of Justice at 850 Bryant Street. The district extends south from Market Street to 16th Street and east to the Bay and includes the South of Market, Embarcadero, and China

Basin areas. The district is served by a captain, four lieutenants, 13 sergeants, and 82 police officers. The South of Market area, or SoMa as it is sometimes referred to, has recently attracted numerous nightclubs.

REPORTED OFFENSES

PART I CRIMES	1986-87	1985-86	1984-85	1983-84	1982-83
Homicide	16	21	10	8	17
Negligent Manslaughter	0	0	0	0	0
Rape	64	69	95	71	70
Robbery	741	640	653	621	788
Aggravated Assault	643	532	582	510	567
Burglary	1,260	1,377	1,628	1,638	1,678
Larceny	4,412	3,860	4,078	3,634	4,105
Motor Vehicle Theft	1,203	901	867	800	994
Total Part I Crimes	8,339	7,400	7,913	7,282	8,219
PART II CRIMES					
Other Assaults	1,360	1,269	1,222	1,109	1,109
Forgery Counterfeiting	147	177	164	98	108
Worthless Checks	122	133	163	179	186
Embezzlement	38	36	38	31	33
Receiving Stolen Property	84	112	105	105	121
Weapons, Carrying	309	312	309	302	348
Sex Offenses (Ex Rape & Pros)	103	135	137	113	100
Off. Against Family & Child	408	296	174	136	136
Malicious Mischief	1,155	1,107	1,051	839	992
Other Miscellaneous	4,502	4,467	4,265	3,843	4,003
Total Part II Crimes	8,228	8,044	7,628	6,755	7,136
GRAND TOTAL	16,567	15,444	15,541	14,037	15,355

INGLESIDE POLICE DISTRICT

Ingleside Police District encompasses the area south of Army Street to the San Mateo County line, and west from the Bayshore Freeway to 19th Avenue. The district includes the Miraloma Park-Diamond Heights,

Glen Park-Sunnyside, Bernal Heights, Excelsior, Crocker-Amazon, Ingleside-oceanview, and St. Francis Wood neighborhoods, as well as Mt. Davidson and City College. Located on Sergeant John V. Young Lane in Balboa Park off San Jose Avenue, Ingleside

Station is staffed by a captain, four lieutenants, 14 sergeants, and 89 police officers. The Ingleside District includes the largest residential area, and more schools than any other police district in the City.

REPORTED OFFENSES

PART I CRIMES	1986-87	1985-86	1984-85	1983-84	1982-83
Homicide	24	14	13	13	20
Negligent Manslaughter	0	0	0	0	0
Rape	86	70	67	77	88
Robbery	1,178	1,078	1,234	1,236	1,637
Aggravated Assault	669	653	707	619	698
Burglary	1,920	1,872	2,338	2,195	2,369
Larceny	5,133	5,127	4,960	5,164	6,167
Motor Vehicle Theft	1,064	980	898	779	910
Total Part I Crimes	10,074	9,794	10,217	10,083	11,889
PART II CRIMES					
Other Assaults	1,391	1,418	1,455	1,310	1,169
Forgery Counterfeiting	211	196	191	171	171
Worthless Checks	194	182	208	190	191
Embezzlement	36	46	47	38	45
Receiving Stolen Property	128	162	213	165	186
Weapons, Carrying	428	431	483	387	415
Sex Offenses (Ex Rape & Pros)	98	119	122	112	126
Off. Against Family & Child	280	194	148	162	89
Malicious Mischief	1,183	1,072	1,094	1,037	1,059
Other Miscellaneous	4,841	5,537	5,921	5,979	5,610
Total Part II Crimes	8,790	9,357	9,882	9,551	9,061
GRAND TOTAL	18,864	19,151	20,099	19,634	20,950

MISSION POLICE DISTRICT

Virtually in the center of the City, the District covers the area east of Twin Peaks to the James Lick Freeway, and south of Market Street to Army Street. It includes the Eureka-Noe Valley and Mission neighborhoods.

The station is located at 1240 Valencia Street. The busiest station in the Golden Gate Division, it is staffed by a captain, four lieutenants, 15 sergeants, and 122 police officers.

REPORTED OFFENSES

PART I CRIMES	1986-87	1985-86	1984-85	1983-84	1982-83
Homicide	7	7	4	6	7
Negligent Manslaughter	0	0	0	0	0
Rape	31	34	20	39	40
Robbery	312	341	348	502	573
Aggravated Assault	232	237	241	283	302
Burglary	838	866	1,020	964	1,091
Larceny	1,759	1,879	1,891	2,135	2,636
Motor Vehicle Theft	552	461	438	399	511
Total Part I Crimes	3,731	3,825	3,962	4,328	5,160
PART II CRIMES					
Other Assaults	621	616	604	597	533
Forgery Counterfeiting	65	59	56	46	50
Worthless Checks	62	70	58	89	71
Embezzlement	22	17	18	12	8
Receiving Stolen Property	21	25	42	56	73
Weapons, Carrying	97	110	126	92	131
Sex Offenses (Ex Rape & Pros)	58	73	85	86	66
Off. Against Family & Child	157	164	96	97	60
Malicious Mischief	560	584	538	514	531
Other Miscellaneous	1,695	1,741	1,914	1,659	1,668
Total Part II Crimes	3,358	3,459	3,537	3,248	3,191
GRAND TOTAL	7,089	7,284	7,499	7,576	8,351

POTRERO POLICE DISTRICT

The Potrero Police District covers the largest district area and includes the southeastern part of the City, extending east from the James Lick Freeway to the Bay, and south from 16th Street to the San Mateo County line. The

district includes Potrero Hill, Bayview-Hunter's Point, Visitacion Valley, and the Portola neighborhoods, as well as John McLaren and Candlestick Parks. The station is located at

2300-3rd Street. Staffing consists of a captain, four lieutenants, 14 sergeants, and 89 police officers. A substantial portion of the district is industrial, but residential development is increasing.

REPORTED OFFENSES

PART I CRIMES	1986-87	1985-86	1984-85	1983-84	1982-83
Homicide	2	4	3	5	10
Negligent Manslaughter	0	0	0	0	0
Rape	24	22	23	31	42
Robbery	133	162	190	214	250
Aggravated Assault	104	128	86	119	115
Burglary	568	564	711	862	787
Larceny	1,878	1,825	1,746	1,741	2,376
Motor Vehicle Theft	424	359	265	233	286
Total Part I Crimes	3,133	3,064	3,024	3,205	3,866
PART II CRIMES					
Other Assaults	394	432	361	310	329
Forgery Counterfeiting	43	47	62	52	49
Worthless Checks	76	56	60	80	60
Embezzlement	14	9	15	15	9
Receiving Stolen Property	11	14	23	16	13
Weapons, Carrying	54	70	63	57	35
Sex Offenses (Ex Rape & Pros)	66	90	103	80	79
Off. Against Family & Child	105	83	59	40	26
Malicious Mischief	736	589	556	547	528
Other Miscellaneous	1,313	1,404	1,647	1,651	1,413
Total Part II Crimes	2,812	2,794	2,949	2,848	2,541
GRAND TOTAL	5,945	5,858	5,973	6,053	6,407

RICHMOND POLICE DISTRICT

The Richmond Police District covers the northwest corner of the City, includes the area west of Masonic Avenue to Ocean Beach, and extends from the southern boundary of Golden Gate Park north to the Pre-

sidio. The predominantly residential district includes the Richmond, Sutro Heights, Seacliff, Presidio Heights, and Ocean Beach neighborhoods, as well as most of Golden Gate Park, the Golden Gate National Recreation

Area and the University of San Francisco.

Located at 461-6th Avenue the station is commanded by a captain and staffed by four lieutenants, 12 sergeants, and 67 police officers.

REPORTED OFFENSES

PART I CRIMES	1986-87	1985-86	1984-85	1983-84	1982-83
Homicide	7	11	11	2	6
Negligent Manslaughter	1	0	0	0	0
Rape	57	50	42	47	48
Robbery	469	553	474	477	619
Aggravated Assault	421	403	321	337	415
Burglary	995	1,245	1,609	1,523	1,408
Larceny	2,638	2,379	2,386	2,481	2,788
Motor Vehicle Theft	1,157	913	848	699	788
Total Part I Crimes	5,745	5,554	5,691	5,566	6,072
PART II CRIMES					
Other Assaults	1,056	989	864	789	720
Forgery Counterfeiting	99	113	93	76	63
Worthless Checks	86	80	87	113	108
Embezzlement	12	17	23	11	12
Receiving Stolen Property	34	35	36	50	43
Weapons, Carrying	220	205	159	143	134
Sex Offenses (Ex Rape & Pros)	94	101	124	88	92
Off. Against Family & Child	409	311	162	168	120
Malicious Mischief	1,216	1,329	990	917	933
Other Miscellaneous	2,679	2,250	2,162	2,114	1,763
Total Part II Crimes	5,905	5,430	4,700	4,469	3,988
GRAND TOTAL	11,650	10,984	10,391	10,035	10,060

TARAVAL POLICE DISTRICT

Taraval Police District consists of the area west of Twin Peaks to the Pacific Ocean, and south of Golden Gate Park to the San Mateo County line. The station, which is also the site of

the Golden Gate Division Headquarters, is located at 2345-24th Avenue and is staffed by a captain, four lieutenants, 13 sergeants, and 60 police officers. This primarily residential district includes the Sunset, West

Portal, Forest Hills, and Park Merced neighborhoods, Laguna Honda Hospital, Lake Merced, the San Francisco Zoo, and San Francisco State University.

REPORTED OFFENSES

PART I CRIMES	1986-87	1985-86	1984-85	1983-84	1982-83
Homicide	4	6	4	4	1
Negligent Manslaughter	0	0	0	0	0
Rape	16	15	18	31	15
Robbery	152	138	189	196	231
Aggravated Assault	149	122	137	117	125
Burglary	596	566	694	771	763
Larceny	1,921	1,785	1,624	1,676	1,905
Motor Vehicle Theft	483	374	277	263	325
Total Part I Crimes	3,321	3,006	2,943	3,058	3,365
PART II CRIMES					
Other Assaults	467	481	356	412	392
Forgery Counterfeiting	47	72	64	65	64
Worthless Checks	95	94	75	113	79
Embezzlement	14	6	13	12	10
Receiving Stolen Property	6	14	10	19	13
Weapons, Carrying	54	71	49	59	69
Sex Offenses (Ex Rape & Pros)	62	74	101	101	67
Off. Against Family & Child	133	111	61	99	56
Malicious Mischief	938	725	688	671	638
Other Miscellaneous	1,421	1,310	1,190	1,159	1,042
Total Part II	3,237	2,958	2,607	2,710	2,430
GRAND TOTAL	6,558	5,964	5,550	5,768	5,795

1986-87 REPORTED OFFENSES BY DISTRICT

PART I CRIMES	A	B	C	D	E	F	G	H	I	UNK
Homicide	8	16	19	16	24	7	2	7	4	3
Negligent Manslaughter	0	0	0	0	0	0	0	1	0	0
Rape	54	59	78	64	86	31	24	57	16	41
Robbery	793	577	446	741	1,178	312	133	469	152	74
Aggravated Assault	628	445	638	643	669	232	104	421	149	78
Burglary	1,867	1,031	822	1,260	1,920	838	568	995	596	49
Larceny	5,653	4,479	1,971	4,412	5,133	1,759	1,878	2,638	1,921	973
Motor Vehicle Theft	743	686	905	1,203	1,064	552	424	1,157	483	172

Total Part I	9,746	7,293	4,879	8,339	10,074	3,731	3,133	5,745	3,321	1,390
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PART II CRIMES

Other Assaults	1,206	892	1,055	1,360	1,391	621	394	1,056	467	116
Forgery Counterfeiting	237	173	50	147	211	65	43	99	47	63
Worthless Checks	205	195	63	122	194	62	76	86	95	28
Embezzlement	85	60	23	38	36	22	14	12	14	3
Receiving Stolen Property	153	93	48	84	128	21	11	34	6	8
Weapons, Carrying	439	269	213	309	428	97	54	220	54	25
Sex Offenses (Ex Rape & Pros)	76	53	72	103	98	58	66	94	62	49
Off. Against Family & Child	184	83	377	408	280	157	105	409	133	313
Malicious Mischief	895	640	825	1,155	1,183	560	736	1,216	938	177
Other Miscellaneous	4,745	2,510	2,803	4,502	4,841	1,695	1,313	2,679	1,421	448

Total Part II	8,225	4,968	5,529	8,228	8,790	3,358	2,812	5,905	3,237	1,230
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GRAND TOTAL	17,971	12,261	10,408	16,567	18,864	7,089	5,945	11,650	6,558	2,620
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A—Central District
 B—Southern District
 C—Potrero District
 D—Mission District
 E—Northern District

F—Park District
 G—Richmond District
 H—Ingleside
 I—Taraval District

PERSONS ARRESTED

PART I CRIME ARRESTS	1986-87	1985-86	1984-85	1983-84	1982-83
Homicide	72	108	148	129	150
Negligent Manslaughter	2	4	5	8	16
Rape	127	130	155	140	117
Robbery	958	1,190	1,377	1,200	1,390
Aggravated Assault	1,363	1,769	1,699	1,368	1,710
Burglary	1,430	1,863	2,127	2,072	2,090
Larceny	5,004	5,704	5,978	5,499	5,394
Motor Vehicle Theft	1,375	1,086	896	745	781

Total Part I	10,331	11,854	12,385	11,161	11,648
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PART II CRIME ARRESTS

Other Assaults	2,588	2,882	3,237	2,823	2,598
Arson	58	76	59	59	40
Forgery & Counterfeiting	340	369	372	389	372
Fraud & Embezzlement	227	404	477	608	781
Receiving Stolen Property	916	1,183	1,364	1,218	1,233
Weapons, Carrying	750	846	854	817	859
Prostitution	1,695	2,185	2,224	2,307	1,678
Other Sex Offenses	608	912	866	798	709
Narcotics	9,391	9,614	10,050	8,044	7,335
Gambling	137	174	205	191	138
Off. Against Family & Child	743	263	180	187	145
Malicious Mischief	1,306	1,553	1,344	1,134	1,122
Liquor Laws	439	311	365	357	393
Disorderly Conduct	968	2,005	2,840	2,279	1,880
Drunk	16,678	16,767	19,016	20,221	20,911
Drunk Drivers	2,208	2,040	2,474	1,980	1,966
Drunk in Auto	1	0	16	110	150
Other Traffic	15,161	12,073	13,636	13,644	10,501
Other Miscellaneous	20,158	23,223	22,218	20,774	19,249

Total Part II	74,372	76,880	81,797	77,940	72,060
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For Other Jurisdictions	5,443	345	733	572	724
Bench Warrants—Non Traffic	11,365	104	5,787	6,493	7,117

Total Other	16,808	449	6,520	7,065	7,841
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GRAND TOTAL	101,511	89,183	100,702	96,166	91,549
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OPERATING BUDGET

	1986-1987	1985-1986	1984-1985	1983-1984	1982-1983
Police Salaries	\$75,726,418	\$70,328,890	\$66,152,396	\$64,763,847	\$55,627,246
Civilian Salaries	17,481,553	15,401,988	14,403,291	13,518,597	12,462,740
Total Salaries	\$93,207,971	\$85,730,878	\$80,555,687	\$78,282,444	\$68,089,986
 Fringe Benefits	 79,697,249	 75,160,721	 71,022,275	 65,372,961	 57,742,275
 Total Personnel Related Expenditures	 \$172,905,220	 \$160,891,599	 \$151,577,962	 \$143,655,405	 \$125,832,261
Contractual Services	2,655,411	4,768,239	6,082,439	4,833,025	1,893,321
Equipment and Supplies	2,840,074S	5,144,072	5,071,501	4,290,396	7,067,299
Services of Other Departments	3,852,634	2,865,049	1,101,332	1,180,966	4,328,921
Special Programs	523,101	523,101	196,457	1,473,867	898,495
 TOTAL	 \$182,776,440	 \$174,192,060	 \$164,029,691	 \$155,433,659	 \$140,020,297

WORK OUTPUT

	1986-1987	1985-1986	1984-1985	1983-1984	1982-1983
Actual Offenses	108,992	111,164	114,664	110,331	116,124
Offenses Cleared	41,577	45,494	47,384	44,019	42,054
Clearance Rate	38.1	40.9	41.3	39.9	36.2
Arrests Made	101,511	89,183	100,702	96,166	91,549
Traffic Accidents Reported	13,002	12,348	12,579	11,416	14,462
Value of Property Recovered	\$9,754,755	\$7,981,524	\$8,290,172	\$6,182,362	\$7,941,039

PERSONNEL DISTRIBUTION

Bureau/Division	Exempt	Capt.	Lieut.	Sgt.	Insp./	Asst. Inspec- tor Officer	Police Civilian	Total
Office of the Chief								
Chief's Office Staff	1			1	1	1	2	6
Public Affairs					1	1	1	3
Intelligence			1	2	13	8	3	27
Community Services		1		2	5	16	56	80
Totals	1	1	1	5	20	26	62	116
Administration Bureau								
Deputy Chief's Staff	1						1	2
Personnel			1		3	8	6	18
Medical Liaison				1			2	3
Training			1	4	1	52	1	59
Planning			1			3	13	17
Legal			1	1	1	4	7	14
Fiscal			1			4	19	24
Management Control			1	5	2	1	4	13
Consent Decree						1	13	14
Bureau Totals	1		6	11	7	73	66	164
Field Operations Bureau								
Deputy Chief's Staff	1		2	1	4	8	2	18
Metropolitan Division	1	2					1	4
Central District		1	4	16		129	6	156
Southern District		1	4	13		82	12	112
Northern District		1	4	17		136	21	179
Park District		1	3	14		81	4	103
Golden Gate Division	1	2					1	4
Potrero District		1	4	14		89	8	116
Mission District		1	4	15		122	8	150
Richmond District		1	4	12		67	4	88
Ingleside District		1	4	14		89	4	112
Taraval District		1	4	13		60	4	82
Special Operations Div.	1					1	1	3
Tactical Company		1	3	9	1	67	6	87
Traffic Company		1	4	15	1	63	167	251
Traffic Adm. S.S.			1	2		22	9	34
Muni Transit Company		1	2	6		34	1	44
P.B.T.F.				2	1	30		33
Operations Center								
Housing/Harbor Police							5	5
Bureau Totals	4	16	47	163	7	1,080	264	1,581

PERSONNEL DISTRIBUTION (cont.)

Bureau/Division	Exempt	Capt.	Lieut.	Sgt.	Asst. Inspector Insp./	Police Officer	Civilian	Total
Investigations Bureau								
Deputy Chief's Staff	1				3	1	1	6
Vice Crimes Division		1	3	1	21	54	3	83
General Invest. Div.		1					1	2
Auto			1		12		1	14
Burglary			1		18		1	20
Fencing			1		8	2	1	12
Fraud			1		16	1	1	19
General Work			1		24		3	28
Hit & Run			1		13		1	15
Homicide			1		14		1	16
Robbery			1		17		1	19
Sex Crimes			1		9	1	1	12
Juvenile Division		1	1		24	2	2	30
Bureau Totals	1	3	13	1	179	61	18	276
Technical Services Bureau								
Deputy Chief's Staff	1			1			1	3
Criminal Info. Div.	1		3	8		19	109	140
Communications			2	8	1	25	94	130
I.S.M.D.			1	2		3	3	9
General Office			1	3	4	14	7	29
Property Control			1	1		7	7	16
Criminalistics Division			1	1	15	15	15	47
Bureau Totals	1	1	9	24	20	83	236	374
Police Commission								
Office of Citizens Complaints			1				8	9
Bureau Totals			1				23	24
Members On Medical Leave								
Total Members on Medical Leave				1	3	26	1	31
DEPARTMENT TOTALS	8	21	77	205	236	1,349	670	2,566

CIVILIAN SALARY SCHEDULE 1986-87

No.	Classification	Maximum Annual Sal.	No.	Classification	Maximum Annual Sal.
5	0510 Police Commission	\$ 1,200	4	1934 Storekeeper	23,803
7	1220 Payroll Clerk	24,847	1	1936 Senior Storekeeper	27,718
2	1222 Senior Payroll & Personnel Clerk	27,327	1	2220 Physician	64,806
2	1224 Principal Payroll & Personnel Clerk	31,085	7	3310 Stable Attendant	25,813
1	1232 Training Officer	37,845	1	5320 Illustrator & Art Designer	36,383
1	1240 Assistant Personnel Analyst	29,075	1	7384 Typewriter Repairer	26,048
4	1242 Personnel Analyst	36,044	3	7410 Automotive Service Worker	25,317
1	1244 Senior Personnel Analyst	43,691	8	8124 Investigator, Office of	
1	1246 Principal Personnel Analyst	51,809		Citizens Complaints	39,307
1	1273 Director of Personnel & Staff Development	60,526	1	8126 Senior Investigator, Office of Citizens Complaints	42,647
2	1408 Principal Clerk	26,674	1	8128 Director, Office of Citizens Complaints	53,844
1	1410 Chief Clerk	31,529	90	8238 Police Communications Dispatcher	28,005
1	1422 Junior Clerk Typist	18,374	1	8174 Attorney	41,656
83	1424 Clerk Typist	20,175	3	8176 Trial Attorney, Civil & Criminal	49,329
50	1426 Senior Clerk Typist	22,185	8	8202 Security Guard	22,185
1	1442 Junior Clerk Stenographer	19,184	11	8207 Bldg. & Grounds Patrol Officers	26,805
6	1444 Secretary I	21,063	26	8213 Police Services Aide	32,912
13	1446 Secretary II	24,377	176	8214 Parking Control Officer	25,213
2	1450 Executive Secretary I	26,674	16	8222 Housing Authority Police Officer	34,870
1	1452 Executive Secretary II	28,266	4	8223 Housing Authority Police Sergeant	40,455
1	1460 Senior Legal Stenographer	31,529	1	8224 Housing Authority Police Lieutenant	47,450
2	1630 Account Clerk	20,880	2	8239 Senior Police Communications Dispatcher	32,286
2	1650 Accountant	25,448	2	8249 Fingerprint Technician I	26,674
1	1652 Senior Accountant	30,798	24	8250 Fingerprint Technician II	28,527
1	1654 Principal Accountant	37,297	6	8251 Fingerprint Technician III	30,641
1	1708 Sr. Telephone Operator	22,289	7	8260 Criminalist	43,483
2	1760 Offset Machine Operator	22,603	2	8262 Senior Criminalist	55,436
1	1762 Senior Offset Machine Operator	26,439	43	8482 Crime Prevention Worker	26,805
1	1802 Research Assistant	29,075	9	8484 Supervising Crime Prevention Worker	32,155
1	1803 Police Statistical Clerk	25,682	1	8488 Director, Crime Prevention	43,065
2	1823 Senior Administrative Analyst	44,318	2	9350 Harbor Police Officer	34,870
1	1829 Operations Analyst	33,539	103	8201 School Crossing Guard (Temporary)	6.89/hr
2	1842 Management Assistant	33,225			
3	1844 Senior Mgmt. Assistant	39,307			
1	1861 Systems Procedure Analyst	39,307			

Total Civilian Positions 772

SALARY RANGE FOR SWORN MEMBERS 1986-87

RANK	ANNUAL SALARY	RANK	ANNUAL SALARY
Police Officer, First Year	\$31,216	Sergeant, Motorcycle	\$44,292
Police Officer, Second Year	\$32,782	Lieutenant/Police	
Police Officer, Third Year	\$34,426	Commission Secretary	\$47,894
Police Officer, Fourth Year/		Captain/Criminologist	\$56,246
Policewoman	\$36,149	Commander	\$66,477
Police Officer, Motorcycle	\$38,524	Deputy Chief	\$81,797
Assistant Inspector	\$38,785	Chief of Police	\$97,249
Sergeant/Inspector	\$41,917		



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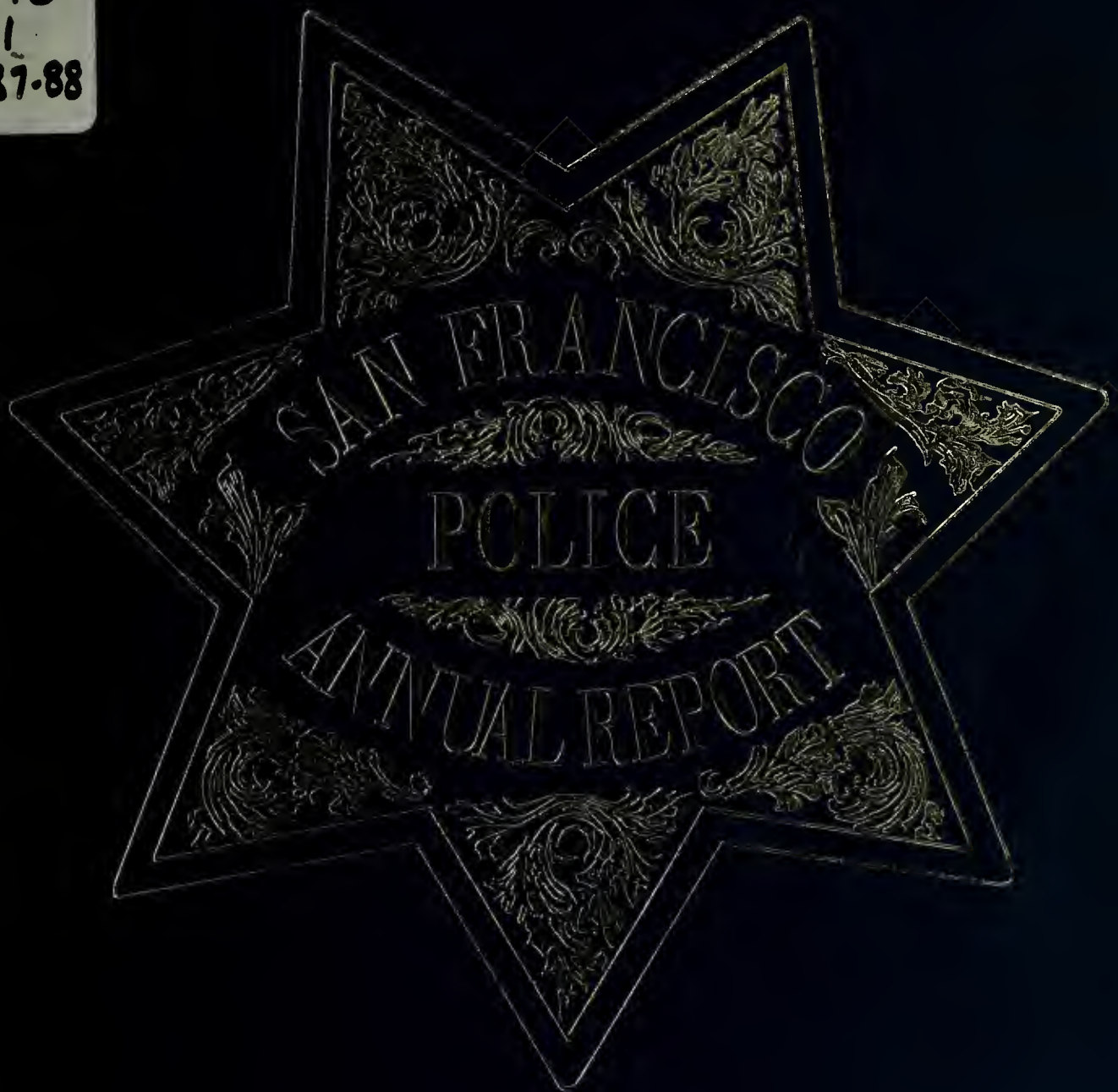
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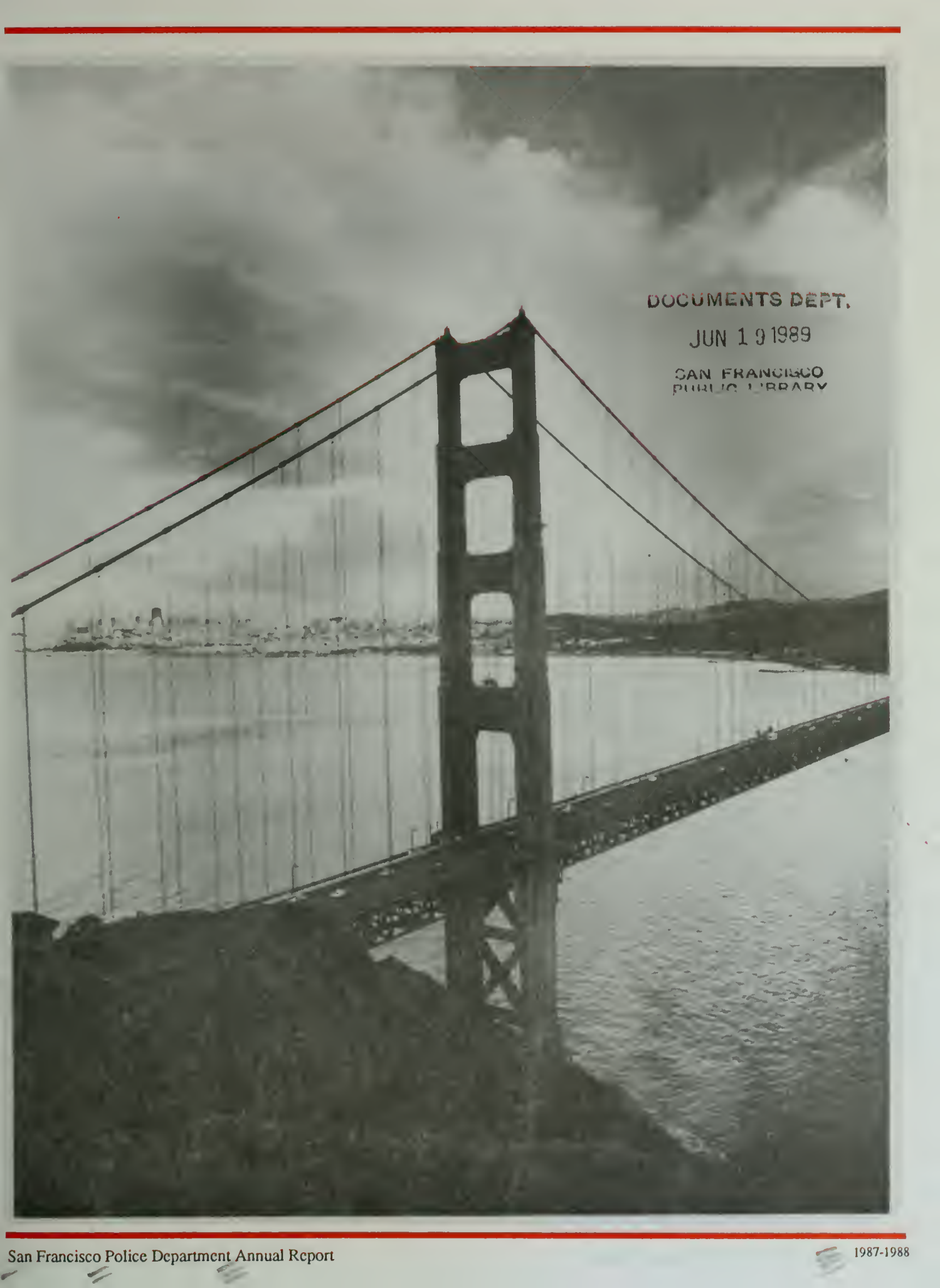
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Highlights Editor

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Mayor Art Agnos

THE POLICE COMMISSION

CITY and COUNTY
OF SAN FRANCISCO



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CITY and COUNTY OF SAN FRANCISCO
**OFFICE OF
THE POLICE COMMISSION**

The Honorable Art Agnos
Mayor
City & County of San Francisco
City Hall
San Francisco, CA 94102

Dear Mayor Agnos:

Pursuant to Charter Section 3.500, the Police Commission hereby forwards for your review and consideration the San Francisco Police Department Annual Report, Fiscal Year 1987-88.

The Report contains mandated statistics, but it also describes the year's significant highlights, such as the passage of the bond measure that will substantially improve police facilities throughout the city, the creation of a special drug task force, and the installation of two mini police stations known as kobans. In addition, the Report contains brief descriptions of the city's nine police stations and the various departmental sections.

We trust that this Report reflects the real strides the Department is making in this, the first year of your administration.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Louis V. Giraudo".

Louis V. Giraudo
President
San Francisco Police Commission

CHIEF'S MESSAGE

As Chief of the San Francisco Police Department, I have both a sense of pride and of satisfaction as I reflect upon this past year's accomplishments by the men and women of the Department.

We began the year with our largest ever security mobilization to accommodate the visit of Pope John Paul II. The event went without incident.

As the year progressed, we undertook several projects to modernize the Department, both our structures and our operations.

First, we created the Special Operations Bureau Task Force to combat on-street drug trafficking. The unit has been highly successful in its mission and I believe we have designed it to be flexible enough to change its methods of operation as quickly as the drug traffickers change their patterns.

Several years ago we recognized that most of our Department facilities were both structurally unsound and improperly designed to serve a modern police department. As part of this realization, we laid the groundwork to modernize.

The first step in this process was completed this year as we opened the new Northern Police Station in April, the first new station in almost 20 years and the first station specifically designed to accommodate women officers.

We also saw the passage of a ballot bond measure which will allow us to reconstruct or remodel all of our other police stations so that we are prepared to move into the next century.

Our emphasis on community relations was expanded as we opened two new kobans (mini-police stations) in Japantown and Halladie Plaza. These kobans, and the one in place in Chinatown, allow us closer contact with the varied cultures and communities we serve.

These changes, built upon ones made in past years, and changes contemplated for the future, will keep our Department strong and able to serve the ever-changing needs of the City and County of San Francisco.

Frank M. Jordan
Chief of Police



CHIEF'S OFFICE

PUBLIC AFFAIRS OFFICE

The Public Affairs Office reports directly to the Chief of Police and is staffed by one sergeant, one police officer and one secretary. The office routinely receives inquiries regarding criminal investigations, assists the media in special police-related projects, and generally acts as a liaison between the Department and the media.

Other duties include screening media requests for interviews with the Chief of Police, calling press conferences for the Chief at his direction, and processing the various awards to police officers presented by civic groups.

Press passes and media parking permits are issued by this office. These passes are used by members of the press who are covering late-breaking news stories. Officers in this unit respond to critical incidents (hostage situations, snipings, violent demonstrations) to assist the on-scene commander with media related activities.

INTELLIGENCE DIVISION

The Intelligence Division is the information-gathering arm of the Department. The Division provides intelligence information to pertinent units throughout the Department and conducts diverse operations through its Criminal Intelligence Analysis, Dignitary Protection, Gang Task Force, Organized Crime, and Special Investigations sections.

The Gang Task Force is unique to law enforcement and has been widely recognized for its expertise and investigative capability in criminal gang activities. The Task Force monitors gang activities locally and throughout the United States.

The Special Investigations Section is responsible for the investigation of bombings and bomb threats, criminal extremist groups, cult and occult crime, and prison gang activities.

COMMUNITY SERVICES DIVISION

The Community Services Division has two components: The Community Relations Unit, and the Drug Education/Crime Prevention Unit. Last year members of the Community Relations Unit attended over 800 problem solving community meetings and over 100 demonstrations and parades. It also monitored 150 youth events.

An adjunct of the Community Relations Unit is the Youth Wilderness Adventure Program. Last year this program provided unique outdoor experiences for over 2000 youngsters and voluntary participation by 10 percent of the uniformed officers of the San Francisco Police Department.

SAN FRANCISCO S.A.F.E., INC.

San Francisco S.A.F.E. is a citizen crime prevention organization that works in cooperation with the San Francisco Police Department to help San Franciscans protect themselves from becoming victims.

S.A.F.E. offers the following services:

Neighborhood Watch - A program in which neighbors get together to learn how to protect themselves, their families and their property.

Business Security - A program including presentations, physical security surveys and follow-up that is designed to enhance the security of businesses.

Personal Safety - A program that is designed to increase knowledge and application of personal safety strategies and techniques. Presentations are targeted for children, adults and seniors.



Youth Wilderness Adventure Program

SAN FRANCISCO POLICE FISHING PROGRAM

In operation for over 20 years, the San Francisco Police Fishing Program has served thousands of kids. Hundreds of police officers also volunteered their off-duty time to help out. This program gives kids a chance to experience the freedom of the out-of-doors and the exhilaration of catching salmon or trout. The Fishing Program also keeps kids out of the criminal justice system, provides them with an opportunity to grow, and gives them a chance for a unique feeling of personal success. The shared fishing experience our program provides allows young people the opportunity to learn new skills, helps to build self-esteem and friendships, and creates an atmosphere in which youth and police officers can develop trust and mutual respect. These are skills and experience these young people take back to their neighborhood.

The Police Fishing Program is financed solely through tax-deductible contributions.

SENIOR ESCORT PROGRAM

The Senior Escort Program has been in existence for ten years and has provided nearly a million crime-free protective escorts for elderly citizens living in low-income, high-crime risk neighborhoods. The program gives older adults a sense of security while performing routines, such as going to medical appointments, government offices, shopping and banking.

All services are free of charge for anyone over 60 years of age who live in the program's eligible neighborhoods. "Crime Prevention Workers" are dispatched to assist clients to their destinations and will remain with them throughout their business, bring them home afterward and make sure they are secure in their homes before leaving.

In addition to acting as a crime deterrent, the 63 civilian "Crime Prevention

Workers" provide seniors with crime prevention literature and information and may assist with other supportive services such as advocacy, translation and referrals when appropriate.

This unique program received a "Most Exemplary Award" for its crime prevention efforts by the California State Attorney General's Office.



A day of fishing



Chief Frank Jordan explains his duties to a group of scouts



Senior Escort Service

(Paul Knight)

ADMINISTRATION BUREAU



*Deputy Chief
Willis A. Casey Jr.*

TECHNICAL SERVICES DIVISION

The Records Section receives and stores incident and accident reports. During the Fiscal Year, 183,948 reports were received and entered into the Department's Data Base, an increase of 8% when compared with the 170,566 reports entered last year. Revenue funds received increased 10%, from \$176,167 to \$193,079.

The Warrant Section is responsible for processing arrest warrants, clearance of arrest warrants, and the return transportation of prisoners arrested on San Francisco arrest warrants outside the City.

The Identification Section initiates and maintains criminal history records of persons arrested in San Francisco. In addition to the photographing and fingerprinting of arrested persons, the section also handles the fingerprinting of permit applicants, Visa applications and police employees. This year the Identification Section implemented procedures to connect San Francisco's Fingerprint System with the State of California's "CAL-ID" System. The "CAL-ID" System (upon its completion) will link fingerprint information throughout the State. Participation in this system will increase our fingerprint search resources, thereby increasing the chances of making a match on fingerprints taken from a crime scene.

The Permit/Taxi Section is responsible for issuing and administering 94 separate types of permits held by over 15,000 individuals and businesses. This year it processed approximately 2000 new

or amended permit applicants and generated close to \$300,000 in revenue.

The Communications Section receives telephone calls from the public and dispatches patrol units either by the Department's Computer Assisted Dispatch System or over one of our 10 radio channels. In addition to routine requests for service, the section operates the City's Emergency 911 lines.

This year 1,300,000 calls were received on "911." 780,000 or 60% were for police services. The section also serves as the Department's custodian of records for dispatch tape records and processed 2000 requests for such information this year.

MANAGEMENT CONTROL DIVISION

The Management Control Division has the responsibility for investigating complaints alleging misconduct, violations of Department policies and procedures or rules by sworn and civilian members. The allegations are initiated either from within the Department or referred by outside law enforcement agencies.

Citizen complaints made against civilian employees of the Police Department are also investigated by Management Control, which maintains a case control system to assure that each complaint is properly addressed.



*Commander
Michael Lennon*

CONSENT DECREE DIVISION

The Consent Decree Division was created by order of the United States District Court in October 1979 and is responsible for execution of the City's obligation resulting from the settlement of the litigation *Officers for Justice et al., v. City and County of San Francisco, et al.* The Consent Decree Division operates under the direction of a coordinator, and its activities are subject to the review and approval of a court-appointed Auditor/Monitor and representatives of the litigants.

The Division is responsible for the recruitment of entry-level police officer applicants and the development, administration, and validation of entry-level and promotional examination selection procedures. The Division also administers pre-examination training programs and provides recruit retention support services and referrals.

Entering the tenth year of the Department's 1979 Consent Decree, the Division has marked up the following accomplishments:

Recruited	17,967 applicants
Tested	9,200 candidates
Hired	1,151 police officers

Under Consent Decree programs, the Department's representation of minorities was raised from 14.2% (226) in 1979 to 28.4% (514) in June 1988.

The Department's level of female representation has raised from 4.2% (67) in 1979 to 10.5% (190) in June 1988.

The Division is currently working on the Police Sergeant and Assistant Inspector job analyses and preparing career development training for police officers.

FISCAL DIVISION

The Fiscal Division is comprised of the Accounting, Budget, Fleet Operations, and Information Systems Management Sections.

The Accounting Section, with a staff of five, is responsible for the control and accounting of all funds in the Department's \$188 million budget.

The Budget Section is responsible for preparing the Department's Annual Budget.

The Fleet Operations Section is in charge of maintaining the Department's 946 vehicle fleet, which includes marked patrol cars, unmarked cars, patrol wagons, two-wheel and three-wheel motorcycles.

The Information Systems Management Section is responsible for the operation and maintenance of the Department's computer and word processing systems. It serves as liaison between the Department and the City's Information System Development staff of programmers and technicians. The section also serves as liaison between the Department and other Criminal Justice Agencies linked to the systems.

LEGAL DIVISION

The Legal Division provides counsel and representation for the Chief of Police and Department management. The Division is also responsible for investigating civil claims and lawsuits to provide a basis for defense, and for strengthening departmental policies and procedures to reduce the number of claims and suits. The Division is organized into three sections: Legal Services, Investigations, and Staff Services.

The Legal Services Section provides counsel to the Chief of Police. The section presents the Department's case in grievance matters and appears in court on motions of discovery for police officer personnel files. During the last fiscal year, this section processed 620 work assignments, including 391 court appearances.

The Investigative Section is responsible for conducting confidential investigations of claims for damages against the Department and its personnel. The investigations are made on behalf of the City Attorney under the mandate of the City Charter. This section processed nearly 300 lawsuit-related work assignments. It also conducted 1,029 claim investigations.

The Staff Services Section is responsible for processing official court documents, subpoenas, and orders to show cause, term and for providing up-to-date legal opinions. The section completed 238 work assignments during this past fiscal year, including 65 legal opinions.



Running the obstacle course at the Police Academy



Police pistol range

PLANNING DIVISION

The Planning Division is responsible for management of the Department's construction projects, facilities maintenance, crime analysis and both long-term and short-term policy evaluations. The Division consists of the Architectural Design, Facilities Management, Crime Analysis and Operations Development sections.

The Architectural Design Section develops the planning, construction and design of new facilities, in addition to alterations, repairs and improvements to existing facilities. A highlight of this year was the passage of Proposition A, a \$28 million bond issue for facility earthquake preparedness and general renovation and repair. This section also completed development of the "new" Northern Police Station which opened in April 1988. This station contains a seismic

core to ensure basic operations survive after a major earthquake. Eventually, as the other stations are completed, we will have two other stations with seismic cores to create a strategic "seismic triangle" allowing for continued police operations throughout the City in the event of a disaster. The unit is staffed by six architects and architectural assistants from the Bureau of Architecture.

The Facilities Maintenance and Planning Section coordinates all capital improvements, repairs and general maintenance of existing facilities. Additionally, as a special highlight this year, the section oversaw the opening of police kobans in Japantown and Halladie Plaza to join the one opened last year in Chinatown. These mini two-officer sub-stations allow for greater interaction between the Department and the community. This year the section took on the added responsibility of management of telecommunications for

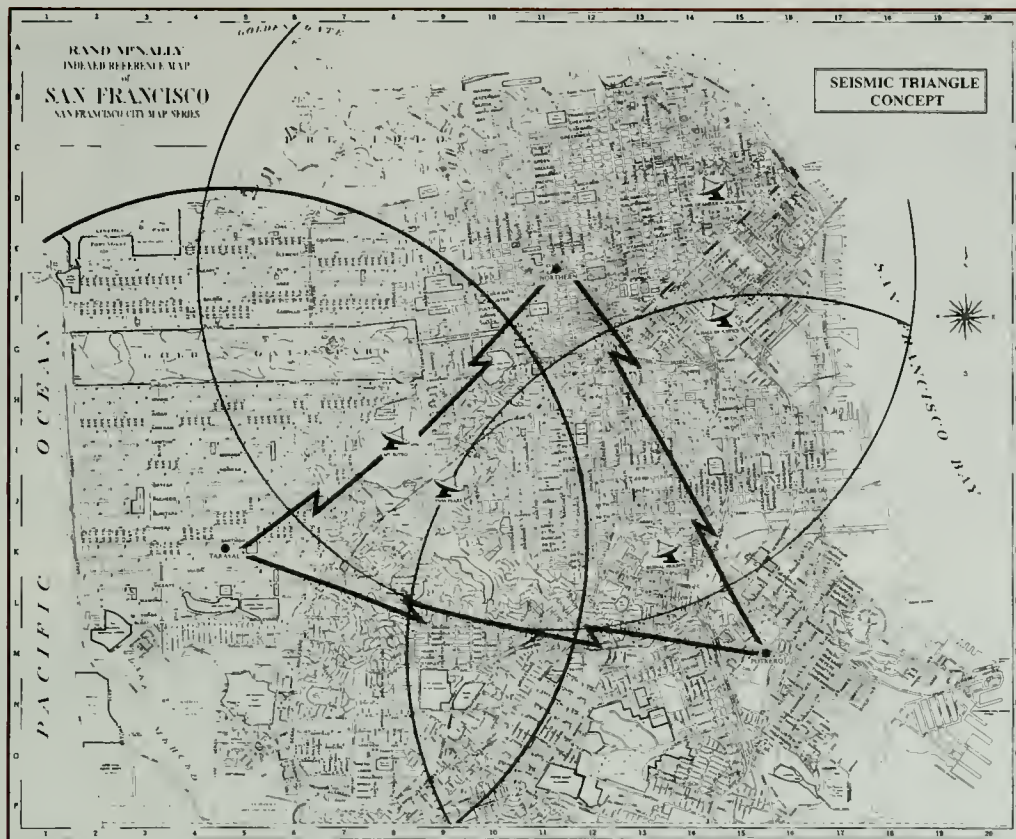
both the Department and other agencies within the City's criminal justice community.

The Crime Analysis Section underwent a major alteration this year. In previous years, the section was staffed mainly by one statistician and was mostly limited to fulfilling State and Federal mandated reporting. This year both sworn and analytical staff were added and the unit has begun to develop into a true crime analysis unit working in coordination with both field and investigative units.

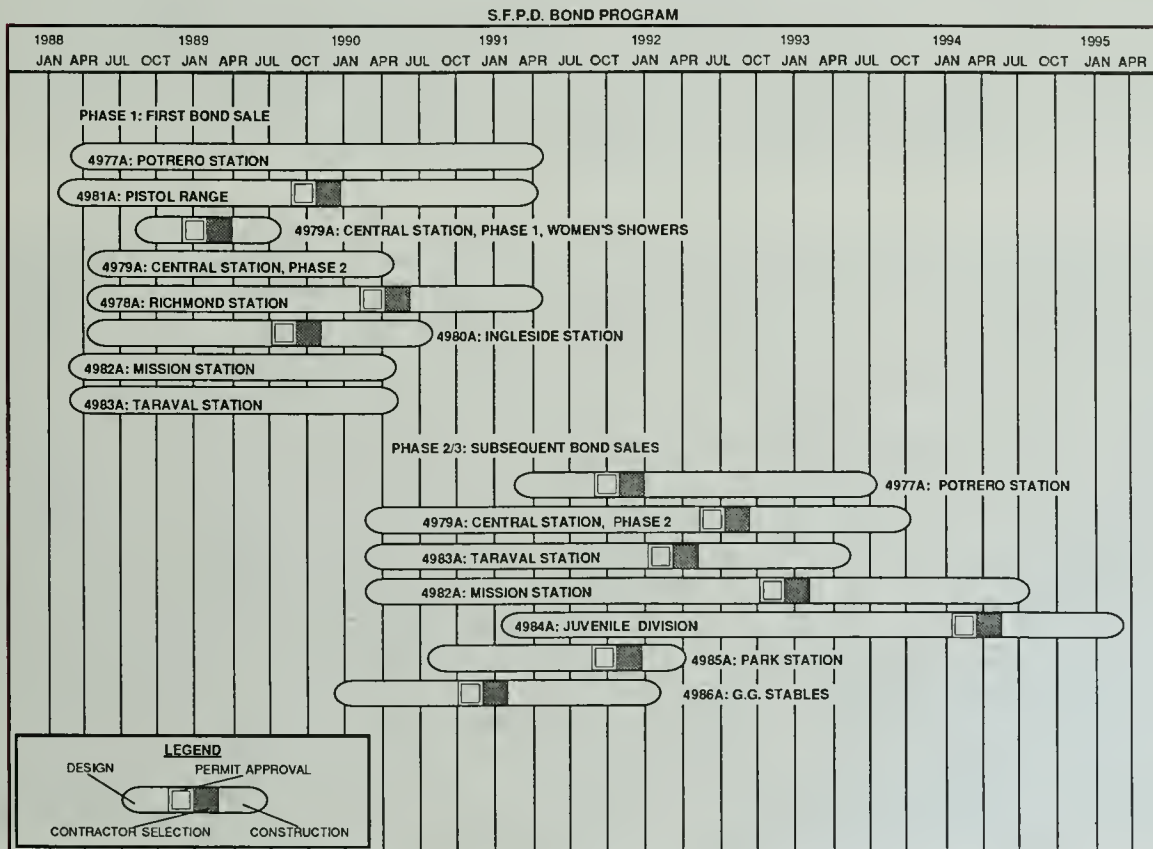
The Operations Development Section handles infectious disease control, uniform and equipment modification as well as responding on behalf of the Department to survey requests. Additionally, this section undertakes short-term and long-term policy research and evaluation.



The Police Kobans



Seismic Triangle



Proposition A. time schedule



*Northern Police Station (top), moved from 841 Ellis, to a modern police facility at Fillmore and Turk Streets (bottom).
The station was built on the former site of the California Employment Development Office (middle).*

PERSONNEL DIVISION

The Personnel Division consists of Background Investigation, Medical Liaison, Police Reserve Section, the Payroll Section, the Performance Improvement Program coordination officer, and the Employee Assistance Program.

The Background Investigation Section staff reviews applications of applicants and new employees as required for all positions.

The Medical Liaison Section staff conducts medical exams, physical fitness ability and limited-duty status. Officers on long-term disability leave and limited-duty assignments are administratively transferred to this section. The Personnel Sergeant and Police Physician work with these members and the City Retirement System/Worker's Compensation Division to facilitate their appropriate and timely return to full active duty.

The Police Physician administers medical examinations to all police applicants and to officers who are promoted or

transferred to selected positions. Officers are required to meet weight and physical fitness standards as monitored by the Police Gym staff at mandatory six-month intervals. Gym exercise facilities and equipment are open to all Department members.

The Personnel Section is responsible for processing appointments, promotions and separations in accordance with Civil Service and Department procedures.

The Police Reserve Section manages a reserve force of 100 volunteers who are assigned on weekends to traffic control duties at athletic and other special events.

The Payroll Section is responsible for maintenance of employee watch reports and for compilation and distribution of payrolls for the Department's civilian and sworn personnel.

The Performance Improvement Program (PIP) coordinator oversees and semi-annually audits the PIP binders, which are maintained and updated at the unit level for each officer.

Implemented two years ago, P.I.P. established a system of monthly monitoring of patrol officers by their

assigned sergeants based on quantifiable objective data. Data such as the number of citizen complaints filed against the officer, vehicular accidents involving the officer, failures to appear for training or certification, sick days used, as well as commendations and medals of valor, are recorded and summarized in each officer's PIP binder.

PIP can be credited with the tightening of direct supervision and the consequent improved performance of police officers, resulting in the reduction of citizens complaints. Citizen complaints decreased by more than 70% throughout the Department during the first year the program was in operation.

The Employee Assistance Program (EAP) was initiated in February 1986 and is staffed by officers trained in employee counseling and by police chaplains of different faiths. The program provides confidential counseling, and support and referral services to members experiencing stressful, emotional family or substance-related difficulties. Off-site services are available to ensure privacy, confidentiality, and a relaxed environment.



Mayor Art Agnos addresses the recently promoted Captains



*Deputy Chief
Larry R. Gurnett*

INVESTIGATIONS BUREAU

The Auto Section's nine inspectors are responsible for investigating the theft, stripping, burglarizing and embezzling of vehicles as well as the regulation of vehicle related businesses. This year, the section started two new programs. The first program was the creation of a special unit to target key areas, particularly professional auto thieves. The unit's first year results accounted for 515 recovered vehicles and the breaking of five major vehicle theft rings. The second program brought uniformed patrol personnel into the unit for a few weeks at a time to give them additional training in the identification of stolen vehicles.

well as petty and grand theft cases. This year the section handled over 13,000 cases, including one particular case where it recovered a seven paintings valued in excess of \$400,000.

The Fencing Section has six inspectors and three patrol officers who are responsible for investigating property transfer crimes and recovering stolen property. This year the section ended a storefront "sting" operation. The operation resulted in the arrest of over 150 persons and the recovery of \$1,600,000 in stolen goods, such as jewelry, weapons, credit cards and vehicles.

The Burglary Section's 16 inspectors are responsible for the investigation of both residential and commercial burglaries as

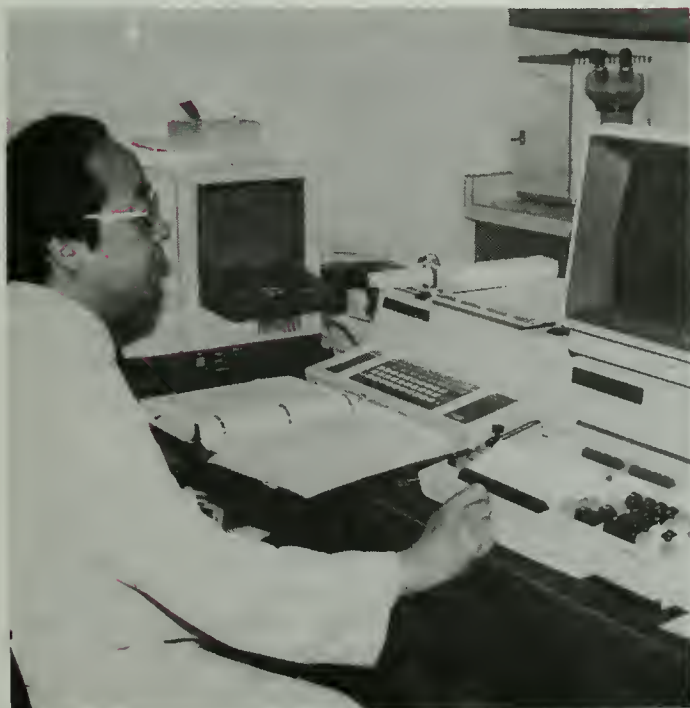


Officer William Langlois, dressed as a senior, waits to become a victim. (S.F. Examiner Photo)

The Robbery Section's 15 inspectors investigate cases of robbery, purse snatching and bank robberies. This year the section put into operation a special task force to combat brutal robberies of elderly victims in the Tenderloin. An officer disguised himself as an elderly person in the area and became a "victim." The operation lasted for 15 days and netted the arrest of 17 suspects.

The General Work Section's 27 inspectors investigate arsons, assaults, kidnappings, domestic violence and felony malicious mischief. They also staff the Department's fugitive detail. This year they handled over 20,000 cases.

The Hit and Run Section has 10 inspectors who are responsible for follow-up investigations on all vehicular fatal accidents, personal injury hit and run accidents, and property damage hit and run accidents. The unit also does follow-up investigation on felony drunk driving cases. This year the section attained a 78% clearance rate on their assigned cases.



Criminalistics Section



Paintings recovered by the Burglary Section.

The Homicide Section has 14 inspectors to investigate all homicides, in-custody deaths, coroner's cases and police officer involved shootings.

The Fraud Section's 11 inspectors investigate check and credit card forgeries, embezzlement, pickpocketing and "bingo scams." This year they averaged over 600 cases per month. In an attempt to prevent some of the "bingo scams," the section instituted a special program in cooperation with a local bank.

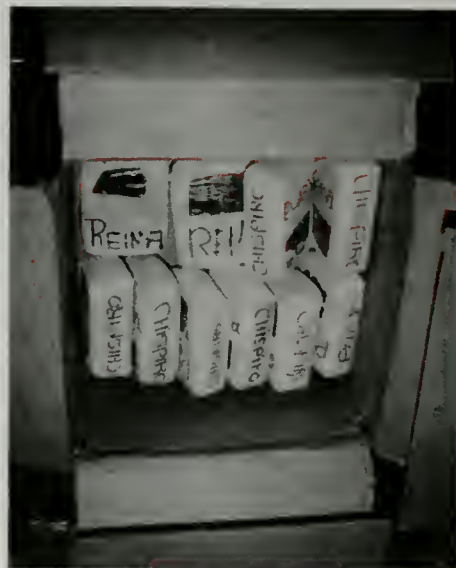
The Sexual Assault Section has eight inspectors who are responsible for the investigation of rapes, attempted rapes, forced sexual acts, sex related battery, indecent exposure, lewd conduct in public, obscene phone calls and sex registrant violation. The section does not, however, investigate family-related sex cases involving juveniles, as those cases are handled by the Juvenile Division.

The Juvenile Division has 22 inspectors and officers investigating all crimes involving juveniles, such as child abuse, exploitation where the juvenile is a victim, and all routine criminal cases where the juvenile is a suspect. The division also handles all missing person cases, regardless of the age of the person missing. Additionally, the section serves as the Department's liaison officer to Youth Guidance Center.

The General Investigations Section has two sergeants, six inspectors and nine patrol officers. The section staffs the Investigation Bureau Headquarters, the Department's night Operation Headquarters and works in liaison with the District Attorney, Psychiatric Liaison, Document Examination and the Department polygraph. This year the psychiatric liaison handled over 420 cases and the polygraph unit over 350 cases.



Polygraph Examiner



Narcotics seized by the Narcotics Section

PROSTITUTION/GAMBLING SECTION

During the fiscal year, members of the Prostitution/Gambling Section addressed the ongoing problem of street prostitution and related crimes. Undercover officers of this unit made a total of 2,139 arrests for solicitation of prostitution. In addition, the section made 224 arrests for vice and narcotic-related felony offenses.

Investigative efforts during the year culminated in search warrants for four houses of prostitution which employed female juveniles ranging in age from 14 to 17. As the result of this investigation, a total of 14 individuals were indicted by the Grand Jury for assorted felony charges.

In the area of gambling and bookmaking, several successful investigations during the year resulted in the conviction of several local bookmakers. As part of court dispositions, a total of over \$111,000 has been paid to the Department by convicted bookmakers as court ordered restitution. The Department is currently utilizing the money to offset overtime expenditures.

ADMINISTRATIVE NARCOTICS DIVISION

The reorganization of the Department's narcotic enforcement effort has proven to be extremely effective. Since August 1987, the combined efforts of Administrative Narcotics and the Special Operations Bureau have resulted in the arrest of more than 10,000 persons for violating narcotic laws. The members of Administrative Narcotics also made the largest seizure of drugs and money in Department history, a 168 kilograms of cocaine and \$1.7 million dollars in cash. As a result, the Department received \$1.2 million for deposit in the Narcotic Forfeiture Account. The Asset Forfeiture Section of Administrative Narcotics has applied for more than \$4 million dollars in cash and property through State and Federal statutes.

While our efforts have been successful, the City still has a serious problem that taxes the agencies involved in drug abatement programs. The Department will continue to play a lead role in efforts to abate the drug problem.



*Deputy Chief
John Jordan*

SPECIAL OPERATIONS BUREAU

The Special Operations Bureau is comprised of the Traffic, Municipal Transit, and Special Operations Bureau Task Force Divisions. This year, the Bureau, in conjunction with the district stations, provided 125,645 hours of service for 746 special events, including traffic and crowd control, escorts, and security.

The Tactical Division is comprised of five units:

The Dog Unit consists of one sergeant and five police officers who are qualified dog trainers and handlers. The Department's police dogs are called upon to search for and assist in the apprehension of felony suspects.

The Explosive Ordnance Disposal (E.O.D.) Unit has three officers trained to defuse explosive devices.

The Tactical Motorcycle Unit is staffed by two sergeants and 15 officers who use small motorcycles to patrol parks, playgrounds, and sports facilities. This unit is a primary strategic and tactical force that assists other police personnel in high crime areas and helps with crowd control at demonstrations, parades, sporting and other special events.

The Mounted Unit is staffed by one lieutenant, one sergeant and 14 officers. They patrol over 2,000 acres of Ocean Beach, park land, and general recreational areas. They are also called upon to assist in crowd control at large events.

The Special Weapons and Tactics (S.W.A.T.) Unit is comprised of two lieutenants, four sergeants and 26 officers who are trained in critical situations involving snipers, hostages, barricaded subjects. S.W.A.T. also assists other units in warrant service or special



*Commander
Isiah Nelson III*



The visit of Pope John Paul II

arrests when requested.

The Special Operations Bureau Task Force was created this year specifically to combat on-street drug traffic. The Division is commanded by a captain, with two lieutenants, eight sergeants, and 63 patrol officers. In the first nine months of operation, the Division made over 8500 arrests. The Division also operates as a "drug hot-line" and received an average of 150 "tips" per month.

The Traffic Division's primary function is to reduce the number of traffic collisions, facilitate traffic flow, and to ease parking congestion. Traffic control is a major undertaking since during peak hours there are almost one million vehicles in the City. The division is divided into three sections: Administration, Enforcement and

Investigation (Solo Motorcycles), and Parking and Traffic Congestion. The Administration Section performs a variety of traffic regulation services and functions: Traffic Court security and subpoenas, the processing of citation protests and towed vehicle records, traffic analysis reports, investigation of parking meter jamming and parking abuses, development of school safety patrols, and the maintenance of the police motorcycle fleet.

The Enforcement and Investigation Section is comprised of two lieutenants eight sergeants, and 60 police officers. This section enforces traffic laws, investigates traffic accidents, and facilitates traffic flow during a variety of situations including dignitary escorts, athletic events, parades, demonstrations,

during emergencies such as fires, sniper and hostage incidents, and chemical spills. The Parking and Traffic Congestion Section works to relieve traffic congestion by citing illegally parked vehicles, double parking, tow-away, truck and yellow zones particularly in the heavily congested downtown area. Two lieutenants and six sergeants manage the 158 parking control officers who are deployed to cite vehicles and to direct traffic during rush hours and emergencies.

The Muni Transit Police ensure the safety of Muni Railway System patrons. The Division is composed of a captain, one lieutenant, four sergeants, and 32 officers. Muni Transit Police are assigned to bus lines which have a particularly high incidence of criminal activity.



A Mounted Patrol Officer in Golden Gate Park



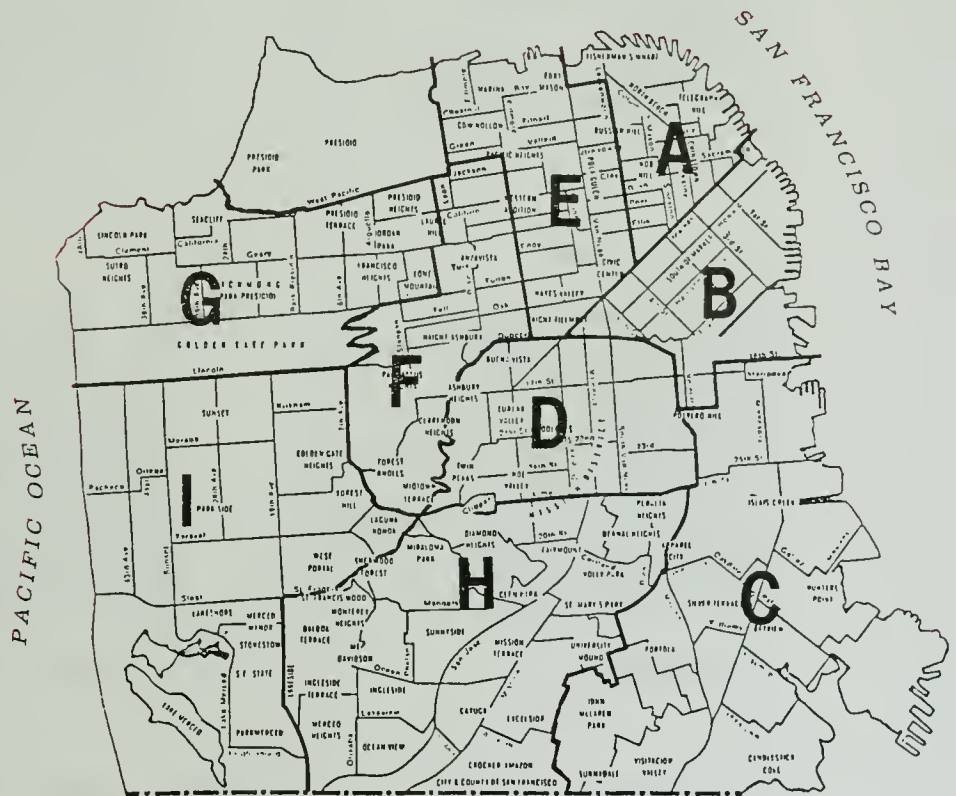
Deputy Chief
Frank Reed



Commander
Fred Lau

PATROL BUREAU

The Patrol Bureau is composed of the nine district police stations located throughout the city.



MAP OF SAN FRANCISCO POLICE DISTRICTS AND NEIGHBORHOODS

- A - CENTRAL
- B - SOUTHERN
- C - POTRERO
- D - MISSION
- E - NORTHERN
- F - PARK
- G - RICHMOND
- H - INGLESIDE
- I - TARAVAL

The nine district stations

CENTRAL POLICE DISTRICT

Located in the northeast corner of the City, the Central Police District comprises such diverse areas as the Financial District, the Tenderloin, Chinatown, North Beach, Telegraph Hill, Nob Hill, Russian Hill, and Fisherman's Wharf. located at 766 Vallejo Street, Central Station has a captain, four lieutenants, 14 sergeants, and 118 police officers.

DISTRICT OFFENSES

	1987-88	1986-87	1985-86	1984-85	1983-84
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	20	8	8	9	15
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	63	54	71	72	63
ROBBERY	826	793	806	872	759
AGGRAVATED ASSAULT	716	628	637	696	576
BURGLARY	1,841	1,867	1,858	2,202	2,172
LARCENY	5,992	5,653	5,611	6,260	6,054
MOTOR VEHICLE THEFT	889	743	722	757	673
TOTAL PART I	10,347	9,746	9,713	10,868	10,312
PART II CRIMES					
OTHER ASSAULTS	1,306	1,206	1,316	1,375	1,222
FORGERY COUNTERFEITING	212	237	258	282	285
WORTHLESS CHECKS	234	205	197	207	210
EMBEZZLEMENT	66	85	85	86	56
RECEIVING STOLEN PROPERTY	152	153	211	244	167
WEAPONS, CARRYING	402	439	588	590	504
SEX OFFENSES (EX RAPE & PROS)	91	76	88	97	73
OFF. AGAINST FAMILY & CHILD	236	184	125	80	82
MALICIOUS MISCHIEF	978	895	890	894	780
OTHER MISCELLANEOUS	4,640	4,745	6,938	6,956	6,448
TOTAL PART II	8,317	8,225	10,696	10,811	9,827
GRAND TOTAL	18,664	17,971	20,409	21,679	20,139

SOUTHERN POLICE DISTRICT

Southern Station is located in the Hall of Justice at 850 Bryant Street. The district extends south from Market Street to 16th Street and east to the Bay and includes the South of Market, Embarcadero, and China Basin areas. The district is served by a captain, four lieutenants, 13 sergeants, and 81 police officers. The South of Market area, or SoMa as it is sometimes referred to, has recently attracted numerous nightclubs requiring special police attention.

DISTRICT OFFENSES

	1987-88	1986-87	1985-86	1984-85	1983-84
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	12	16	7	11	9
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	48	59	63	60	44
ROBBERY	634	577	599	668	658
AGGRAVATED ASSAULT	460	445	422	387	389
BURGLARY	907	1,031	1,133	1,285	1,151
LARCENY	5,187	4,479	4,535	4,254	4,263
MOTOR VEHICLE THEFT	892	686	584	612	651
TOTAL PART I	8,140	7,293	7,343	7,277	7,165
PART II CRIMES					
OTHER ASSAULTS	872	892	867	855	759
FORGERY COUNTERFEITING	197	173	213	160	206
WORTHLESS CHECKS	212	195	240	194	226
EMBEZZLEMENT	54	60	57	65	67
RECEIVING STOLEN PROPERTY	64	93	99	145	127
WEAPONS, CARRYING	208	269	241	286	277
SEX OFFENSES (EX RAPE & PROS)	45	53	35	43	47
OFF. AGAINST FAMILY & CHILD	83	83	44	38	28
MALICIOUS MISCHIEF	673	640	611	550	490
OTHER MISCELLANEOUS	2,635	2,510	3,055	3,468	3,254
TOTAL PART II	5,043	4,968	5,462	5,804	5,481
GRAND TOTAL	13,183	12,261	12,805	13,081	12,646

POTRERO POLICE DISTRICT

The Potrero Police District covers the largest district area and includes the southeastern part of the City, extending east from the James Lick Freeway to the Bay, and south from 16th Street to the San Mateo County line. The district includes Potrero Hill, Bayview-Hunter's Point, Visitacion Valley, and the Portola neighborhoods, as well as John McLaren and Candlestick Parks. The station is located at 2300-3rd Street. Staffing consists of a captain, four lieutenants, 12 sergeants, and 99 police officers. A substantial portion of the district is industrial, but residential development is increasing.

DISTRICT OFFENSES

	1987-88	1986-87	1985-86	1984-85	1983-84
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	22	19	26	9	10
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	73	78	59	80	64
ROBBERY	459	446	562	417	581
AGGRAVATED ASSAULT	728	638	546	401	410
BURGLARY	1,061	822	1,140	1,183	1,315
LARCENY	2,226	1,971	1,731	1,872	1,960
MOTOR VEHICLE THEFT	1,242	905	769	813	714
TOTAL PART I	5,811	4,879	4,833	4,775	5,054
PART II CRIMES					
OTHER ASSAULTS	1,033	1,055	917	853	827
FORGERY COUNTERFEITING	72	50	75	64	35
WORTHLESS CHECKS	51	63	69	63	63
EMBEZZLEMENT	20	23	12	15	20
RECEIVING STOLEN PROPERTY	55	48	74	73	83
WEAPONS, CARRYING	278	213	206	178	202
SEX OFFENSES (EX RAPE & PROS)	99	72	87	96	66
OFF. AGAINST FAMILY & CHILD	470	377	389	216	213
MALICIOUS MISCHIEF	1,011	825	734	728	676
OTHER MISCELLANEOUS	3,978	2,803	2,063	2,423	2,592
TOTAL PART II	7,067	5,529	4,626	4,709	4,777
GRAND TOTAL	12,878	10,408	9,459	9,484	9,831

MISSION POLICE DISTRICT

Virtually in the center of the City, the district covers the area east of Twin Peaks to the James Lick Freeway, and south of Market Street to Army Street. It includes the Eureka-Noe Valley and Mission neighborhoods. The station is located at 1240 Valencia Street. It is staffed by a captain, four lieutenants, 16 sergeants, and 126 police officers.

DISTRICT OFFENSES

PART I CRIMES	1987-88	1986-87	1985-86	1984-85	1983-84
MURDER, NON-NEG MANSLAUGHTER	13	16	21	10	8
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	72	64	69	95	71
ROBBERY	776	741	640	653	621
AGGRAVATED ASSAULT	633	643	532	582	510
BURGLARY	1,218	1,260	1,377	1,628	1,638
LARCENY	4,583	4,412	3,860	4,078	3,634
MOTOR VEHICLE THEFT	1,497	1,203	901	867	800
TOTAL PART I	8,792	8,339	7,400	7,913	7,282
PART II CRIMES					
OTHER ASSAULTS	1,347	1,360	1,269	1,222	1,109
FORGERY COUNTERFEITING	165	147	177	164	98
WORTHLESS CHECKS	145	122	133	163	179
EMBEZZLEMENT	23	38	36	38	31
RECEIVING STOLEN PROPERTY	81	84	112	105	105
WEAPONS, CARRYING	304	309	312	309	302
SEX OFFENSES (EX RAPE & PROS)	112	103	135	137	113
OFF. AGAINST FAMILY & CHILD	390	408	296	174	136
MALICIOUS MISCHIEF	1,230	1,155	1,107	1,051	839
OTHER MISCELLANEOUS	5,261	4,502	4,467	4,265	3,843
TOTAL PART II	9,058	8,228	8,044	7,628	6,755
GRAND TOTAL	17,850	16,567	15,444	15,541	14,037

NORTHERN POLICE DISTRICT

The district extends north of Market and Duboce Streets to the north Bay bordered by Leavenworth Street on the east and Steiner, Broadway, and Lyon Streets on the west. Northern Station has the largest district station staff with captain, four lieutenants, 15 sergeants, and 133 police officers. The new Northern Station opened April 2, 1988 at Fillmore and Turk Streets. Northern Station serves a diverse area that includes Hayes Valley, the Marina, Civic Center, Polk Gulch, and the eastern parts of Pacific Heights and the Western Addition.

DISTRICT OFFENSES

	1987-88	1986-87	1985-86	1984-85	1983-84
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	21	24	14	13	13
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	79	86	70	67	77
ROBBERY	1,012	1,178	1,078	1,234	1,236
AGGRAVATED ASSAULT	696	669	653	707	619
BURGLARY	1,799	1,920	1,872	2,338	2,195
LARCENY	5,663	5,133	5,127	4,960	5,164
MOTOR VEHICLE THEFT	1,222	1,064	980	898	779
TOTAL PART I	10,492	10,074	9,794	10,217	10,083
PART II CRIMES					
OTHER ASSAULTS	1,383	1,391	1,418	1,455	1,310
FORGERY COUNTERFEITING	215	211	196	191	171
WORTHLESS CHECKS	207	194	182	208	190
EMBEZZLEMENT	41	36	46	47	38
RECEIVING STOLEN PROPERTY	131	128	162	213	165
WEAPONS, CARRYING	368	428	431	483	387
SEX OFFENSES (EX RAPE & PROS)	124	98	119	122	112
OFF. AGAINST FAMILY & CHILD	316	280	194	148	162
MALICIOUS MISCHIEF	1,343	1,183	1,072	1,094	1,037
OTHER MISCELLANEOUS	6,360	4,841	5,537	5,921	5,979
TOTAL PART II	10,488	8,790	9,357	9,882	9,551
GRAND TOTAL	20,980	18,864	19,151	20,099	19,634

PARK POLICE DISTRICT

Located at Stanyan and Waller Streets on the edge of Golden Gate Park, Park Station is staffed by a captain, three lieutenants, 12 sergeants, and 75 police officers. The district includes the Panhandle section of Golden Gate Park, the Haight-Ashbury area, and the western sections of Pacific Heights and the Western Addition.

DISTRICT OFFENSES

	1987-88	1986-87	1985-86	1984-85	1983-84
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	4	7	7	4	6
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	22	31	34	20	39
ROBBERY	284	312	341	348	502
AGGRAVATED ASSAULT	250	232	237	241	283
BURGLARY	771	838	866	1,020	964
LARCENY	1,782	1,759	1,879	1,891	2,135
MOTOR VEHICLE THEFT	671	552	461	438	399
TOTAL PART I	3,784	3,731	3,825	3,962	4,328
PART II CRIMES					
OTHER ASSAULTS	595	621	616	604	597
FORGERY COUNTERFEITING	63	65	59	56	46
WORTHLESS CHECKS	54	62	70	58	89
EMBEZZLEMENT	15	22	17	18	12
RECEIVING STOLEN PROPERTY	28	21	25	42	56
WEAPONS, CARRYING	106	97	110	126	92
SEX OFFENSES (EX RAPE & PROS)	66	58	73	85	86
OFF. AGAINST FAMILY & CHILD	152	157	164	96	97
MALICIOUS MISCHIEF	597	560	584	538	514
OTHER MISCELLANEOUS	2,003	1,695	1,741	1,914	1,659
TOTAL PART II	3,679	3,358	3,459	3,537	3,248
GRAND TOTAL	7,463	7,089	7,284	7,499	7,576

RICHMOND POLICE DISTRICT

The Richmond Police District covers the northwest corner of the City, includes the area west of Masonic Avenue to Ocean Beach, and extends from the southern boundary of Golden Gate Park north to the Presidio. The predominantly residential district includes the Richmond, Sutro Heights, Seacliff, Presidio Heights, and Ocean Beach neighborhoods, as well as most of Golden Gate Park, the Golden Gate National Recreation Area and the University of San Francisco.

Located at 461-6th Avenue the station is commanded by a captain and staffed by three lieutenants, 11 sergeants, and 58 police officers.

DISTRICT OFFENSES

	1987-88	1986-87	1985-86	1984-85	1983-84
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	4	2	4	3	5
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	19	24	22	23	31
ROBBERY	151	133	162	190	214
AGGRAVATED ASSAULT	141	104	128	86	119
BURGLARY	530	568	564	711	862
LARCENY	2,271	1,878	1,825	1,746	1,741
MOTOR VEHICLE THEFT	625	424	359	265	233
TOTAL PART I	3,741	3,133	3,064	3,024	3,205
PART II CRIMES					
OTHER ASSAULTS	391	394	432	361	310
FORGERY COUNTERFEITING	74	43	47	62	52
WORTHLESS CHECKS	59	76	56	60	80
EMBEZZLEMENT	9	14	9	15	15
RECEIVING STOLEN PROPERTY	14	11	14	23	16
WEAPONS, CARRYING	68	54	70	63	57
SEX OFFENSES (EX RAPE & PROS)	93	66	90	103	80
OFF. AGAINST FAMILY & CHILD	84	105	83	59	40
MALICIOUS MISCHIEF	780	736	589	556	547
OTHER MISCELLANEOUS	1,353	1,313	1,404	1,647	1,651
TOTAL PART II	2,925	2,812	2,794	2,949	2,848
GRAND TOTAL	6,666	5,945	5,858	5,973	6,053

INGLESIDE POLICE DISTRICT

The Ingleside Police District encompasses the area south of Army Street to the San Mateo County line, and west from the Bayshore Freeway to 19th Avenue. The district includes the Miraloma Park-Diamond Heights, Glen Park-Sunnyside, Bernal Heights, Excelsior, Crocker-Amazon, Ingleside-Oceanview, and St. Francis Wood neighborhoods, as well as Mt. Davidson and City College. Located on Sergeant John V. Young Lane in Balboa Park off San Jose Avenue, Ingleside Station is staffed by a captain, four lieutenants, 12 sergeants, and 89 police officers. The Ingleside District includes the largest residential area, and more schools than any other police district in the City.

DISTRICT OFFENSES

	1987-88	1986-87	1985-86	1984-85	1983-84
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	8	7	11	11	2
NEG-MANSLAUGHTER	0	1	0	0	0
RAPE	53	57	50	42	47
ROBBERY	416	469	553	474	477
AGGRAVATED ASSAULT	423	421	403	321	337
BURGLARY	955	995	1,245	1,609	1,523
LARCENY	2,681	2,638	2,379	2,386	2,481
MOTOR VEHICLE THEFT	1,376	1,157	913	848	699
TOTAL PART I	5,912	5,745	5,554	5,691	5,566
PART II CRIMES					
OTHER ASSAULTS	936	1,056	989	864	789
FORGERY COUNTERFEITING	112	99	113	93	76
WORTHLESS CHECKS	81	86	80	87	113
EMBEZZLEMENT	19	12	17	23	11
RECEIVING STOLEN PROPERTY	41	34	35	36	50
WEAPONS, CARRYING	154	220	205	159	143
SEX OFFENSES (EX RAPE & PROS)	126	94	101	124	88
OFF. AGAINST FAMILY & CHILD	409	409	311	162	168
MALICIOUS MISCHIEF	1,281	1,216	1,329	990	917
OTHER MISCELLANEOUS	3,361	2,679	2,250	2,162	2,114
TOTAL PART II	6,520	5,905	5,430	4,700	4,469
GRAND TOTAL	12,432	11,650	10,984	10,391	10,035

TARAVAL POLICE DISTRICT

The Taraval Police District consists of the area west of Twin Peaks to the Pacific Ocean, and south of Golden Gate Park to the San Mateo County line. The station is located at 2345-24th Avenue and is staffed by a captain, four lieutenants, 11 sergeants, and 54 police officers. This primarily residential district includes the Sunset, West Portal, Forest Hills, and Park Merced neighborhoods, Laguna Honda Hospital, Lake Merced, the San Francisco Zoo, and San Francisco State University.

DISTRICT OFFENSES

	1987-88	1986-87	1985-86	1984-85	1983-84
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	4	4	6	4	4
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	18	16	15	18	31
ROBBERY	119	152	138	189	196
AGGRAVATED ASSAULT	142	149	122	137	117
BURGLARY	584	596	566	694	771
LARCENY	1,945	1,921	1,785	1,624	1,676
MOTOR VEHICLE THEFT	590	483	374	277	263
TOTAL PART I	3,402	3,321	3,006	2,943	3,058
PART II CRIMES					
OTHER ASSAULTS	426	467	481	356	412
FORGERY COUNTERFEITING	73	47	72	64	65
WORTHLESS CHECKS	88	95	94	75	113
EMBEZZLEMENT	6	14	6	13	12
RECEIVING STOLEN PROPERTY	7	6	14	10	19
WEAPONS, CARRYING	66	54	71	49	59
SEX OFFENSES (EX RAPE & PROS)	72	62	74	101	101
OFF. AGAINST FAMILY & CHILD	157	133	111	61	99
MALICIOUS MISCHIEF	851	938	725	688	671
OTHER MISCELLANEOUS	1,209	1,421	1,310	1,190	1,159
TOTAL PART II	2,955	3,237	2,958	2,607	2,710
GRAND TOTAL	6,357	6,558	5,964	5,550	5,768

UNKNOWN DISTRICT OFFENSES

	1987-88	1986-87	1985-86	1984-85	1983-84
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	1	3	3	7	5
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	41	41	65	81	57
ROBBERY	45	74	202	230	220
AGGRAVATED ASSAULT	46	78	123	134	125
BURGLARY	23	49	193	210	190
LARCENY	637	973	2171	2814	2666
MOTOR VEHICLE THEFT	137	172	309	505	333
TOTAL PART I	930	1,390	3,066	3,981	3,596
PART II CRIMES					
OTHER ASSAULTS	92	116	206	253	246
FORGERY COUNTERFEITING	69	63	88	104	73
WORTHLESS CHECKS	36	28	45	58	63
EMBEZZLEMENT	7	3	9	19	7
RECEIVING STOLEN PROPERTY	4	8	13	28	30
WEAPONS, CARRYING	11	25	42	65	48
SEX OFFENSES (EX RAPE & PROS)	121	49	85	121	76
OFF. AGAINST FAMILY & CHILD	223	313	232	92	77
MALICIOUS MISCHIEF	90	177	307	379	317
OTHER MISCELLANEOUS	286	448	1022	1247	1204
TOTAL PART II	939	1,230	2,049	2,366	2,141
GRAND TOTAL	1,869	2,620	5,115	6,347	5,737

PERSONS ARRESTED

	1987-88	1986-87	1985-86	1984-85	1983-84
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	74	72	108	148	129
NEG-MANSLAUGHTER	5	2	4	5	8
RAPE	76	127	130	155	140
ROBBERY	751	958	1,190	1,377	1,200
AGGRAVATED ASSAULT	1,776	1,363	1,769	1,699	1,368
BURGLARY	1,407	1,430	1,863	2,127	2,072
LARCENY	4,861	5,004	5,704	5,978	5,499
MOTOR VEHICLE THEFT	1,582	1,375	1,086	896	745
TOTAL PART I	10,532	10,331	11,854	12,385	11,161
PART II CRIMES					
OTHER ASSAULTS	2,154	2,588	2,882	3,237	2,823
ARSON	49	58	76	59	59
FORGERY & CONTERFEITING	268	340	369	372	389
FRAUD & EMBEZZLEMENT	264	227	404	477	608
RECEIVING STOLEN PROPERTY	743	916	1,183	1,364	1,218
WEAPONS, CARRYING	697	750	846	854	817
PROSTITUTION	1,633	1,695	2,185	2,224	2,307
OTHER SEX OFFENSES	509	608	912	866	798
NARCOTICS	13,409	9,391	9,614	10,050	8,044
GAMBLING	96	137	174	205	191
OFF. AGAINST FAMILY & CHILD	1,017	743	263	180	187
MALICIOUS MISCHIEF	1,162	1,306	1,553	1,344	1,134
LIQUOR LAWS	231	439	311	365	357
DISORDERLY CONDUCT	1,472	968	2,005	2,840	2,279
DRUNK	15,321	16,678	16,767	19,016	20,221
DRUNK DRIVERS	1,642	2,208	2,040	2,474	1,980
DRUNK IN AUTO	0	1	0	16	110
OTHER TRAFFIC	11,175	15,161	12,073	13,636	13,644
OTHER MISCELLANEOUS	16,329	20,158	23,223	22,218	20,774
TOTAL PART II	68,171	74,372	76,880	81,797	77,940
FOR OTHER JURISDICTIONS	6,163	5,443	345	733	572
BENCH WARRANTS - NON TRAFFIC	17,805	11,365	104	5,787	6,493
TOTAL OTHER	23,968	16,808	449	6,520	7,065
GRAND TOTAL	102,671	101,511	89,183	100,702	96,166

JUVENILES ARRESTED

	1987-88	1986-87	1985-86	1984-85	1983-84
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	5	7	3	4	4
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	4	18	10	6	10
ROBBERY	117	116	232	230	227
AGGRAVATED ASSAULT	303	179	168	197	172
BURGLARY	228	211	399	405	424
LARCENY	588	572	807	841	848
MOTOR VEHICLE THEFT	564	502	322	223	139
TOTAL PART I	1,809	1,605	1,941	1,906	1,824
PART II CRIMES					
OTHER ASSAULTS	180	312	364	337	266
ARSON	5	7	17	6	9
FORGERY & CONTERFEITING	9	13	13	15	10
FRAUD & EMBEZZLEMENT	8	9	12	12	25
RECEIVING STOLEN PROPERTY	39	102	149	147	106
WEAPONS, CARRYING	72	76	97	99	79
PROSTITUTION	26	30	24	45	37
OTHER SEX OFFENSES	61	57	69	86	75
NARCOTICS	1,019	540	410	449	388
GAMBLING	2	13	10	17	7
OFF. AGAINST FAMILY & CHILD	4	0	2	0	0
MALICIOUS MISCHIEF	480	457	508	266	206
LIQUOR LAWS	69	91	77	118	113
DISORDERLY CONDUCT	96	66	84	175	124
DRUNK	15	12	16	51	38
DRUNK DRIVERS	8	9	7	0	1
DRUNK IN AUTO	0	0	0	0	0
OTHER TRAFFIC	148	113	82	103	59
OTHER MISCELLANEOUS	2,810	2,227	1,859	2,395	1,882
TOTAL PART II	5,051	4,134	3,800	4,321	3,425
FOR OTHER JURISDICTIONS	5	5	0	4	2
BENCH WARRANTS - NON TRAFFIC	32	13	0	0	0
TOTAL OTHER	37	18	0	4	2
GRAND TOTAL	6,897	5,757	5,741	6,231	5,251

CITY-WIDE OFFENSES

	1987-88	1986-87	1985-86	1984-85	1983-84
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	104	101	105	79	70
NEG-MANSLAUGHTER	0	1	0	0	0
RAPE	458	480	484	520	516
ROBBERY	4,694	4,859	5,053	5,262	5,437
AGGRAVATED ASSAULT	4,211	3,987	3,786	3,682	3,462
BURGLARY	9,651	9,913	10,768	12,850	12,742
LARCENY	32,910	30,739	30,822	31,825	31,690
MOTOR VEHICLE THEFT	8,987	7,258	6,202	6,067	5,280
TOTAL PART I	61,015	57,338	57,220	60,285	59,197
PART II CRIMES					
OTHER ASSAULTS	8,355	8,528	8,475	8,178	7,547
ARSON	347	385	399	326	302
FORGERY & CONTERFEITING	1,248	1,128	1,288	1,236	1,098
FRAUD & EMBEZZLEMENT	1,419	1,424	1,447	1,508	1,588
RECEIVING STOLEN PROPERTY	572	585	752	916	810
WEAPONS, CARRYING	1,960	2,097	2,271	2,303	2,062
VICE, PROSTITUTION	2,233	2,009	2,649	2,281	2,463
SEX OFFENSES (EX RAPE & PROS)	912	719	830	963	775
NARCOTICS	10,098	6,773	6,276	6,605	5,519
GAMBLING	35	43	70	78	61
OFF. AGAINST FAMILY & CHILD	2,257	2,061	1,451	842	754
MALICIOUS MISCHIEF	8,827	8,317	7,942	7,458	6,779
LIQUOR LAWS	100	330	369	214	264
DISORDERLY CONDUCT	4,791	4,988	6,142	6,816	7,620
JUVENILE OFFENSES	1,748	1,687	1,689	1,564	1,273
OTHER MUNICIPAL OFFENSES	1,171	1,169	2,344	3,309	3,465
MISCELLANEOUS	10,402	9,411	9,550	9,782	8,754
TOTAL PART II	56,475	51,654	53,944	54,379	51,134
GRAND TOTAL	117,490	108,992	111,164	114,664	110,331

WORK OUTPUT

	1987-88	1986-87	1985-86	1984-85	1983-84
ACTUAL OFFENSES	117,490	108,992	111,164	114,664	110,331
OFFENSES CLEARED	45,284	41,577	45,494	47,384	44,019
CLEARANCE RATE	38.5	38.1	40.9	41.3	39.9
ARRESTS MADE	102,671	101,511	89,183	100,702	96,166
TRAFFIC ACCIDENTS REPORTED	12,968	13,002	12,348	12,579	11,416
VALUE OF PROPERTY RECOVERED	\$12,560,987	\$9,754,755	\$7,981,524	\$8,290,172	\$6,182,362

OPERATING BUDGET

	1987-1988	1986-1987	1985-1986	1984-1985	1983-1984
POLICE SALARIES	\$76,782,033	\$75,726,418	\$70,328,890	\$66,152,396	\$64,763,847
CIVILIAN SALARIES	18,053,198	17,481,553	15,401,988	14,403,291	13,518,597
TOTAL SALARIES	\$94,835,231	\$93,207,971	\$85,730,878	\$80,555,687	\$78,282,444
FRINGE BENEFITS	77,476,549	79,697,249	75,160,721	71,022,275	65,372,961
TOTAL PERSONNEL COSTS	\$172,311,780	\$172,905,220	\$160,891,599	\$151,577,962	\$143,655,405
CONTRACTURAL SERVICES	3,115,126	2,655,411	4,768,239	6,082,439	4,833,025
EQUIPMENT AND SUPPLIES	4,006,170	2,840,074	5,144,072	5,071,501	4,290,396
SERVICES OF OTHER DEPARTMENTS	8,016,923	3,852,634	2,865,049	1,101,332	1,180,966
SPECIAL PROGRAMS	597,528	523,101	523,101	196,457	1,473,867
TOTAL	\$188,047,527	\$182,776,440	\$174,192,060	\$164,029,691	\$155,433,659

SALARY RANGE FOR SWORN MEMBERS

POLICE OFFICER, FIRST YEAR	\$32,599	SERGEANT/MOTORCYCLE	46,275
POLICE OFFICER, SECOND YEAR	34,217	LIEUTENANT/POLICE	
POLICE OFFICER, THIRD YEAR	35,914	COMMISSION SECRETARY	49,982
POLICE OFFICER, FOURTH YEAR/		CAPTAIN/CRIMINOLOGIST	58,673
POLICE WOMAN	37,715	COMMANDER	69,348
POLICE OFFICER/MOTORCYCLE	40,246	DEPUTY CHIEF	85,373
ASSISTANT INSPECTOR	40,455	CHIEF OF POLICE	101,451
SERGEANT/INSPECTOR	\$43,744		

CIVILIAN SALARY SCHEDULE 1987/88

NO.	CLASSIFICATION	MAXIMUM ANNUAL SAL.
5	510 POLICE COMMISSIONER	1,200
5	1220 PAYROLL CLERK	28,136
2	1222 SENIOR PAYROLL & PERSONNEL CLERK	30,929
2	1224 PRINCIPAL PAYROLL & PERSONNEL CLERK	35,209
1	1232 TRAINING OFFICER	39,881
2	1240 ASSISTANT PERSONNEL ANALYST	35,155
4	1242 PERSONNEL ANALYST	40,064
1	1244 SENIOR PERSONNEL ANALYST	46,067
2	1246 PRINCIPAL PERSONNEL ANALYST	54,653
1	1273 DIRECTOR, PERSONNEL & STAFF DEV.	63,919
2	1408 PRINCIPAL CLERK	30,224
1	1410 CHIEF CLERK	35,705
1	1422 JUNIOR CLERK TYPIST	20,776
78	1424 CLERK TYPIST	22,916
49	1426 SR. CLERK TYPIST	25,082
1	1442 JUNIOR CLERK STENOGRAPHER	21,663
3	1444 SECRETARY I	23,908
11	1446 SECRETARY II	27,588
2	1450 EXECUTIVE SECRETARY I	30,224
1	1452 EXECUTIVE SECRETARY II	31,999
1	1460 SENIOR LEGAL STENOGRAPHER	35,705
2	1630 ACCOUNT CLERK	23,699
2	1650 ACCOUNTANT	28,684
1	1652 SENIOR ACCOUNTANT	34,687
1	1654 PRINCIPAL ACCOUNTANT	42,047
1	1708 SR. TELEPHONE OPERATOR	25,082
2	1760 OFFSET MACHINE OPERATOR	25,552
1	1762 SENIOR OFFSET MACHINE OPERATOR	29,937
1	1802 RESEARCH ASSISTANT	32,756
1	1803 POLICE STATISTICAL CLERK	29,075
1	1808 MGMT. INFO. SYSTEMS TECH I	21,976
2	1823 SENIOR ADMINISTRATIVE ANALYST	45,623
1	1829 OPERATIONS ANALYST	34,530
1	1840 JUNIOR MANAGEMENT ASSISTANT	30,929
2	1842 MANAGEMENT ASSISTANT	35,705
4	1844 SENIOR MANAGEMENT ASSISTANT	40,455
1	1861 SYSTEMS PROCEDURE ANALYST	43,065
5	1934 STOREKEEPER	26,935
1	1936 SENIOR STOREKEEPER	28,945
1	2220 PHYSICIAN	68,695
7	3310 STABLE ATTENDANT	27,196
1	5320 ILLUSTRATOR & ART DESIGNER	40,064
1	7384 TYPEWRITER REPAIRER	29,519
3	7410 AUTOMOTIVE SERVICE WORKER	27,166

CIVILIAN SALARY SCHEDULE 1987/88 (con't)

NO.	CLASSIFICATION	MAXIMUM ANNUAL SAL.
8	8124 INVESTIGATOR, OFF. CITIZENS COMPLAINT	41,238
1	8127 SR. INVEST., OFF. CITIZENS COMPLAINTS	44,735
1	8128 DIRECTOR, OFF. CITIZENS COMPLAINTS	56,533
1	8174 ATTORNEY	44,109
2	8176 TRIAL ATTORNEY, CIVIL & CRIMINAL	52,304
103	8201 SCHOOL CROSSING GUARD (TEMPORARY)	7.30\HR
8	8202 SECURITY GUARD	23,464
8	8207 BUILDING & GROUNDS PATROL OFFICER	28,397
25	8213 POLICE SERVICES AIDE	33,225
202	8214 PARKING CONTROL OFFICER	25,448
15	8222 HOUSING AUTHORITY POLICE OFFICER	36,905
3	8223 HOUSING AUTHORITY POLICE SERGEANT	42,856
1	8224 HOUSING AUTHORITY POLICE LIEUTENANT	50,295
96	8238 POLICE COMMUNICATIONS DISPATCHER	31,526
2	8239 SR. POLICE COMMUNICATION DISPATCHER	36,383
3	8249 FINGERPRINT TECHNICIAN I	27,718
20	8250 FINGERPRINT TECHNICIAN II	30,224
6	8251 FINGERPRINT TECHNICIAN III	32,442
7	8260 CRIMINALIST	44,527
2	8262 SENIOR CRIMINALIST	56,846
50	8482 CRIME PREVENTION WORKER	28,397
8	8484 SUPERVISING CRIME PREVENTION WORKER	34,034
1	8486 ASST. DIR., CRIME PREVENTION PROGRAM	40,455
1	8488 DIRECTOR, CRIME PREVENTION PROGRAM	44,735
2	9350 HARBOR POLICE OFFICER	36,905

794 TOTAL CIVILIAN POSITIONS

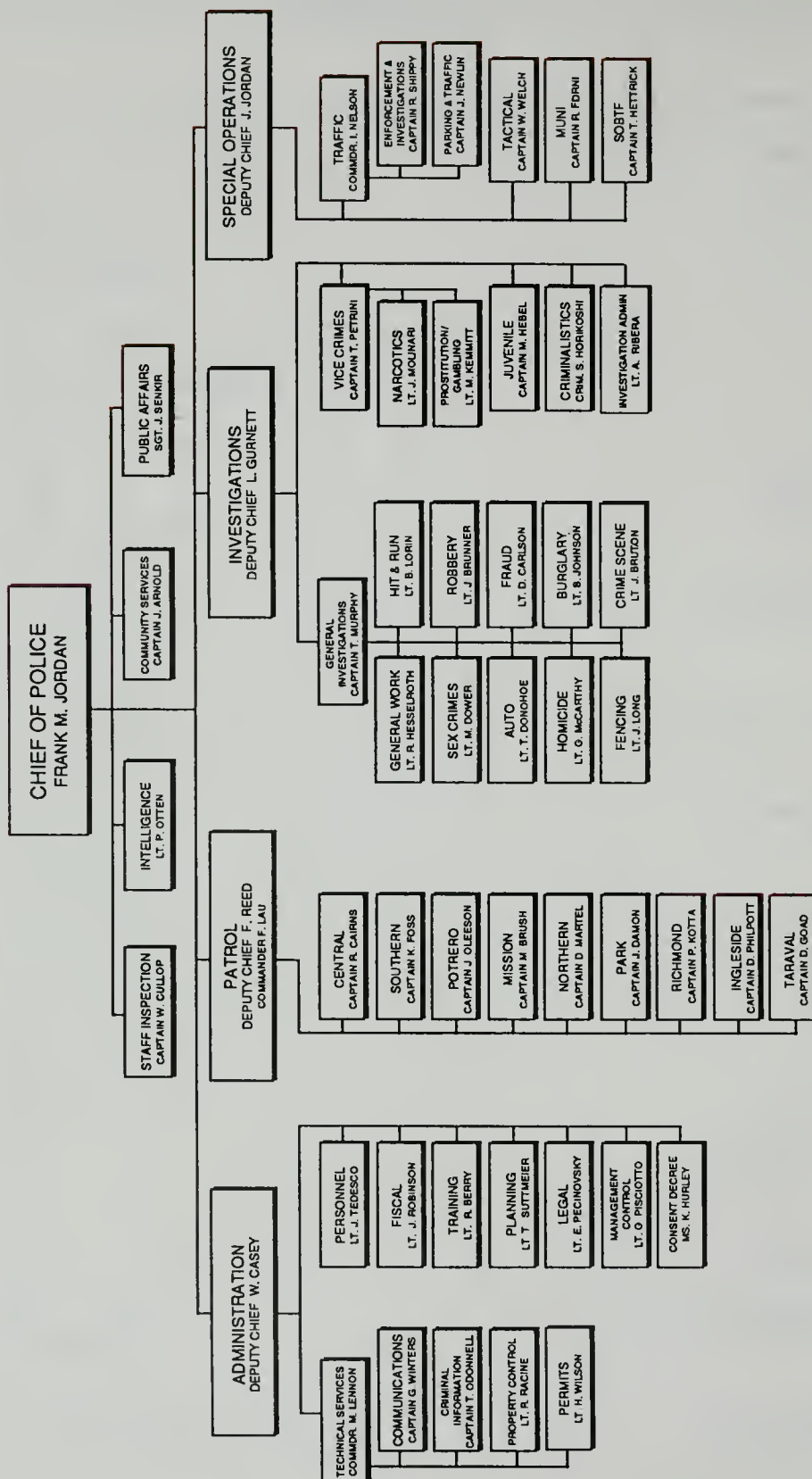
POLICE PERSONNEL DISTRIBUTION

BUREAU/DIVISION	EXEMPT	CAPT.	LT.	SGT.	INSP.	OFFICER	CIV.	TOTAL
CHIEF'S OFFICE	1			1	2	3	2	9
Public Affairs					1	1	1	3
Intelligence			1	1	11	7	3	23
Community Services		1		2	3	19	63	88
Staff Inspections		1						1
Total	1	2	1	4	17	30	69	124
ADMINISTRATION BUREAU								
Administration Headquarters	1						1	2
Academy			1	1	2	4	3	11
Consent Decree							14	14
Fiscal/ISMD			1	1		4	10	16
Legal		1	1	1	4	8	15	30
Management Control Division			1	4	3	1	4	13
Medical Liaison				1	1	1	2	5
Payroll							8	8
Personnel			1	1	2	8	4	16
Planning Division			1	1		4	8	14
Range			1		5		6	12
Recruitment						1	1	2
Technical Services								
Technical Services Hq.	1	1	1				1	4
Communications		1	3	7		22	100	133
Court Liaison						2	1	3
I.D. Bureau			1	1			42	44
Permits/Taxi Detail			1	2		6	7	16
Property Control			1	3		7	7	18
Record Room			1	2		6	42	51
Warrant Bureau			1	3		9	16	29
Bureau Total	2	3	16	28	17	83	292	441
PATROL								
Patrol Headquarters	2	2	2			2	3	11
Co. A		1	4	14		118	6	143
Co. B		1	4	13		81	11	110
Co. C		1	4	12	1	99	3	120
Co. D		1	4	16		126	5	152
Co. E		1	4	15		133	18	171
Co. F		1	4	12		75	4	96
Co. G		1	3	11		58	3	76
Co. H		1	4	12		89	5	111
Co. I		1	4	11		54		70
Bureau Total	2	11	37	116	1	835	58	1060

POLICE PERSONNEL DISTRIBUTION (con't)

BUREAU/DIVISION	EXEMPT	CAPT.	LT.	SGT.	INSP.	OFFICER	CIV.	TOTAL
SOB								
SOB Headquarters	1			2		2	2	7
Dogs			1		5		6	12
EOD					3		3	6
Hondas			2		15		17	34
Mounted			1	1		14	7	23
Muni		1	4		32	1	39	77
SFGH		1					1	2
Solo M/C		1	2	8		60		71
Tactical		1	2	4	1	25	1	34
Task Force		1	2	6	2	65	12	88
Traffic Administration	1		1	3		26	9	40
Traffic 3 Wheelers		1	2	6		8	207	224
Bureau Total	2	6	17	30	58	201	304	618
INVESTIGATION								
Investigation Headquarters	1	1			2	1	2	7
Auto		1		9		1	11	22
Burglary			1		16		2	19
Crime Lab		1			3	1	10	15
Crime Scene Investigations			1	1	4	9	3	18
Fencing			1		6	3	1	11
Fraud		1	1	11	6	2	15	36
General Investigations			1	2	6	9	1	19
General Work			1		27	1	2	31
Hit & Run			1		10		1	12
Homicide			1		14	1	1	17
Juvenile		1	1		19	3	2	26
Narcotics			1		12	13	2	28
Photo Lab					6	5		11
Robbery			1		15		1	17
Sex Crimes			1		8	1	1	11
Vice Crimes		1	1		8	14	1	25
Bureau Total	1	6	13	23	162	64	56	325
POLICE COMMISSION								
			1				7	8
O.C.C.								
							15	15
MEDICAL HOLD								
				5	3	34	2	44
SCHOOL CROSSING GUARD								
							103	103
DEPARTMENT TOTAL								
	8	28	85	206	258	1,247	906	2,738

SAN FRANCISCO POLICE DEPARTMENT ORGANIZATION



JUNE 1988

SAN FRANCISCO POLICE DEPARTMENT
PLANNING DIVISION



Produced by:
The San Francisco Police Department
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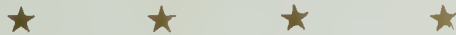
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BY THE PEOPLE OF THE
CITY AND COUNTY OF
SAN FRANCISCO



Mayor Art Agnos

THE POLICE COMMISSION

CITY and COUNTY
OF SAN FRANCISCO



Louis J. Giraudo
President



Alfred J. Nelder
Vice-President



Pius Lee
Commissioner



Gayle Orr-Smith
Commissioner



Jose Emilio Medina
Commissioner



Dear Mayor Agnos:

Pursuant to Charter Section 3.500, the Police Commission hereby forwards for your review and consideration the San Francisco Police Department Annual Report, Fiscal Year 1988-89.

In addition to mandated statistics, the Report describes significant developments within the Department, such as the organization of new units, facilities remodeling, and the special efforts taken to combat narcotic traffic.

We are confident that this year's Report represents the forward-moving direction the Department continues to take during this second year of your administration.

Respectfully submitted,

A handwritten signature in black ink, which appears to read "Louis V. Giraudo".

Louis V. Giraudo
President
San Francisco Police Commission

CHIEF'S MESSAGE

As a new decade begins, the men and women of the San Francisco Police Department can look back over the last year with the satisfaction of a job well done. I, along with the people of this City, take pride in our Department and look forward to continuing high levels of service and professionalism.

During this year, our Department has continued to reorganize administratively with an aim toward greater efficiency, improve and expand police facilities, involve the community in anti-crime programs, work toward a discrimination and harassment-free workplace, and increase revenue.

The Staff Inspection Unit was revised and reorganized. Once directly under the Chief, the Unit is now under the direction of the Deputy Chief of Administration. The Captain of the Staff Inspection Unit conducts reviews to ensure compliance with Department policy and procedure, and makes recommendations to improve management.

We are continuing to update our police facilities. Plans for the new Police Range are being finalized. Work is about to begin on the renovation of Richmond and Ingleside stations, and a new Koban (mini-police station) has been designed for 16th and Mission streets. During the upcoming year we will begin the next phase of development to upgrade our facilities.

San Francisco, like every other city, has seen an increase in "crack" and gang-related violence. Our Department has instituted a two-fold approach to these problems.

Our Special Operations Bureau Task Force (S.O.B.T.F.) initiated a high profile uniformed presence to combat "crack" in the neighborhoods. At the same time, the Community Services Division, in conjunction with S.O.B.T.F., launched an intensive



community awareness program in which neighbors are encouraged to participate to "drive crack back."

Our efforts to ensure a workplace free from discrimination and sexual harassment were aided by the creation of an Equal Employment Unit and the distribution of an educational brochure. The brochure outlined the Department's policy, supervisory duties, and reporting procedures. Over 2,000 copies were

distributed throughout the Department, along with a poster for display in each unit.

This year, Special Law Enforcement Services (S.L.E.S.) has seen an increase in the number of clients (movie companies, construction crews, sporting events, etc.), thus increasing revenue for the Department. S.L.E.S. has expedited billing, ensuring faster payment to officers who work these activities and events. In addition, because of the recently implemented Driving Under Influence (D.U.I.) City ordinance, the Department now can recover all police-related costs in D.U. I. cases, also increasing Department revenue.

As we enter the 1990's, I look to the men and women of the San Francisco Police Department for continued innovation and dedication in meeting the challenges of this new decade, as we move ever closer to a new century.

Frank M. Jordan
Chief of Police

CHIEF'S OFFICE

PUBLIC AFFAIRS

The Public Affairs Office reports directly to the Chief of Police and is staffed by one sergeant, one police officer and one secretary. The office routinely receives inquiries regarding criminal investigations, assists the media in special police-related projects, and generally acts as a liaison between the Department and the media.

Other duties include screening media requests for interviews with the Chief of Police, calling press conferences for the Chief at his direction, and processing the various awards presented by civic groups to police officers.

Press passes and media parking permits are issued by this office. These passes are

used by members of the press who are covering late-breaking news stories. Officers in this unit respond to critical incidents (hostage situations, snipings, violent demonstrations) to assist the on-scene commander with media-related activities.

INTELLIGENCE DIVISION

The Intelligence Division is the information-gathering arm of the Department. The Division provides intelligence information to pertinent units throughout the Department and conducts diverse operations through its Criminal Intelligence Analysis, Dignitary Protection, Gang Task Force, Organized Crime, and Special Investigations sections.

The Gang Task Force is unique to law enforcement and has been widely recognized for its expertise and investigative capability in criminal gang activities. The Task Force monitors gang activities locally and throughout the United States.

The Special Investigations Section is responsible for the investigation of bombings and bomb threats, criminal extremist groups, cult and occult crime, and prison gang activities.

San Francisco Police Lion Dance Team





Officers from the Community Services Division

COMMUNITY SERVICES DIVISION

Crime Prevention

The function of the Crime Prevention Unit is to reduce victimization through lectures, demonstrations and printed materials furnished upon request to neighborhood groups, organizations, and individuals. The Unit also inspects commercial and residential property to offer suggestions that will enable owners or operators to maximize security.

Drug Education

The focus of this unit is to educate students in both public and private schools at 3rd, 4th, and 5th grade levels in substance abuse prevention and narcotic education. The Unit attends meetings to impart information on substance abuse with parent groups, associations, religious groups, businesses and communities. The Unit also provides training to school teachers in substance abuse and narcotic education curriculum.

Senior Escort

This Unit serves persons 60 years and older. A crime prevention worker escorts seniors to medical appointments by use of public transportation, taxi cabs, or senior escort vans. Beginning in July, the Unit will provide patrol services in designated areas of the city.

Community Relations

Primarily serves as a liaison between police and community. The Unit mediates, arbitrates, and resolves ongoing disputes that generate repeated calls for police services. Provides training on subjects ranging from Community Awareness to the Ralph Act (Hate Crimes). Officers also attend community meetings to encourage ongoing dialogue and exchange pertinent information that may affect community and/or police.

Youth Wilderness Program

Since 1981, the San Francisco Police Department Wilderness Adventure Youth

Program has provided the opportunity for over 7,000 San Francisco boys and girls to share challenging and cooperative activities with officers of the San Francisco Police Department. Many of these have not experienced outdoor adventure outside of the City. This program offers backpacking trips, adventure rope courses, rock-climbing, and river rafting, all of which are empowering and unforgettable experiences. Participants quickly develop determination, self-confidence, and respect for others while having a lot of good old-fashioned fun.

Koban

The Kobans are the newest addition to the Community Services Division. The Koban's presence helps to abate criminal activity and fosters support for the district station. Citizens are able to meet police, thus encouraging good public relations, as well as getting assistance when needed.

ADMINISTRATION BUREAU



*Deputy Chief
Willis A. Casey Jr.*

TECHNICAL SERVICES DIVISION

Identification Section

This Unit is responsible for the fingerprinting and photographing of those individuals arrested in San Francisco. In Fiscal Year 1988-89 this unit processed 40,430 persons. Within the Identification Section is the Automated Fingerprint Identification System (AFIS). Fingerprint cards are scanned electronically to determine if the person has a prior local arrest record or if the prints match any found at a crime scene. This Unit maintains the criminal history file for approximately 447,352 arrested persons.

Record Section

This Unit is responsible for the data entry and custody of all incident and accident reports made by the San Francisco Police Department. In Fiscal Year 1988-89, a total of 183,575 reports were received and entered by this Unit. In addition to these reports, the Records Section received revenue through the disbursement of 35,209 reports.

Communications Section

The Communications Section, located in the Hall of Justice, is responsible for the operation of 911 and the dispatching of calls for service.

Computer Systems Management Section (CSMS):

CSMS is responsible for the administration of all computer systems, including hardware and software, for the entire Department. This Section provides programming assistance, repairs, and purchases of Department-owned systems. The Crime Analysis Section is a part of this section.

MANAGEMENT CONTROL DIVISION

Management Control Division receives and investigates internal complaints against members of the Department and investigates all complaints against non-sworn members. The Division also prepares and presents all disciplinary charges filed against Department members. The Management Control Division maintains a case control system to ensure each complaint is received and reviewed.

TRAINING DIVISION

The Training Division coordinates and delivers all required basic and advanced training required by the Peace Officer Standards and Training Commission, and all technical training requested through the Department Training Plan.

During the fiscal year, 736 members attended required training and 1,026 members participated in technical courses at the Academy or at off-site locations.

The Training Division is also responsible for monthly roll call training held at each unit and continuous weapons training held at the Police Range.

The Police Academy, established in Diamond Heights in 1986, is not only a home for the Training Division, but also houses the Department's Video Section, Dispatch Training Section, Graphic Arts Section, Drug Education Section, and Police Athletic League. In addition, the facility is used for training and meetings by other public agencies and community groups throughout the City.

PERSONNEL DIVISION

Background Investigations Section

The staff reviews applications and conducts investigations into the suitability of sworn and civilian applicants for the Police Department. The State of California and City and County of San Francisco require that all candidates for sworn police officer positions successfully pass a thorough pre-employment investigation, which includes prior work experience, a polygraph examination and a psychological screening examination.

Medical Liaison Unit

The Unit's staff consists of both sworn and civilian members and includes a full-time Police Physician. The section is responsible for conducting medical examinations, fitness for duty evaluations,

and limited duty determinations and assignments. Officers on long term disability leave and limited duty assignment are supervised by the Personnel Sergeant. Both the Personnel Sergeant and Police Physician work with these members and the City Retirement System Workers' Compensation Division to facilitate treatment and timely return to duty. The Police Physician administers medical examinations to all police applicants and to officers who are promoted or transferred to selected specialized assignments.

Personnel Section

This Section is responsible for processing appointments, promotions and separations in accordance with Civil Service and Department procedures. During Fiscal Year 1988-89 budget restrictions prevented the hiring of any new sworn members, but the Section continued to process civilian applications to allow police officers to return to enforcement duties. The Personnel Distribution Clerk processes all requests for transfer between units. Department transfers and personnel

staffing adjustments occur biweekly.

Payroll Section:

This Section is responsible for the maintenance of employee watch reports and for compilation and distribution of payrolls for the Department's civilian and sworn personnel. Unit payroll records are randomly audited by staff and compared with master computer staffing records.

Performance Improvement Program (P.I.P.)

Implemented three years ago, P.I.P. established a system of monthly monitoring of police officers performance by their assigned supervisor based on quantifiable objective data. Data such as the number of citizen complaints filed against the officer, vehicular accidents involving the officer, failures to appear for training or certification, sick days used, as well as commendations and medals of valor, are recorded and summarized in each officer's P.I.P. binder. The P.I.P. coordinator oversees and semi-annually audits performance data of non-patrol officers. This data, the P.I.P. binders, are maintained and regularly updated at the unit level for each officer. P.I.P. can be

credited with the tightening of direct supervision and the consequent improved performance of police officers, resulting in the reduction of citizen complaints.

CONSENT DECREE DIVISION

The Consent Decree Division was created by order of the United States District Court in October 1979 and is responsible for execution of the City's obligations resulting from the settlement of the litigation *Officers for Justice et al., v. City and County of San Francisco, et al.* The overall goal of the Consent Decree is to integrate the Department at all ranks so that it represents the ethnic diversity of the city it serves. The Consent Decree Division operates under the direction of a coordinator, and its activities are subject to the review and approval of a court appointed Auditor/Monitor and representatives of the litigants.

The Division is responsible for the recruitment of entry-level police officer applicants and the development and administration of entry-level and promotional examination selection procedures. The Division also

The Police Academy located in the Diamond Heights neighborhood.



administers pre-examination training programs and provides recruitment and retention support services and referrals. Now in its tenth year, the Division's accomplishments include the following:

- Recruited 17,967 qualified applicants
- Tested 9,200 candidates
- Hired 1,151 police officers

Under Consent Decree programs, the Department's minority representation more than doubled from 14.2% (226) in 1979 to 28.6% (504) in June 1989.

The Department's female representation has increased from 4.2% (67) in 1979 to 10.3% (181) in June 1989.

In May, the Division completed the examination process for the current entry-level police officer eligible list of 462 candidates.

SUPPORT SERVICES DIVISION

Equal Employment Office/Employee Services Section:

This Section is responsible for the administration of employee support programs, liaison with health services, and offers support to the Affirmative Action Officer.

Property Control Section

The Property Control Section maintains custody and control of booked property, stores and distributes Department equipment and supplies, and manages the motor vehicle fleet.

The Property Control Section receives approximately 50,000 items per year for storage, destroys over 1,000 guns and rifles during the year, conducts auctions of unclaimed property, and keeps the Department equipped with supplies of paper, forms, books, etc. In addition, the Property Control Section is responsible for the proper distribution and maintenance of over 800 vehicles, including

marked vehicles, unmarked vehicles, three-wheel motorcycles and motorcycles.

Warrant Section

The Warrant Unit is a technical support unit which functions as the City and County's central warrant repository with over 114,000 warrants on file. The Unit receives and registers criminal warrants originating from both the Municipal and Superior courts, (including Juvenile Court, County Probation and Grand Jury Indictments), and controls the data entry of warrant status information. The staff, along with other law enforcement agencies, coordinates the transportation of prisoners held by other jurisdictions. The Unit receives about 2,000 registered criminal warrants plus an additional 4,000 - 5,000 infraction warrants per month.

Taxicab Section

The Taxicab Section is responsible for the administration and regulation of ordinances relating to Motor Vehicles for Hire and their operation. The Taxicab Section regulates 811 taxicabs, 43 limousines, 2 jitneys, and several other Motor Vehicles for Hire, as well as approximately 4,000 Drivers of Public Vehicles. The Taxicab Section played a major role in the rewriting of Article 16 of the Municipal Police Code relating to Motor Vehicles for Hire, as well as implementing new permits governing Color Scheme Holders and Radio Dispatch Services for Taxicabs.

Permit Section

The Permit Section is responsible for the administration and enforcement of ordinances relating to permitted business activities and provides administrative support to the department hearing officer.

FISCAL DIVISION

The Fiscal Division is composed of Accounting and Budget, and administers Special Law Enforcement Services functions. The Accounting Section is responsible for the control and

accounting of all funds in the Department's \$188 million budget. The Budget Section is responsible for preparing the Department's Annual Budget. Special Law Enforcement Services (SLES) is administered by the Budget Section. The Department, through Administrative Code Section 10B, compensates off-duty officers to work special events, such as baseball, football, and movie filming.

LEGAL DIVISION

The Legal Division provides counsel and representation for the Chief of Police and Department management. The Division is also responsible for investigating civil claims and lawsuits to provide a basis for defense, and for strengthening departmental policies and procedures to reduce the number of claims and suits. The Division is organized into three sections: Legal Services, Investigations, and Staff Services.

The Legal Services Section provides counsel to the Chief of Police. The Section presents the Department's case in grievance matters and appears in court on motions of discovery for police officer personnel files.

The Investigation Section is responsible for conducting confidential investigations of claims for damages against the Department and its personnel. The investigations are made on behalf of the City Attorney under the mandate of the City Charter.

PLANNING DIVISION

The Planning Division is responsible for management of the Department's construction projects, facilities maintenance, and both long-term and short-term policy evaluations. The Division consists of the Architectural Design, Facilities Management, and Operations Development Section.

The Architectural Design Section develops the planning, construction and

design of new facilities, in addition to alterations, repairs and improvements to existing facilities. The passage of Proposition A allowed for a \$28 million bond issue for facility earthquake preparedness and general renovation and repair. Northern Police Station is already completed and, as other stations are completed, we will have two additional stations with seismic cores to create a "seismic triangle" allowing for continued police operations throughout the City in the event of a disaster. This Section is staffed by six architects and architectural assistants from the Bureau of Architecture. This year plans have been proceeding for the new Potrero Station, the renovation of the Pistol Range and Radio Room. Work began on the Photo Lab, the Police Academy, and landscaping at Northern Station. The renovation of the entry way in the Vice Crimes Division was completed.

The Facilities Maintenance and Planning Section coordinates all capital improvements, repairs and general

maintenance of existing facilities. This Section also manages the telecommunications for both the Department and other agencies within the City's criminal justice community. The Operations Development Section handles infectious disease control, uniform and equipment modification, responds on behalf of the Department to survey requests and manages the Print Shop. This Section prepares forms, awards, and brochures. In addition, it undertakes short and long term policy research and evaluation, as needed.

STAFF INSPECTION

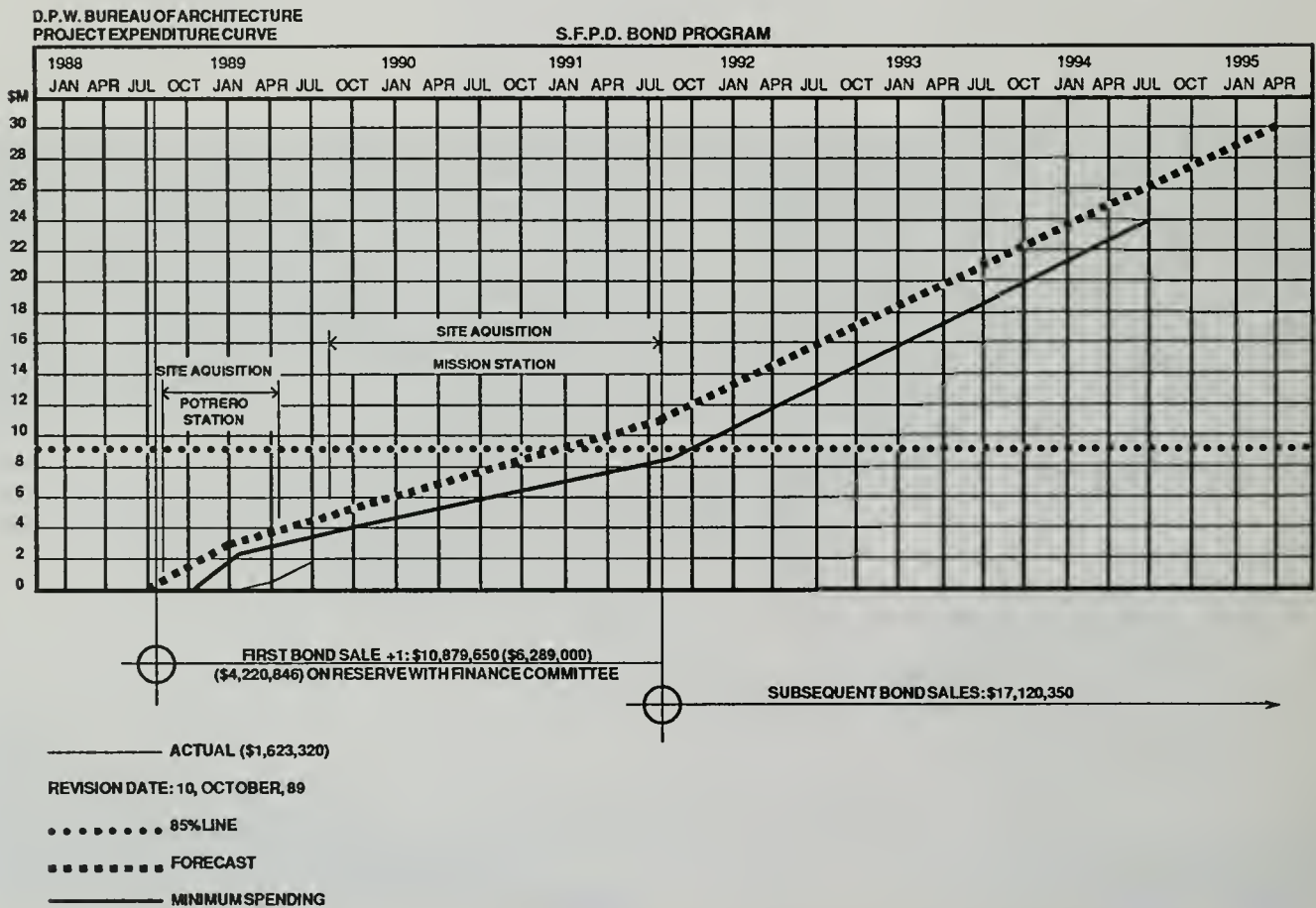
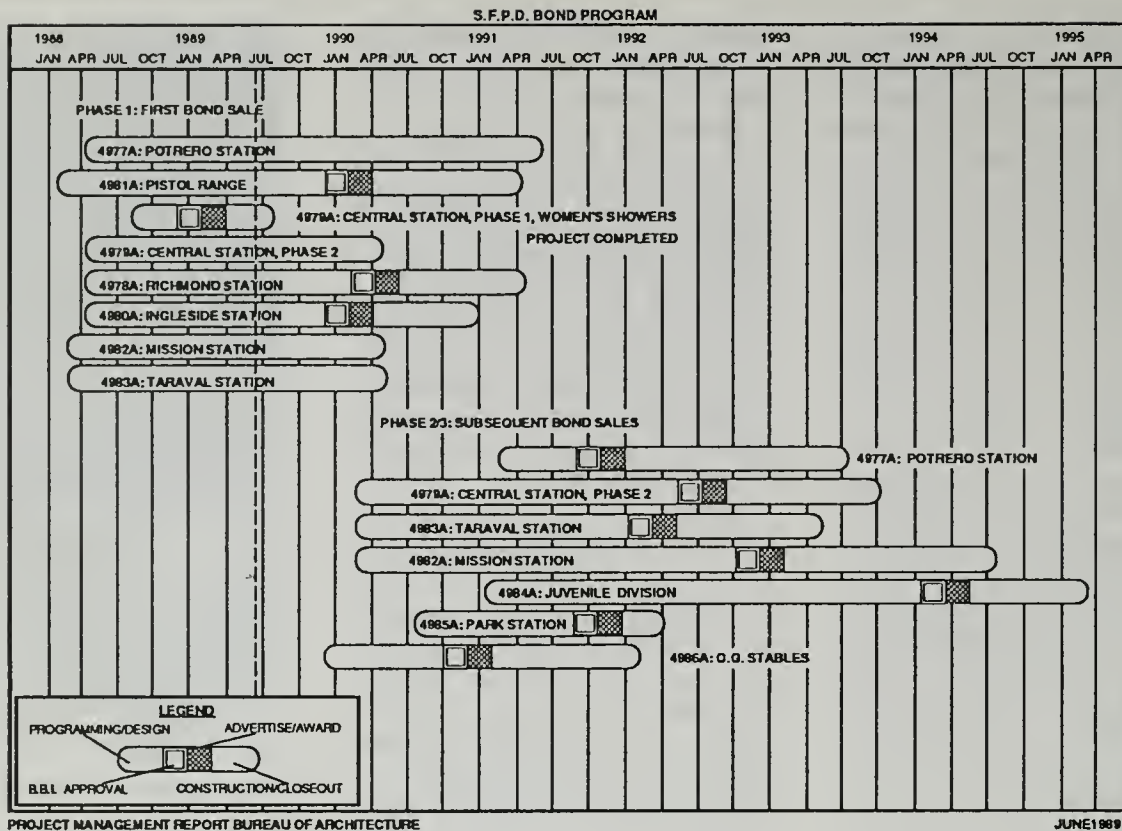
The Staff Inspections Unit is responsible for conducting administrative inspections of all Department units and functions. The purpose of the inspections is to ensure that Department objectives are met and that police services are delivered in an efficient and effective manner.



Design drawings for the Pistol Range

Design model for the new pistol range







*Deputy Chief
John Jordan*

SPECIAL OPERATIONS BUREAU



*Commander
Isiah Nelson III*



*Commander
Michael Lennon*

SPECIAL OPERATIONS BUREAU

The Special Operations Bureau is composed of the Traffic Division, the Special Operations Planning and Management Division, and the Special Operations Bureau Task Force. During the Fiscal Year 1988-89, the Bureau, in conjunction with the district stations, provided 162,408 hours of service for 705 special events, including traffic and crowd control, escorts, and security.

Special Operations Bureau Task Force

The Task Force functions to combat on-street drug traffic and gang activity. The Division is commanded by a Captain, two Lieutenants, 10 Sergeants, 62 Police Officers and nine Housing Police Officers. During this fiscal year the Task Force made 9,235 arrests, confiscated 344 guns, and responded to 19,100 subpoenas. The Division also operates a "drug hot-line" receiving approximately 1,579 "tips" during the year.

TRAFFIC DIVISION

The primary function of this Division is to reduce the number of traffic collisions, facilitate traffic flow, and to ease parking congestion. Traffic control is a major undertaking since during peak hours there are almost one million vehicles in the City. The Division is divided into three sections: Administration, Enforcement and Investigation (Solo Motorcycles), and Parking and Traffic Control.

Administration Unit

This Unit performs a variety of traffic regulation services and functions: Traffic Court security and subpoenas, the processing of citation protests and towed vehicle records, traffic analysis reports, investigation of parking meter jamming and parking abuses, development of school safety patrols, and the maintenance of the police motorcycle unit.

Parking and Traffic Control Unit:

The Unit works to relieve traffic congestion by citing illegally parked vehicles: double parking, tow-away, truck and yellow zones and disabled persons parking sections, particularly in the heavily congested downtown area. One Captain, two Lieutenants, six Sergeants, nine Police Officers supervise the 220 Parking Control Officers who are deployed to cite vehicles and to direct traffic during rush hours and emergencies.

SPECIAL OPERATIONS DIVISION

The Division is composed of three units: Special Events Planning and Management Unit, the Muni Transit Company and the Tactical Company.

The Special Events Unit, in addition to planning and managing all special events within the City, has undertaken Candlestick Command for the Giants baseball season.

The Muni Transit Company, as part of the Special Operations Division, was established in 1981 to enhance the patrol efforts of the Patrol Bureau by providing specialized patrol of Municipal Railway vehicles and property. The Muni Transit Company patrols one of the largest transit systems in the country. Seven hundred and fifty-seven municipal transit system vehicles traverse the City streets daily. The top priority of the Company is to ensure the safety of municipal transit systems patrons and drivers. The Company, in its continuing effort to ensure public safety during this fiscal year, has made 405 arrests, issued 3,569 criminal citations, made 688 reports and issued 12,780 bus zone citations.

In addition, the Muni Transit Police provides crowd control expertise to the Patrol Bureau as needed.

The Tactical Company is divided into six Units: Dog Unit, E.O.D. Unit, Honda Unit, Mounted Unit, Park Unit and S.W.A.T.

The Dog Unit consists of one Sergeant and seven Police Officers who are qualified dog trainers and handlers. The Department's police dogs are called upon by members of the District Stations and the Investigations Bureau to search for and assist in the apprehension of felony suspects and missing persons.

The Explosive Ordnance Disposal Unit (E.O.D.) has four Officers trained to defuse and dispose of explosive devices.

The Honda and Mounted units consist of the Second Platoon of the Tactical Company and are supervised by a

Lieutenant. The Honda Unit uses small motorcycles to patrol parks, playgrounds, and sports facilities. This Unit is a primary strategic and tactical force that assists other police personnel in high crime areas and assists with crowd control at special events. The Mounted Unit patrols over 2,000 acres of Ocean Beach, park lands, and general recreational areas. It also assists in crowd control at special events.

The Park Unit is composed of four Officers whose function is to patrol the various parks and playgrounds within the City performing crime suppression duties.

The Special Weapons and Tactics (S.W.A.T.) Unit is made up of two Lieutenants, four Sergeants and 22 Officers. These members are trained in dealing with critical situations involving snipers, hostages and barricaded subjects. They also assist other units in warrant service or special arrests when requested.

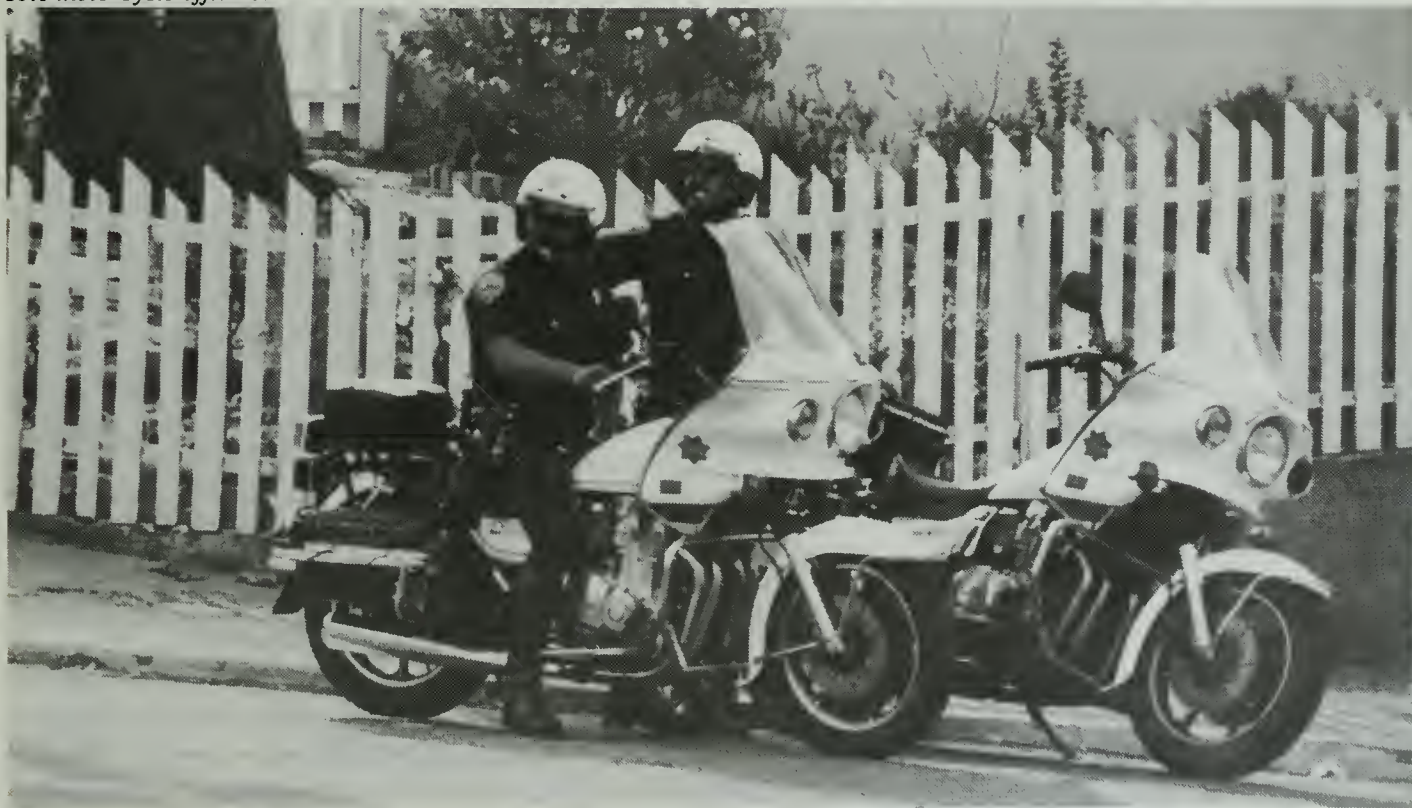
Special Operations Bureau Command Van





Police Mounted Patrol in Golden Gate Park.

Solo motorcycle officers.



INVESTIGATIONS BUREAU



*Deputy Chief
Larry R. Gurnett*

INVESTIGATIONS BUREAU

Investigations Bureau personnel are responsible for the suppression of crime, the detection and apprehension of individuals involved in criminal activity and the search for missing persons. Inspectors prepare cases for prosecution and oversee the recovery of stolen property. The Bureau also maintains close liaison and participates in many joint investigations with various Federal, State and local law enforcement agencies.

The Investigations Bureau is composed of five Divisions: General Investigations and Juvenile (each commanded by a Captain), Vice Crimes, Investigations Administration (each commanded by a Lieutenant) and Criminalist Division (commanded by a Criminologist).

GENERAL INVESTIGATIONS DIVISION

This Division is responsible for conducting criminal investigations and the regulation of pawnshops and second-hand dealers. It is divided into nine investigative sections: Auto, Burglary, Fencing, Fraud, General Work, Hit and Run, Homicide, Robbery, and Sexual Assaults.

During the 1988/89 Fiscal Year, the General Investigations Division received in excess of 100,000 cases for

investigation. Approximately 25,200 (25.3%) of these cases were assigned to Inspectors for follow-up investigation, resulting in 22,344 (91%) case clearance.

Auto Section

The Auto Theft/Auto Burglary Section is charged with the investigation and processing of crimes involving vehicle thefts, embezzlements, strippings, burglaries, questionable ownership, and regulation of vehicle-related businesses.

The Auto Detail has just concluded a 20-month task force in cooperation with the Department of Motor Vehicles and the Patrol Division which resulted in the recovery of 1150 stolen vehicles. Of equal significance is that ten of the suspects arrested were responsible for multiple thefts, the most being fifteen cases attributed to one man.

Burglary Section

The Burglary Section is responsible for investigating residential and commercial burglaries and certain types of petty and grand thefts. The unit investigates almost 15,000 cases a year and has recovered over one million dollars' worth of stolen property.

Of the 15,000 cases a year the Burglary Section receives, it has a successful clearance rate of 94% of the cases assigned.

Fencing Section

Headed by a Lieutenant, this Section investigates pawnshop and secondhand dealers using proactive sting operations, as well as undercover and surveillance methods. These methods have resulted in the arrest of several major "dealers" in stolen property. The Section is also responsible for revoking and suspending the licenses of secondhand dealers.

Fraud Section

A Lieutenant commands the Fraud Section, which is charged with investigative responsibility for a diversity of crimes, including check and credit card forgeries, embezzlements, shoplifting, pickpocket cases, a variety of "bonco scams," as well as miscellaneous thefts. Due to the nature of these crimes, most of the twelve Inspectors assigned to Fraud tend to specialize in a particular crime, though the majority of the members investigate check-related cases. During this fiscal year, they investigated over 8,200 cases of fraud and have a clearance rate of 95%.

General Work Section

The General Work Section, headed by a Lieutenant, consists of three details: Arson, Fugitive and General Investigation. The Arson Section works closely with the San Francisco Fire Department. The General Investigations

Section handles a variety of crimes, such as assaults, kidnappings, extortion, domestic violence, malicious mischief, perjury, bigamy, harassing phone calls, weapons possession, threats, impersonating an officer and attempted murder.

An important part of this Section's responsibilities is the investigation of assaults on police officers. Professional cooperation was most evident in a recent attempted murder on a Southern Pacific police officer. Within hours, witnesses provided a composite drawing that enabled an officer on patrol to arrest the suspect. The investigation continued and evidence was collected with the combined efforts of S.F.P.D.'s General Work Section, patrol officers, Southern Pacific Police, United States Marine Corp and San Francisco General Hospital Police, all working toward successful prosecution.

During the Fiscal Year 1988-89 the General Work Section received almost 23,000 cases and cleared 92% of all assigned cases.

Hit and Run Section

The Hit and Run Section has ten Inspectors and is headed by a Lieutenant. The Inspectors conduct follow-up investigation of all fatal accidents, personal injury, hit and run accidents, and property damage resulting from hit and run accidents. This Section is also responsible for the follow-up investigation of drunk driving arrests.

The Section received over 6,530 cases this fiscal year and investigated 66 vehicular fatality arrests. Each fatality arrest is reviewed by an Inspector who has been specially trained in accident reconstruction.

The Hit and Run Section, in cooperation with the United States Coast Guard, is now

responsible for investigating hit and run accidents, fatalities, and boaters driving under the influence of alcohol on San Francisco Bay.

Homicide Section

The Homicide Section is headed by a Lieutenant and has fourteen Inspectors assigned. This Section is responsible for the investigation of all homicides, shootings involving police officers, in-custody deaths, and Coroner's cases.

Last fiscal year the Homicide Section received 1,244 cases to investigate and have a 89% clearance rate.

Robbery Section

The Robbery Section is headed by a Lieutenant and has 14 Inspectors assigned. The Section has Inspectors specializing in bank robberies, cab robberies and senior

Criminalistics Division





Polygraph Examiner prepares a subject for an examination.

citizen robberies, though the main focus is street robberies, purse snatches, and grand thefts.

The Robbery Section is credited with uncovering and preventing a conspiracy to attack and capture an armored car after watching the suspects practice their approach and escape from the proposed robbery scene. On the day of the intended crime, both suspects were taken into custody without incident.

VICE CRIMES DIVISION

Narcotics

The Administrative Narcotic Section has primary responsibility for major drug trafficking investigations and provides support for the Department in terms of follow-up investigations, information collection, coordination with State and Federal agencies and asset forfeiture

investigations. During the past year, the unit seized over \$4 million dollars in money and property.

Prostitution/Gambling

The Prostitution/Gambling Section is responsible for enforcing laws regarding prostitution, including both organized houses of prostitution and street prostitution. In addition, this Section investigates prostitution-related felony crimes such as robbery, grand theft and pimping/pandering. This Section also investigates gambling and bookmaking complaints, as well as police permits and Alcoholic Beverage applications.

During the fiscal year several successful prosecutions occurred involving the pimping and pandering of juvenile prostitutes. Several defendants in these cases have been ordered to pay fines totaling \$190,000. This money has been

distributed to various social service agencies involved with troubled youths.

Department overtime costs are continuing to be offset by the successful prosecutions of major bookmakers. A total of \$135,000 has been paid to the Department by convicted bookmakers in the form of court-ordered restitution.

JUVENILE DIVISION

The Juvenile Division, headed by a Captain, is a separate Division of the Investigations Bureau. It is located in the old Central Police Station, built in 1913, at 2475 Greenwich Street. Its separate location provides a non-threatening atmosphere for the victims of child abuse and related crimes.

Juvenile Investigators have specialized training in their area of expertise.

The Division handles child abuse, child exploitation, robberies and assaults committed by juveniles, as well as missing persons and juveniles. The Division also has a child exploitation unit which attempts to prevent crimes by identifying and prosecuting pedophiles.

INVESTIGATIONS ADMINISTRATION DIVISION

The Investigations Administration Division is commanded by a Lieutenant

who oversees a variety of specialties within the Investigations Bureau, such as the Polygraph Examiner and the Document Examiner. Inspectors in this Section also serve as liaison with the District Attorney's office on the rebookings of all arrests and the investigation of misdemeanor offenses. The Division's Operations Center serves as a clearinghouse for information and as liaison to other law enforcement agencies after normal business hours.

CRIMINALISTICS DIVISION

The Criminalistics Division, headed by a Criminalist, is the Department forensic laboratory where all physical evidence and narcotics are analyzed. It consists of eleven non-sworn personnel who specialize in areas such as firearms, toolmarks, explosives, arson detection, serology and trace evidence.

Crime Scene Investigator dusting a revolver for fingerprints.





Japantown Koban



Officers from Southern Station assisting the homeless

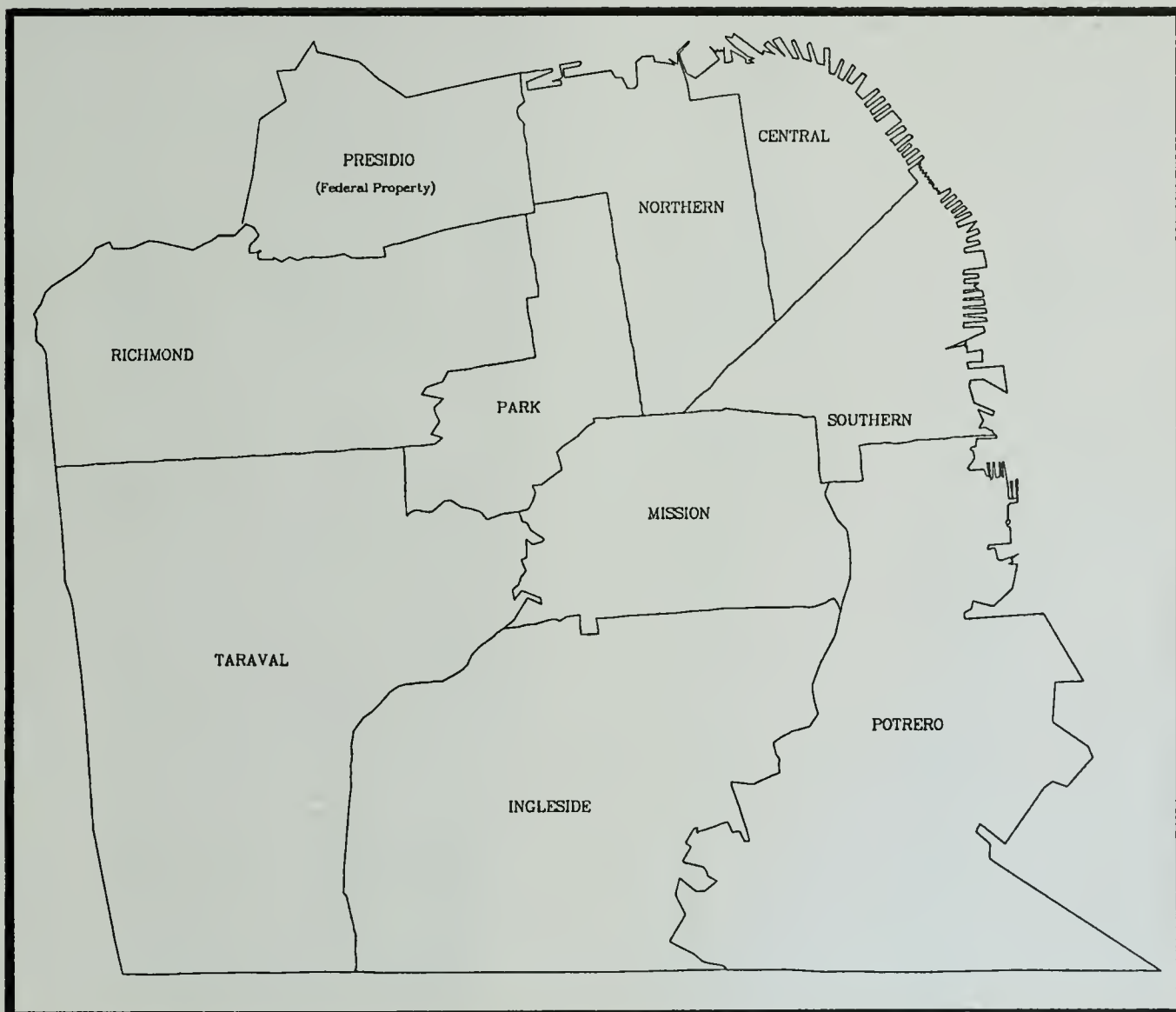


*Deputy Chief
Frank Reed*

PATROL BUREAU



*Commander
Fred Lau*





CENTRAL STATION

	1988-89	1987-88	1986-87	1985-86	1984-85
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	10	20	8	8	9
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	51	63	54	71	72
ROBBERY	774	826	793	806	872
AGGRAVATED ASSAULT	725	716	628	637	696
BURGLARY	1,883	1,841	1,867	1,858	2,202
LARCENY	7,291	5,992	5,653	5,611	6,260
MOTOR VEHICLE THEFT	890	889	743	722	757
TOTAL PART I	11,624	10,347	9,746	9,713	10,868
PART II CRIMES					
OTHER ASSAULTS	1,251	1,306	1,206	1,316	1,375
FORGERY & COUNTERFEITING	234	212	237	258	282
WORTHLESS CHECKS	213	234	205	197	207
EMBEZZLEMENT	72	66	85	85	86
RECEIVING STOLEN PROPERTY	152	152	153	211	244
WEAPONS, CARRYING	324	402	439	588	590
SEX OFFENSES (EX RAPE & PROS)	52	91	76	88	97
OFF. AGAINST FAMILY & CHILD	150	236	184	125	80
MALICIOUS MISCHIEF	1,074	978	895	890	894
OTHER MISCELLANEOUS	4,939	4,640	4,745	6,938	6,956
TOTAL PART II	8,461	8,317	8,225	10,696	10,811
GRAND TOTAL	20,085	18,664	17,971	20,409	21,679



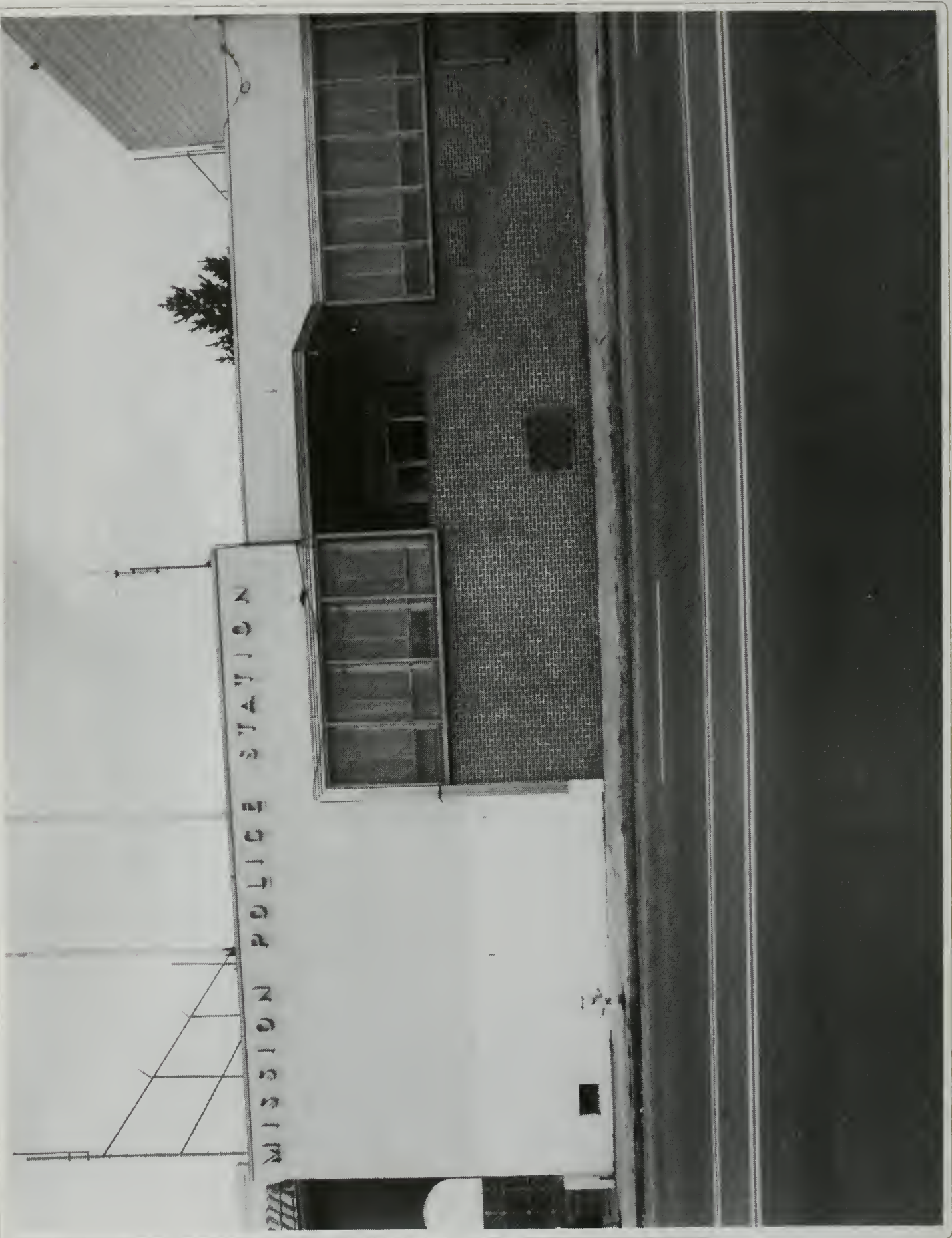
SOUTHERN STATION

	1988-89	1987-88	1986-87	1985-86	1984-85
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	10	12	16	7	11
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	50	48	59	63	60
ROBBERY	610	634	577	599	668
AGGRAVATED ASSAULT	495	460	445	422	387
BURGLARY	1,084	907	1,031	1,133	1,285
LARCENY	6,811	5,187	4,479	4,535	4,254
MOTOR VEHICLE THEFT	873	892	686	584	612
TOTAL PART I	9,933	8,140	7,293	7,343	7,277
PART II CRIMES					
OTHER ASSAULTS	821	872	892	867	855
FORGERY & COUNTERFEITING	258	197	173	213	160
WORTHLESS CHECKS	227	212	195	240	194
EMBEZZLEMENT	55	54	60	57	65
RECEIVING STOLEN PROPERTY	79	64	93	99	145
WEAPONS, CARRYING	236	208	269	241	286
SEX OFFENSES (EX RAPE & PROS)	36	45	53	35	43
OFF. AGAINST FAMILY & CHILD	54	83	83	44	38
MALICIOUS MISCHIEF	774	673	640	611	550
OTHER MISCELLANEOUS	2,872	2,635	2,510	3,055	3,468
TOTAL PART II	5,412	5,043	4,968	5,462	5,804
GRAND TOTAL	15,345	13,183	12,261	12,805	13,081



POTRERO STATION

	1988-89	1987-88	1986-87	1985-86	1984-85
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	19	22	19	26	9
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	60	73	78	59	80
ROBBERY	507	459	446	562	417
AGGRAVATED ASSAULT	755	728	638	546	401
BURGLARY	1,040	1,061	822	1,140	1,183
LARCENY	2,166	2,226	1,971	1,731	1,872
MOTOR VEHICLE THEFT	1,210	1,242	905	769	813
TOTAL PART I	5,757	5,811	4,879	4,833	4,775
PART II CRIMES					
OTHER ASSAULTS	839	1,033	1,055	917	853
FORGERY COUNTERFEITING	63	72	50	75	64
WORTHLESS CHECKS	64	51	63	69	63
EMBEZZLEMENT	11	20	23	12	15
RECEIVING STOLEN PROPERTY	79	55	48	74	73
WEAPONS, CARRYING	325	278	213	206	178
SEX OFFENSES (EX RAPE & PROS)	76	99	72	87	96
OFF. AGAINST FAMILY & CHILD	249	470	377	389	216
MALICIOUS MISCHIEF	992	1,011	825	734	728
OTHER MISCELLANEOUS	4,148	3,978	2,803	2,063	2,423
TOTAL PART II	6,846	7,067	5,529	4,626	4,709
GRAND TOTAL	12,603	12,878	10,408	9,459	9,484



MISSION STATION

PART I CRIMES	1988-89	1987-88	1986-87	1985-86	1984-85
MURDER, NON-NEG MANSLAUGHTER	8	13	16	21	10
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	53	72	64	69	95
ROBBERY	758	776	741	640	653
AGGRAVATED ASSAULT	616	633	643	532	582
BURGLARY	1,258	1,218	1,260	1,377	1,628
LARCENY	5,173	4,583	4,412	3,860	4,078
MOTOR VEHICLE THEFT	1,372	1,497	1,203	901	867
TOTAL PART I	9,238	8,792	8,339	7,400	7,913
PART II CRIMES					
OTHER ASSAULTS	1,243	1,347	1,360	1,269	1,222
FORGERY COUNTERFEITING	181	165	147	177	164
WORTHLESS CHECKS	119	145	122	133	163
EMBEZZLEMENT	23	23	38	36	38
RECEIVING STOLEN PROPERTY	110	81	84	112	105
WEAPONS, CARRYING	263	304	309	312	309
SEX OFFENSES (EX RAPE & PROS)	101	112	103	135	137
OFF. AGAINST FAMILY & CHILD	247	390	408	296	174
MALICIOUS MISCHIEF	1,189	1,230	1,155	1,107	1,051
OTHER MISCELLANEOUS	5,307	5,261	4,502	4,467	4,265
TOTAL PART II	8,783	9,058	8,228	8,044	7,628
GRAND TOTAL	18,021	17,850	16,567	15,444	15,541



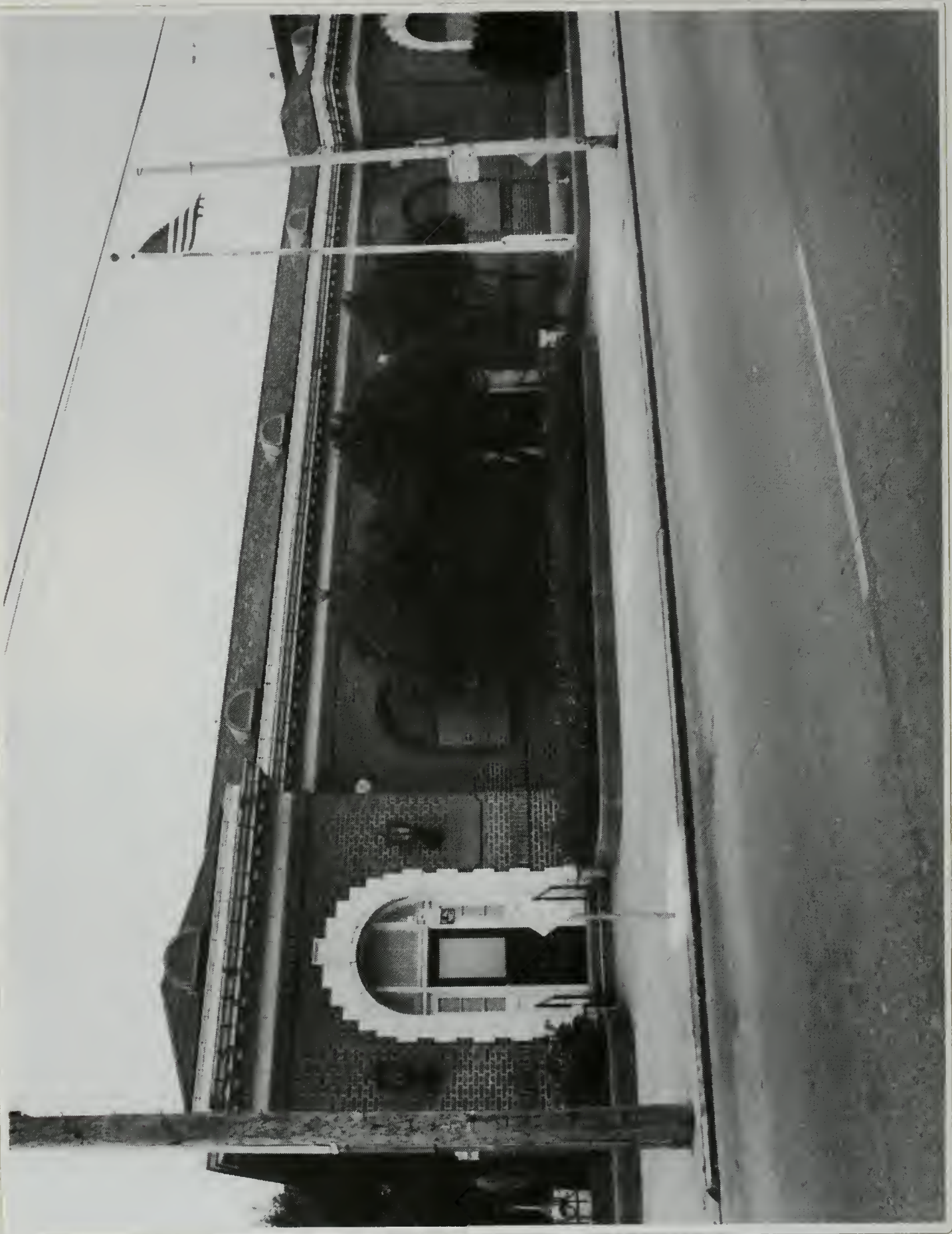
NORTHERN STATION

	1988-89	1987-88	1986-87	1985-86	1984-85
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	20	21	24	14	13
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	68	79	86	70	67
ROBBERY	977	1,012	1,178	1,078	1,234
AGGRAVATED ASSAULT	725	696	669	653	707
BURGLARY	1,927	1,799	1,920	1,872	2,338
LARCENY	7,161	5,663	5,133	5,127	4,960
MOTOR VEHICLE THEFT	1,430	1,222	1,064	980	898
TOTAL PART I	12,308	10,492	10,074	9,794	10,217
PART II CRIMES					
OTHER ASSAULTS	1,246	1,383	1,391	1,418	1,455
FORGERY & COUNTERFEITING	216	215	211	196	191
WORTHLESS CHECKS	142	207	194	182	208
EMBEZZLEMENT	31	41	36	46	47
RECEIVING STOLEN PROPERTY	102	131	128	162	213
WEAPONS, CARRYING	296	368	428	431	483
SEX OFFENSES (EX RAPE & PROS)	81	124	98	119	122
OFF. AGAINST FAMILY & CHILD	218	316	280	194	148
MALICIOUS MISCHIEF	1,329	1,343	1,183	1,072	1,094
OTHER MISCELLANEOUS	5,022	6,360	4,841	5,537	5,921
TOTAL PART II	8,683	10,488	8,790	9,357	9,882
GRAND TOTAL	20,991	20,980	18,864	19,151	20,099



PARK STATION

	1988-89	1987-88	1986-87	1985-86	1984-85
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	2	4	7	7	4
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	26	22	31	34	20
ROBBERY	289	284	312	341	348
AGGRAVATED ASSAULT	273	250	232	237	241
BURGLARY	821	771	838	866	1,020
LARCENY	2,135	1,782	1,759	1,879	1,891
MOTOR VEHICLE THEFT	824	671	552	461	438
TOTAL PART I	4,370	3,784	3,731	3,825	3,962
PART II CRIMES					
OTHER ASSAULTS	587	595	621	616	604
FORGERY & COUNTERFEITING	61	63	65	59	56
WORTHLESS CHECKS	62	54	62	70	58
EMBEZZLEMENT	7	15	22	17	18
RECEIVING STOLEN PROPERTY	26	28	21	25	42
WEAPONS, CARRYING	101	106	97	110	126
SEX OFFENSES (EX RAPE & PROS)	49	66	58	73	85
OFF. AGAINST FAMILY & CHILD	123	152	157	164	96
MALICIOUS MISCHIEF	683	597	560	584	538
OTHER MISCELLANEOUS	1,971	2,003	1,695	1,741	1,914
TOTAL PART II	3,670	3,679	3,358	3,459	3,537
GRAND TOTAL	8,040	7,463	7,089	7,284	7,499



RICHMOND STATION

	1988-89	1987-88	1986-87	1985-86	1984-85
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	2	4	2	4	3
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	23	19	24	22	23
ROBBERY	167	151	133	162	190
AGGRAVATED ASSAULT	114	141	104	128	86
BURGLARY	724	530	568	564	711
LARCENY	2,217	2,271	1,878	1,825	1,746
MOTOR VEHICLE THEFT	622	625	424	359	265
TOTAL PART I	3,869	3,741	3,133	3,064	3,024
PART II CRIMES					
OTHER ASSAULTS	340	391	394	432	361
FORGERY & COUNTERFEITING	65	74	43	47	62
WORTHLESS CHECKS	70	59	76	56	60
EMBEZZLEMENT	8	9	14	9	15
RECEIVING STOLEN PROPERTY	8	14	11	14	23
WEAPONS, CARRYING	47	68	54	70	63
SEX OFFENSES (EX RAPE & PROS)	62	93	66	90	103
OFF. AGAINST FAMILY & CHILD	53	84	105	83	59
MALICIOUS MISCHIEF	677	780	736	589	556
OTHER MISCELLANEOUS	1,299	1,353	1,313	1,404	1,647
TOTAL PART II	2,629	2,925	2,812	2,794	2,949
GRAND TOTAL	6,498	6,666	5,945	5,858	5,973



INGLESIDE STATION

	1988-89	1987-88	1986-87	1985-86	1984-85
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	14	8	7	11	11
NEG-MANSLAUGHTER	0	0	1	0	0
RAPE	42	53	57	50	42
ROBBERY	598	416	469	553	474
AGGRAVATED ASSAULT	518	423	421	403	321
BURGLARY	879	955	995	1,245	1,609
LARCENY	2,991	2,681	2,638	2,379	2,386
MOTOR VEHICLE THEFT	1,517	1,376	1,157	913	848
TOTAL PART I	6,559	5,912	5,745	5,554	5,691
PART II CRIMES					
OTHER ASSAULTS	909	936	1,056	989	864
FORGERY & COUNTERFEITING	91	112	99	113	93
WORTHLESS CHECKS	67	81	86	80	87
EMBEZZLEMENT	11	19	12	17	23
RECEIVING STOLEN PROPERTY	38	41	34	35	36
WEAPONS, CARRYING	197	154	220	205	159
SEX OFFENSES (EX RAPE & PROS)	99	126	94	101	124
OFF. AGAINST FAMILY & CHILD	231	409	409	311	162
MALICIOUS MISCHIEF	1,131	1,281	1,216	1,329	990
OTHER MISCELLANEOUS	2,992	3,361	2,679	2,250	2,162
TOTAL PART II	5,766	6,520	5,905	5,430	4,700
GRAND TOTAL	12,325	12,432	11,650	10,984	10,391



TARAVAL STATION

	1988-89	1987-88	1986-87	1985-86	1984-85
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	3	4	4	6	4
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	16	18	16	15	18
ROBBERY	153	119	152	138	189
AGGRAVATED ASSAULT	135	142	149	122	137
BURGLARY	679	584	596	566	694
LARCENY	2,223	1,945	1,921	1,785	1,624
MOTOR VEHICLE THEFT	686	590	483	374	277
TOTAL PART I	3,895	3,402	3,321	3,006	2,943
PART II CRIMES					
OTHER ASSAULTS	359	426	467	481	356
FORGERY & COUNTERFEITING	97	73	47	72	64
WORTHLESS CHECKS	107	88	95	94	75
EMBEZZLEMENT	12	6	14	6	13
RECEIVING STOLEN PROPERTY	16	7	6	14	10
WEAPONS, CARRYING	43	66	54	71	49
SEX OFFENSES (EX RAPE & PROS)	61	72	62	74	101
OFF. AGAINST FAMILY & CHILD	70	157	133	111	61
MALICIOUS MISCHIEF	716	851	938	725	688
OTHER MISCELLANEOUS	1,168	1,209	1,421	1,310	1,190
TOTAL PART II	2,649	2,955	3,237	2,958	2,607
GRAND TOTAL	6,544	6,357	6,558	5,964	5,550

UNKNOWN DISTRICT OFFENSES

	1988-89	1987-88	1986-87	1985-86	1984-85
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	1	1	3	3	7
NEG-MANSLAUGHTER	0	0	0	0	0
RAPE	27	41	41	65	81
ROBBERY	45	45	74	202	230
AGGRAVATED ASSAULT	55	46	78	123	134
BURGLARY	13	23	49	193	210
LARCENY	698	637	973	2171	2814
MOTOR VEHICLE THEFT	78	137	172	309	505
TOTAL PART I	917	930	1,390	3,066	3,981
PART II CRIMES					
OTHER ASSAULTS	72	92	116	206	253
FORGERY & COUNTERFEITING	77	69	63	88	104
WORTHLESS CHECKS	29	36	28	45	58
EMBEZZLEMENT	7	7	3	9	19
RECEIVING STOLEN PROPERTY	2	4	8	13	28
WEAPONS, CARRYING	12	11	25	42	65
SEX OFFENSES (EX RAPE & PROS)	113	121	49	85	121
OFF. AGAINST FAMILY & CHILD	81	223	313	232	92
MALICIOUS MISCHIEF	75	90	177	307	379
OTHER MISCELLANEOUS	267	286	448	1022	1247
TOTAL PART II	735	939	1,230	2,049	2,366
GRAND TOTAL	1,652	1,869	2,620	5,115	6,347

PERSONS ARRESTED

	1988-89	1987-88	1986-87	1985-86	1984-85
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	58	74	72	108	148
NEG-MANSLAUGHTER	7	5	2	4	5
RAPE	83	76	127	130	155
ROBBERY	899	751	958	1,190	1,377
AGGRAVATED ASSAULT	1,836	1,776	1,363	1,769	1,699
BURGLARY	1,669	1,407	1,430	1,863	2,127
LARCENY	6,115	4,861	5,004	5,704	5,978
MOTOR VEHICLE THEFT	1,770	1,582	1,375	1,086	896
TOTAL PART I	12,437	10,532	10,331	11,854	12,385
PART II CRIMES					
OTHER ASSAULTS	2,199	2,154	2,588	2,882	3,237
ARSON	43	49	58	76	59
FORGERY & CONTERFEITING	331	268	340	369	372
FRAUD & EMBEZZLEMENT	299	264	227	404	477
RECEIVING STOLEN PROPERTY	834	743	916	1,183	1,364
WEAPONS, CARRYING	770	697	750	846	854
PROSTITUTION	1,918	1,633	1,695	2,185	2,224
OTHER SEX OFFENSES	460	509	608	912	866
NARCOTICS	15,943	13,409	9,391	9,614	10,050
GAMBLING	234	96	137	174	205
OFF. AGAINST FAMILY & CHILD	976	1,017	743	263	180
MALICIOUS MISCHIEF	1,147	1,162	1,306	1,553	1,344
LIQUOR LAWS	350	231	439	311	365
DISORDERLY CONDUCT	1,270	1,472	968	2,005	2,840
DRUNK	13,764	15,321	16,678	16,767	19,016
DRUNK DRIVERS	2,435	1,642	2,208	2,040	2,474
DRUNK IN AUTO	0	0	1	0	16
OTHER TRAFFIC	7,161	11,175	15,161	12,073	13,636
OTHER MISCELLANEOUS	10,890	16,329	20,158	23,223	22,218
TOTAL PART II	61,024	68,171	74,372	76,880	81,797
FOR OTHER JURISDICTIONS	6,128	6,163	5,443	345	733
BENCH WARRANTS - NON TRAFFIC	18,871	17,805	11,365	104	5,787
TOTAL OTHER	24,999	23,968	16,808	449	6,520
GRAND TOTAL	98,460	102,671	101,511	89,183	100,702

JUVENILES ARRESTED

	1988-89	1987-88	1986-87	1985-86	1984-85
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	12	5	7	3	4
NEG-MANSLAUGHTER	2	0	0	0	0
RAPE	8	4	18	10	6
ROBBERY	252	117	116	232	230
AGGRAVATED ASSAULT	392	303	179	168	197
BURGLARY	216	228	211	399	405
LARCENY	583	588	572	807	841
MOTOR VEHICLE THEFT	685	564	502	322	223
TOTAL PART I	2,150	1,809	1,605	1,941	1,906
PART II CRIMES					
OTHER ASSAULTS	165	180	312	364	337
ARSON	14	5	7	17	6
FORGERY & CONTERFEITING	9	9	13	13	15
FRAUD & EMBEZZLEMENT	9	8	9	12	12
RECEIVING STOLEN PROPERTY	45	39	102	149	147
WEAPONS, CARRYING	101	72	76	97	99
PROSTITUTION	17	26	30	24	45
OTHER SEX OFFENSES	27	61	57	69	86
NARCOTICS	1,029	1,019	540	410	449
GAMBLING	5	2	13	10	17
OFF. AGAINST FAMILY & CHILD	4	4	0	2	0
MALICIOUS MISCHIEF	319	480	457	508	266
LIQUOR LAWS	55	69	91	77	118
DISORDERLY CONDUCT	106	96	66	84	175
DRUNK	8	15	12	16	51
DRUNK DRIVERS	7	8	9	7	0
DRUNK IN AUTO	0	0	0	0	0
OTHER TRAFFIC	94	148	113	82	103
OTHER MISCELLANEOUS	1,876	2,810	2,227	1,859	2,395
TOTAL PART II	3,890	5,051	4,134	3,800	4,321
FOR OTHER JURISDICTIONS	41	5	5	0	4
BENCH WARRANTS - NON TRAFFIC	15	32	13	0	0
TOTAL OTHER	56	37	18	0	4
GRAND TOTAL	6,096	6,897	5,757	5,741	6,231

CITY-WIDE OFFENSES

	1988-89	1987-88	1986-87	1985-86	1984-85
PART I CRIMES					
MURDER, NON-NEG MANSLAUGHTER	89	104	101	105	79
NEG-MANSLAUGHTER	0	0	1	0	0
RAPE	416	458	480	484	520
ROBBERY	4,878	4,694	4,859	5,053	5,262
AGGRAVATED ASSAULT	4,411	4,211	3,987	3,786	3,682
BURGLARY	10,308	9,651	9,913	10,768	12,850
LARCENY	38,866	32,910	30,739	30,822	31,825
MOTOR VEHICLE THEFT	9,502	8,987	7,258	6,202	6,067
TOTAL PART I	68,470	61,015	57,338	57,220	60,285
PART II CRIMES					
OTHER ASSAULTS	7,667	8,355	8,528	8,475	8,178
ARSON	354	347	385	399	326
FORGERY & CONTERFEITING	1,343	1,248	1,128	1,288	1,236
FRAUD & EMBEZZLEMENT	1,337	1,419	1,424	1,447	1,508
RECEIVING STOLEN PROPERTY	612	572	585	752	916
WEAPONS, CARRYING	1,844	1,960	2,097	2,271	2,303
VICE, PROSTITUTION	2,079	2,233	2,009	2,649	2,281
SEX OFFENSES (EX RAPE & PROS)	774	912	719	830	963
NARCOTICS	10,862	10,098	6,773	6,276	6,605
GAMBLING	39	35	43	70	78
OFF. AGAINST FAMILY & CHILD	1,476	2,257	2,061	1,451	842
MALICIOUS MISCHIEF	8,640	8,827	8,317	7,942	7,458
LIQUOR LAWS	79	100	330	369	214
DISORDERLY CONDUCT	4,197	4,791	4,988	6,142	6,816
JUVENILE OFFENSES	1,504	1,748	1,687	1,689	1,564
OTHER MUNICIPAL OFFENSES	1,023	1,171	1,169	2,344	3,309
MISCELLANEOUS	9,804	10,402	9,411	9,550	9,782
TOTAL PART II	53,634	56,475	51,654	53,944	54,379
GRAND TOTAL	122,104	117,490	108,992	111,164	114,664

OPERATING BUDGET

	1988-89	1987-1988	1986-1987	1985-1986	1984-1985
POLICE SALARIES	\$75,010,414	\$76,782,033	\$75,726,418	\$70,328,890	\$66,152,396
CIVILIAN SALARIES	\$20,044,552	18,053,198	17,481,553	15,401,988	14,403,291
TOTAL SALARIES	\$95,054,966	\$94,835,231	\$93,207,971	\$85,730,878	\$80,555,687
FRINGE BENEFITS	\$72,748,998	77,476,549	79,697,249	75,160,721	71,022,275
TOTAL PERSONNEL COSTS	\$167,803,964	\$172,311,780	\$172,905,220	\$160,891,599	\$151,577,962
CONTRACTURAL SERVICES	\$2,882,609	3,115,126	2,655,411	4,768,239	6,082,439
EQUIPMENT AND SUPPLIES	\$1,657,474	4,006,170	2,840,074	5,144,072	5,071,501
SERVICES OF OTHER DEPARTMENTS	\$7,591,512	8,016,923	3,852,634	2,865,049	1,101,332
SPECIAL PROGRAMS	\$499,988	597,528	523,101	523,101	196,457
TOTAL	\$180,435,547	\$188,047,527	\$182,776,440	\$174,192,060	\$164,029,691

WORK OUTPUT

	1988-89	1987-88	1986-87	1985-86	1984-85
ACTUAL OFFENSES	122,104	117,490	108,992	111,164	114,664
OFFENSES CLEARED	43,752	45,284	41,577	45,494	47,384
CLEARANCE RATE	35.8	38.5	38.1	40.9	41.3
ARRESTS MADE	98,460	102,671	101,511	89,183	100,702
TRAFFIC ACCIDENTS REPORTED	12,381	12,968	13,002	12,348	12,579
VALUE OF PROPERTY RECOVERED	\$12,616,050	\$12,560,987	\$9,754,755	\$7,981,524	\$8,290,172

SALARY RANGE FOR SWORN MEMBERS

RANK

POLICE OFFICER, FIRST YEAR	\$32,599	SERGEANT/INSPECTOR	\$43,744
POLICE OFFICER, SECOND YEAR	34,217	SERGEANT/MOTORCYCLE	46,275
POLICE OFFICER, THIRD YEAR	35,914	LIEUTENANT/POLICE	
POLICE OFFICER, FOURTH YEAR/		COMMISSION SECRETARY	49,982
POLICE WOMAN	37,715	CAPTAIN/CRIMINOLOGIST	58,673
POLICE OFFICER/MOTORCYCLE	40,246	COMMANDER	69,348
ASSISTANT INSPECTOR	40,455	DEPUTY CHIEF	85,373
		CHIEF OF POLICE	101,451

CIVILIAN SALARY SCHEDULE

NO.		CLASSIFICATION	MAXIMUM ANNUAL SAL.
5	510	POLICE COMMISSIONER	1,200
7	1220	PAYROLL CLERK	28,136
2	1222	SENIOR PAYROLL & PERSONNEL CLERK	30,929
2	1224	PRINCIPAL PAYROLL & PERSONNEL CLERK	35,209
1	1232	TRAINING OFFICER	39,881
1	1240	ASSISTANT PERSONNEL ANALYST	35,155
3	1242	PERSONNEL ANALYST	40,064
2	1244	SENIOR PERSONNEL ANALYST	46,067
1	1246	PRINCIPAL PERSONNEL ANALYST	54,653
1	1276	DEPARTMENT PERSONNEL DIRECTOR	63,919
2	1408	PRINCIPAL CLERK	30,224
1	1410	CHIEF CLERK	35,705
67	1424	CLERK TYPIST	22,916
44	1426	SR. CLERK TYPIST	25,082
1	1442	JUNIOR CLERK STENOGRAPHER	21,663
4	1444	SECRETARY I	23,908
13	1446	SECRETARY II	27,588
3	1450	EXECUTIVE SECRETARY I	30,224
1	1452	EXECUTIVE SECRETARY II	31,999
1	1460	SENIOR LEGAL STENOGRAPHER	35,705
2	1630	ACCOUNT CLERK	23,699
2	1650	ACCOUNTANT	28,684
1	1652	SENIOR ACCOUNTANT	34,687
1	1654	PRINCIPAL ACCOUNTANT	42,047
2	1760	OFFSET MACHINE OPERATOR	25,552
1	1762	SENIOR OFFSET MACHINE OPERATOR	29,937
1	1802	RESEARCH ASSISTANT	32,756
1	1803	POLICE STATISTICAL CLERK	29,075
1	1807	MGMT. INFO. SYSTEMS TECH I	21,976
3	1823	SENIOR ADMINISTRATIVE ANALYST	45,623
1	1829	OPERATIONS ANALYST	34,530
2	1840	JUNIOR MANAGEMENT ASSISTANT	30,929
2	1842	MANAGEMENT ASSISTANT	35,705
4	1844	SENIOR MANAGEMENT ASSISTANT	40,455
1	1861	SYSTEMS PROCEDURE ANALYST	43,065
3	1934	STOREKEEPER	26,935
1	2220	PHYSICIAN	68,695
4	3310	STABLE ATTENDANT	27,196
1	5320	ILLUSTRATOR & ART DESIGNER	40,064
1	7384	TYPEWRITER REPAIRER	29,519
3	7410	AUTOMOTIVE SERVICE WORKER	27,166

CIVILIAN SALARY SCHEDULE (con't)

NO.	CLASSIFICATION	MAXIMUM ANNUAL SAL.
7	8124 INVESTIGATOR, OFF. CITIZENS COMPLAINT	41,238
2	8127 SR. INVEST., OFF. CITIZENS COMPLAINTS	44,735
1	8128 DIRECTOR, OFF. CITIZENS COMPLAINTS	56,533
1	8174 ATTORNEY	44,109
2	8176 TRIAL ATTORNEY, CIVIL & CRIMINAL	52,304
103	8201 SCHOOL CROSSING GUARD (TEMPORARY)	7.30\HR
8	8202 SECURITY GUARD	23,464
11	8207 BUILDING & GROUNDS PATROL OFFICER	28,397
23	8213 POLICE SERVICES AIDE	33,225
222	8214 PARKING CONTROL OFFICER	25,448
15	8222 HOUSING AUTHORITY POLICE OFFICER	36,905
2	8223 HOUSING AUTHORITY POLICE SERGEANT	42,856
1	8224 HOUSING AUTHORITY POLICE LIEUTENANT	50,295
109	8238 POLICE COMMUNICATIONS DISPATCHER	31,526
2	8239 SR. POLICE COMMUNICATION DISPATCHER	36,383
21	8250 FINGERPRINT TECHNICIAN II	30,224
6	8251 FINGERPRINT TECHNICIAN III	32,442
7	8260 CRIMINALIST	44,527
2	8262 SENIOR CRIMINALIST	56,846
43	8482 CRIME PREVENTION WORKER	28,397
8	8484 SUPERVISING CRIME PREVENTION WORKER	34,034
1	8486 ASST. DIR., CRIME PREVENTION PROGRAM	40,455
1	8488 DIRECTOR, CRIME PREVENTION PROGRAM	44,735
1	9350 HARBOR POLICE OFFICER	36,905

799 TOTAL CIVILIAN POSITIONS

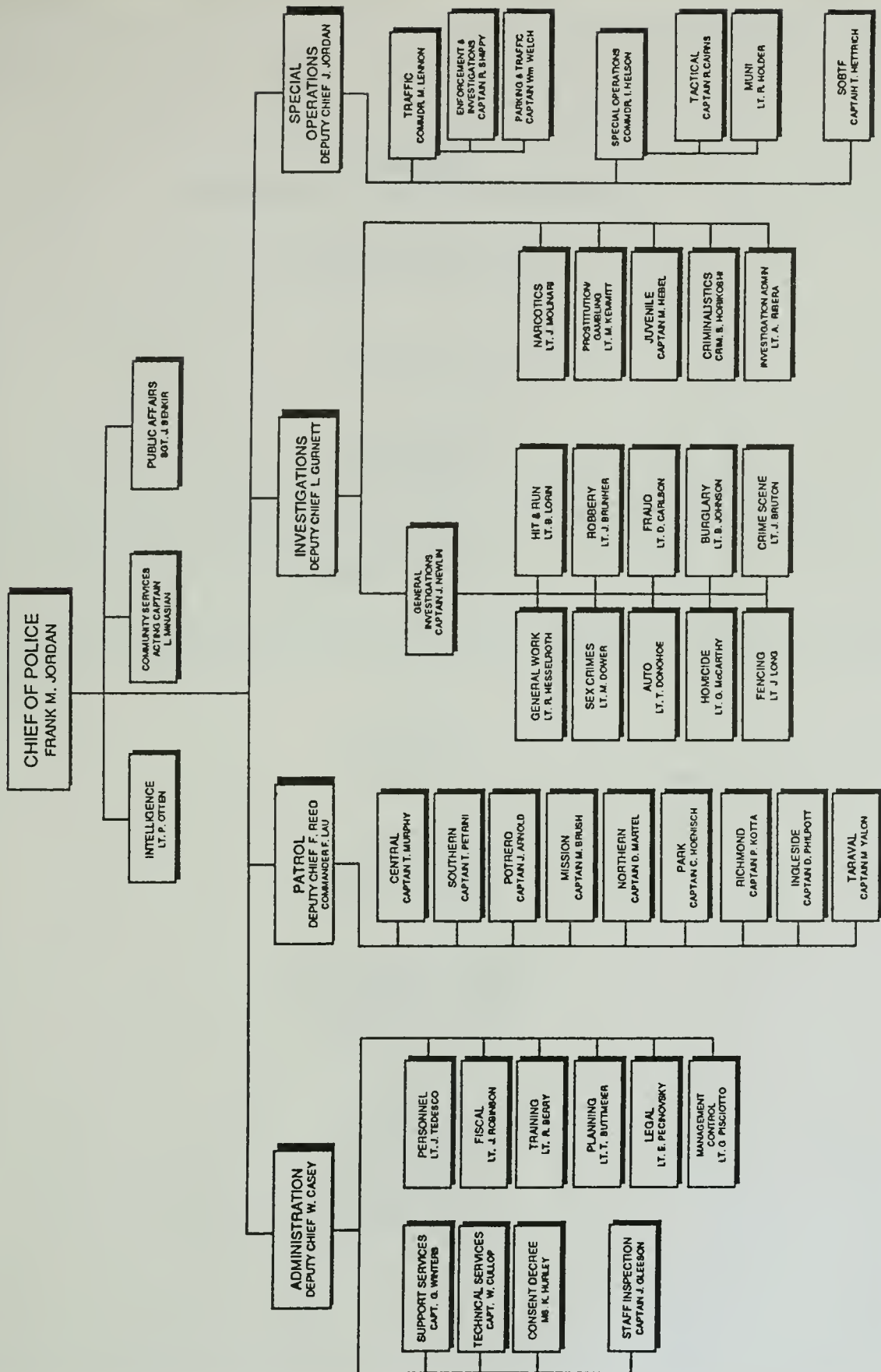
POLICE PERSONNEL DISTRIBUTION

BUREAU/DIVISION	EXEMPT	CAPT.	LT.	SGT.	INSP.	OFFICER	CIV.	TOTAL
OFFICE OF THE CHIEF								
Chief's Office	1			1		1	2	5
Public Affairs				1		1	1	3
Intelligence			1	1	11	10	4	27
Community Services		1		2	3	18	56	80
Total	1	1	1	5	14	30	63	115
ADMINISTRATION BUREAU								
Administration Headquarters	1						1	2
Academy			1	1	1	4	2	9
Consent Decree							12	12
Fiscal			1			1	8	10
Legal/Court Liaison			1	1	1	6	7	16
Management Control			1	4	2	1	4	12
Medical Liaison					1	1	2	4
Payroll				1		1	9	11
Personnel			1		3	7	5	16
Planning Division			1			3	9	13
Range				1		5		6
Recruitment						2	1	3
Staff Inspections		1	1	1			1	4
Technical Services		1						1
Communications			1	2		6	123	132
Computer System Management			1	2		1	2	6
Records/ID				2		5	77	84
Support Services		1					4	5
EEO/ESS			1	2	2	4		9
Permits				1		4	4	9
Property Control			1	1		6	6	14
Taxi				1		4		5
Warrant Section			1	3		11	15	30
Bureau Total	1	3	12	23	10	72	292	413
PATROL								
Patrol Headquarters	2	3	2			3	2	12
Co. A		1	4	13	1	111	6	136
Co. B		1	3	13		80	11	108
Co. C		1	4	11		90	4	110
Co. D		1	4	14		115	7	141
Co. E		1	3	16		131	16	167
Co. F		1	4	13		77	5	100
Co. G		1	4	10	1	55	4	75
Co. H		1	4	12	1	86	3	107
Co. I		1	3	10	1	51	4	70
Bureau Total	2	12	35	112	4	799	62	1026

POLICE PERSONNEL DISTRIBUTION (con't)

BUREAU/DIVISION	EXEMPT	CAPT.	LT.	SGT.	INSP.	OFFICER	CIV.	TOTAL
SOB								
SOB Headquarters	3		1	2	1	2	3	12
Dogs				1		7		8
EOD						4		4
Hondas				1		14		15
Mounted			1	1	1	15	6	24
Muni			1	4		32	1	38
SFGH			1					1
Solo M/C		1	2	8		59		70
Tactical		1	2	4	1	25	1	34
Task Force		1	2	6	4	64	11	88
Traffic Administration				3		24	14	41
Traffic 3 Wheelers		1	2	6		8	207	224
Bureau Total	3	4	12	36	7	254	243	559
INVESTIGATION								
Investigation Headquarters	1	1	1	1	5	7	1	17
Auto			1		7	1	1	10
Burglary			1	1	15		1	18
Crime Lab					2	1	10	13
Crime Scene Investigations			1	1	4	9	3	18
Fencing					7	3	1	12
Fraud			1		12		2	15
General Investigations								
General Work			1	1	24		2	28
Hit & Run			1		10		1	12
Homicide			1		14	1	1	17
Juvenile		1	1	1	18	2	2	25
Narcotics			1		12	12	1	26
Photo Lab					5	5		10
Robbery			1		15	1	1	18
Sex Crimes			1		8	1	1	11
Vice Crimes			1		7	14	1	23
Bureau Total	1	2	14	5	165	57	29	273
POLICE COMMISSION			1				7	8
O.C.C.							19	19
MEDICAL HOLD		1		7	2	38	1	49
SCHOOL CROSSING GUARD							103	103
DEPARTMENT TOTAL	8	23	75	188	202	1250	819	2565

SAN FRANCISCO POLICE DEPARTMENT ORGANIZATION



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On October 17, 1989 at 5:04 pm, a magnitude 7.1 earthquake struck the City. Buildings collapsed or were damaged, power was lost to the entire City, fires erupted and emergency services were mobilized. The men and women of the San Francisco Police Department performed their duties in an exemplary manner under very trying conditions.

Due to the magnitude of this event we have decided to include several photos taken by members of our Department. Next fiscal year's Annual Report will contain a detailed report on the Department's response to the earthquake.

Managing Editor











